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MEDFIELD

345th Annual Report of the Town Offices



345th Anniversary



ANNUAL REPORT

of the

TOWN OFFICERS



The 1995 Annual Town Report is dedicated to residents in our community who have worked so diligently to preserve Medfield's open space, as well as to those who willingly donated land, provided conservation easements, or sold land to the Town. The overall purpose has been, and continues to be, that generations to come may enjoy the same beauty and tranquility of the meadows, rivers and woodlands that the original settlers of Medfield enjoyed 345 years ago.



Jewell's Pond

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IN MEMORIAM

ANDREW BOMBELLI, SR. Special Police - 1992

MARTIN CRAVEN Personnel Board - 1963-1965

Finance Committee - 1955-1959

FRANCIS XAVIER CURRY Board of Health - 1970-1978

REV. DAVID FLANDERSCouncil on Aging - 1972

JOHN LESLIE PRESTON

Board of Appeal, Sub Division Control and Building By-Law - 1964-1968

ERNEST ROY

Memorial Day Committee

CONSTANCE F. SCRIBNER

Council on Aging

FACTS ABOUT MEDFIELD

FACI	S ABOUT MED	FIELD
Population as of January 1, 1995		11,319
Assessed Valuation 1995		\$904,521,675.00
Tax Rate	7/1/94 - 6/30/95	\$ 14.28
	7/1/95 - 6/30/96	\$ 15.39
Area		14.43 Square Miles
Miles of Highway		71.89
Elevation at Town Hall approxin Medfield is in the following Voti	•	a level
9th District		John J. Moakley
Representative to Congress	World Trade Center, S	Suite 220, Commonwealth Pier
		Boston, MA 02210
2nd District		Michael M. Murphy
Governor's Councillor		8 Flintlocke Lane
		Canton, MA 022021
Norfolk, Bristol & Plymouth Dis	trict	William R. Keating
Senator in General Court		Massachusetts Senate
		State House - Room 504
		Boston, MA 02133
13th Norfolk District	Prec. 1 & 4	Lida Harkins
Representative in General Cour	rt	House of Representatives
		State House - Room 38
		Boston, MA 02133
12th Norfolk District	Prec. 2 & 3	John H. Rogers
Representative in General Cou	rt	House of Representatives
		State House - Room 36
		Boston, MA 02133
Commonwealth of Massachusett	S	Edward M. Kennedy
United State Senators		2400 J.F.K. Federal Building
		Boston, MA 02203
Number of Registered Voters as	of December 31, 1995:	John Kerry
Democrats	1090	1 Bowdoin Square, 10th Floor
Republicans	1164	Boston, MA 02114
No Party or Designation	4326	
Others	5	
TOTAL	6585	

1995 ELECTED TOWN OFFICERS

MODERATOR

	Term Expires
Ralph C. Copeland	1996
TOWN CLERK	
201111 02224	
Nancy J. Preston	1997
SELECTMEN	
Tidal B. Henry	1996
John T. Harney	1997
Ann B. Thompson	1998
ASSESSORS	
Carole A. Rossi	1996
William D. Walsh	1997
Clara E. Doub	1998
SCHOOL COMMITTEE	
Clarence A. Purvis	1996
Sharon K. Semeraro	1996
William A. Tosches	1997
Fayre C. Stephenson Carolyn P. Casey	1998 1998
carolyn 1. casey	1330
TRUSTEES OF THE PUBLIC LI	BRARY
Willis H. Pelligian Maura Y. McNicholas	1996
Elizabeth J. Kozel	1996 1997
Jo-Anne L. Hooper	1997
Sarah Person	1998
George L. Grey	1998
PLANNING BOARD	
Stephen J. Browne	1996
Paul B. Rhuda	1997
David B. Sharff David A. Franchi	1998
David A. Franchi	1999

2000

George N. Lester

PARK COMMISSIONERS

Nina French	1996
James F. White	1996
Heidi Oppel	1996
Jaques N. Parenteau	1998
Geralyn N. Warren	1998

HOUSING AUTHORITY

Valerie A. Mariani, State Appointed Mary E. Rogers	September 10, 1996 1996
Janelle Schveighoffer	1997
James T. Regan	1998
Richard D. Jordan	1999

TRUST FUND COMMISSIONERS

Georgia Colivas	1996
Lisa Wood	1997
Michael J. Sullivan	1998

APPOINTMENTS

FIRE CHIEF William A. Kingsbury

CHIEF OF POLICE Richard D. Hurley

SERGEANTS

Ronald E. Kerr	John	L. Mayer
Raymond T. Wheeler	John W.	Wilhelmi

POLICE OFFICERS

Richard D. Bishop	Stephen H. Grover
Raymond M. Burton	Robert G. Hudson
Patrick J. Caulfield	Thomas P. McNiff
John F. Carmichael	Robert E. Naughton
Dana P. Friend	Kevin W. Robinson
Shawn P. Garvey	Daniel J. Burgess
John D. Geary	Lorna C. Fabbo
Michael J Hocking	

(All appointments expire April 1996 unless otherwise stated.)

TOWN ADMINISTRATOR Michael J. Sullivan - 1998

TREASURER/COLLECTOR
Robert G. Stokes
October 1, 1993 - September 30, 1996

SUPERINTENDENT OF PUBLIC WORKS Kenneth P. Feeney - 1998

TOWN ACCOUNTANT Georgia K. Colivas - 1998

TOWN COUNSEL
Mark G. Cerel - 1998

BOARD OF HEALTH

1996

Heidi F. Groff

Nancy L. Silva Debra M. Gursha Evan Wilmarth	1996 1997 1998
Evan wilmaith	1990
CEMETERY COMMISSIONERS	
Eric W. O'Brien	1996
Walter F. Reynolds, Jr.	1997
David F. McCue	1998
WATER AND SEWER COMMISSIONERS	
Peyton C. March	1996
Neil D. MacKenzie	1997
Gary Lehmann	1998
Leland D. Beverage, Associate Member	1996
Edmund L. Kellev. Associate Member	1996

SUPERINTENDENT OF INSECT PEST CONTROL Edward M. Hinkley

TREE WARDEN Edward M. Hinkley

FIELD DRIVER AND FENCE VIEWER John P. O'Toole

ANIMAL CONTROL OFFICER
Jennifer A. Shaw
Pamela Ferran, Assistant

INSPECTOR OF ANIMALS Jennifer A. Shaw Pamela Ferran, Assistant

> POUND KEEPER Roy Owen

INSPECTION DEPARTMENT

John P. O'Toole, Inspector of Buildings
Anthony Calo, Assistant Inspector of Buildings
Peter Navis, Gas Inspector
John A. Rose, Jr., Assistant Gas Inspector
John A. Rose, Jr., Plumbing Inspector
Peter Navis, Assistant Plumbing Inspector
Joseph F. Erskine, Wiring Inspector
Tauno O. Aalto, Assistant Wiring Inspector
James J. Leonard, Assistant Wiring Inspector

OFFICIAL GREETER OF THE TOWN OF MEDFIELD Joseph E. Ryan

OFFICIAL HISTORIAN OF THE TOWN OF MEDFIELD Richard P.DeSorgher

OFFICIAL KEEPER OF THE TOWN CLOCK

Austin C. Buchanan

Edward M. Hinkley, Assistant

BOARD OF REGISTRARS

Anna M. Murphy, Appt. to fill 1996
Roberta A. Kolsti 1997
William H. Dunlea, Jr. 1998

VETERANS' DEPARTMENT

Gerald C. Doucette, Director, Agent, Burial Agent
Lee DeSorgher, Deputy Agent
G. Marshall Chick, Graves Officer

COLLECTOR OF WATER AND SEWER USE CHARGES

Robert G. Stokes Ser

SEALER OF WEIGHTS AND MEASURES Patricia A. Rioux

MEASURER OF WOOD AND BARK Patricia A. Rioux

PUBLIC WEIGHER
Patricia A. Rioux

CONSTABLES AND KEEPERS OF THE LOCK UP

Richard D. Bishop
Raymond M. Burton, Jr
Robert W. Brady
Patrick J. Caulfield
John F. Carmichael
Joseph G. Cavanaugh
Lorna C. Fabbo
Dana P. Friend
Ruth A. Gaffey
John T. Garvey
Shawn P. Garvey
John F. Gerlach
Stephen H. Grover
Robert G. Hudson
Richard D. Hurley

Ronald E. Kerr
George W. Kingsbury
Thomas M. LaPlante, Jr.
William H. Mann
John L. Mayer
Daniel J. Burgess
Robert E. Naughton
Louise Papadoyiannis
Patricia A. Rioux
Kevin W. Robinson
Michael J. Hocking
Thomas Tabarani
Raymond J. Wheeler
John W. Wilhelmi

POLICE MATRONS

Jessie A. Erskine Lorna G. Fabbo Mary V. Gillis Elizabeth R. Hinkley Elisabeth T. Mann Louise Papadoyiannis Patricia A. Rioux Jennifer A. Shaw Mary L. Solari

SPECIAL POLICE OFFICERS

Maj. A. F. Abdallah Leo Acera Jerry W. Adams Albert Baima Edwin Bettencourt Herbert Burr Steven Burke William A. Carlson Jonathan M. Carroll Vincent M. Cellucci Joseph Concannon Berton Cummings' Robert E. Currie Glen R. Eykel
John Holmes
David J. Holt
William D. Jones
Winslow Karlson III
Albert Leverone
Thomas Leen, Jr.
Allen R. Luther
Roderick A. MacLeod
David R. McConnell
Edward J. Meau
Aaron J. Mick
Paul J. Murphy

William J. Davis Thomas G. Degnim Robert A. Dixon Kenneth Dunbar William J. Dwyer David Eberle David C. Egy Rob. V, Eklund, Jr. Leo R. Ethier, Jr.. Jeffrey M. Farrell Susan A. Fornaciari Kevin Fortier Ruth Gaffey Timothy Gover John F. Gerlach Barry Glassman Joseph Griffin John J. Havkett, Jr. Steven F. Hagan Thomas Hamano Patrick Harris Timothy P. Headd Jeffrey Hill John Holmes Mark Rost Wayne A. Sallale Peter A. McGowan Jeffrey A. Orvedahl

Frank S. Newell Peter Opansetts Louise Papadoyiannis Jeffrey Peavey Stephen K. Plympton Thomas Quinn Thomas V. Ralph Patricia A. Rioux Gary C. Rowley Robert J. Shannon Carl Sheridan Daniel J. Sicard Charles H. Stone, Jr. John F. Sullivan Charles Ray Tobey J. E. Reed Thomas A. Tabarani J. Robert Tosi Thomas Walsh Alan F. Washkewits Joel Rosenfeld Colin T. Wise Donna M. Wolfrum Craig P. Jones Paul J. Smith Dominic Tiberi Lorianne D. Niles

TRAFFIC SUPERVISORS

Robert W. Brady Joseph Carvalho John T. Garvey, Jr. Mary V. Gillis Elizabeth R. Hinkley George Kingsbury Anne M. Cashman Elisabeth T. Mann William H. Mann Armando B. Palmieri Mary L. Solari Jennifer A. Shaw Armando Viera, Jr.

AFFIRMATIVE ACTION OFFICER Irene L. O'Toole

AFFORDABLE HOUSING COMMITTEE

Bonnie Wren-Burgess Charles H. Peck Michael J. Sullivan, ex officio Ann B. Thompson, ex officio Diane Maxson Stephen M. Nolan James Shanahan Joseph Zegarelli

COUNCIL ON AGING

1996
1996
1997
1997
1997
1997
1998
1998
1998
1996

AMERICANS WITH DISABILITIES ACT COMPLIANCE REVIEW COMMITTEE

Jane Archer	Austin Buchanan
Kenneth Feeney	Chief Richard Hurley
Fred Rogers	Michael J. Sullivan

BOARD OF APPEALS ON ZONING - SUBDIVISION CONTROL

Burgess P. Standley	1996
Stephen M. Nolan	1997
Robert F. Sylvia	1998
Osler M. Peterson, Assoc. Member	1996
Charles H. Peck, Associate Member	1996
Mark C. McCrystal, Associate Member	1996

ARCHITECTURAL BARRIERS COMMITTEE

Frederick A. Rogers,	Jr.	Beverly Hallowell
Bruno J. Palumbo		Michael J. Sullivan

BYLAW COMMITTEE

Richard Guilmette		Leo Surette
Steven Kramer	Harold F.	Pritoni, Jr.

COUNCIL ON ARTS

Steven H. Cook	1996
Lucinda Davis	1996
Connie Jones	1996
John Horgan	1996
Francis A. Iafolla	1997
William F. Pope	1997
Susan Hunt	1997
Ned Rothstein	1997
Wendy Clarridge Corkum	1998
Steven Guy	1998

CABLE T.V. COMMITTEE

Clara B. Doub

Robert H. Gibbs

CABLE FRANCHISE NEGOTIATING COMMITTEE

Thomas Sweeney Robert Gibbs William Kean Clara B. Doub Robert Sawyer

CAPITAL BUDGET COMMITTEE

Robert J. Berardi Tidal B. Henry Nancy Temple Horan Michael J. Sullivan John F. Kendrick

CEMETERY AGENT
Lawrence G. Whitestone

CHARLES RIVER NATURAL STORAGE AREA DESIGNEES

Michael J. Sullivan

Kenneth P. Feeney

CIVIL DEFENSE

Vincent M. Cellucci, Director, Resigned
Patrick S. Harris, Director
Patrick S. Harris, Chief Radio Operator
Judith C. Harris, Radio Operator
Harold Economos, Radio Operator
Barry M. Glassman, Radio Operator
Neil I. Grossman, Radio Operator
William Johnson, Radio Operator
Vernon Valero, Radio Operator
Patricia A. Rioux, Shelter Manager

CIVIL DEFENSE AUXILIARY POLICE OFFICERS
Vincent M. Cellucci, Deputy Chief, Resigned
Patriack S. Harris, Deputy Chief
Bruce Berry, Sergeant

Paul B. Alberta
Christopher Burbank
Raymond M. Burton, Jr.
Steven Dunlea
Harold Economos
Barry M. Glassman
Thomas Hamano
Judith C. Harris
Patrick S. Harris

John L. Mayer
Jeffrey T. McCarthy
Andrew McLaughlin
Lorieanne D. Niles
Thomas Ralph
Tobey J. E. Reed
Patricia A. Rioux
Mark A. Rost
Gordon Spencer

William Johnson Craig Jones Kathleen Joyce Armando R. Viera, Jr. Jeffrey A. Overdahl Jennifer Shaw Wayne Sallale Vernon Valeor

COLLECTIVE BARGAINING TEAM

Richard D. Hurley Tidal B. Henry Michael J. Sullivan

COMMUNITY GARDENS COMMITTEE

Edwin J. Kinter Leonard C. Haigh Edward Touhey David Noonan Harvey D. Hoover

CONSERVATION COMMISSION

Robert J. Ingram, Resigned	1996
Douglas Sparrow, Appointed to fill	1996
Craig S. Harwood	1997
Robert T. Burns	1997
Neil E. Simoni	1997
John Thompson	1998
Ralph Parmigiane	1998
Ann Lee Howell	1998
Theresa A. Cos, Associate Member	1996
Betty A. Kaerwer, Associate Member	1996
Caroline Standley, Associate Member	1996

CONSTABLE FOR ELECTIONS Nancy J. Preston

CONTRACT COMPLIANCE OFFICER Michael J. Sullivan

ECONOMIC DEVELOPMENT COMMISSION

Neal C. Isaacson	1996
Harold F. Pritoni, Jr.	1996
Patrick Casey	1996
Neil Curran	1997
John T. Harney	1997
Eric W. O'Brien	1997
Charles H. Peck	1997
Paul E. Hinkley	1998
Ann B. Thompson	1998

NATIONAL ORGANIZATION ON DISABILITY Frederick A. Rogers, Jr.

EMERGENCY MEDICAL SERVICES RESPONSE COMMITTEE

David Binder, M.D. Robert E. Currie Richard D. Hurley Robert E. Meaney, Jr. Joan M. Kiessling James D. Sullivan, M.D. Michael J. Sullivan John Wilhelmi

EMERGENCY PLANNING COMMISSION

Vincent M. Cellucci, Resigned Kenneth F. Feeney

Richard D. Hurley

Robert A. Kinsman Michael J. Sullivan Ann B. Thompson

EMPLOYEE INSURANCE ADVISORY COMMITTEE

George J. Callahan Pauline Cooley Georgeanne Gerlach Robert H. White Malcolm J.Gibson Virginia A. Murley Robert J. Santoro

John P. O'Toole ENFORCING OFFICER FOR ZONING
Anthony Calo, Assistant

ENFORCEMENT OFFICER FOR PUBLIC WAY SIGNAGE Anthony Calo

ENTERPRISE FUND COMMITTEE

Leland D. Beverage Georgia K. Colivas Kenneth P. Feeney Tidal B. Henry Peyton C. March John J. McKeever Michael J. Sullivan

FAIR HOUSING OFFICER Michael J. Sullivan

FAIR HOUSING COMMITTEE Robert G. Stokes Robert L. Wood

GEOGRAPHIC INFORMATION SYSTEM COMMITTEE

Jane Archer
Rock Blanco
Susan Cervassi
Andrea Costello
Kenneth P. Feeney
Sandra Frigon
Richard Hurley
William Kingsbury
Gary Lehmann
J. D. Liang

Raymond P. Moore
Marie Zack Nolan
Nancy J. Preston
Charlotte Reinemann
Robert G. Stokes
David Strimaitis
Michael J. Sullivan
Marjorie Temple
John Thompson
Evan Wilmarth

MEDFIELD REPRESENTATIVE TO REGIONAL HAZARDOUS WASTE COMMITTEE Erin Pastuszenski

HAZMAT COMMITTEE

Vincent M. Kenneth P.	•	Resigned	Robert A. Kinsman Michael J. Sullivan
Richard D.	Hurley		Ann B. Thompson
William A.	Kingsbury		Joan A. Willgohs
Patrick S.	Harris		

HISTORICAL COMMISSION

David F. Temple	1996
Burgess P. Standley	1996
Barbara Palson	1997
Priscilla Batting	1998
Deborah Kelsey	1998
Michael Taylor	1998
Richard L. Reinemann	1998
Richard P. DeSorgher, Associate Member	1996
David L. Wilmarth, Associate Member	1996
Thompson S. Lingel, Associate Member	1996
Charlotte H. Reinemann, Associate Member	1996
John A. Thompson, Associate Member	1996
Electa Kane Tritsch, Associate Member	1996
Donald J. MacDonald, Associate Member, Resigned	1996

HISTORIC DISTRICT COMMISSION

David E. Sharff	1996
Diane E. Nightingale	1996
Donald J. MacDonald, Resigned	1997
Burgess P. Standley	1997
Michael R. Taylor	1998

INSURANCE ADVISORY COMMITTEE

W. Grant Chambers Joseph B. McWilliams

KINGSBURY POND COMMITTEE

Joseph Comeau
Michael Cronin
Armand Janjigian
Barbara Leighton
Thomas S. Lingel, Associate Member

Richard Ostrander Paul Simpson Michael J. Sullivan Lori Zegarelli

LOCAL AUCTION PERMIT AGENT Irene L. O'Toole

LOCAL WATER RESOURCE MANAGEMENT OFFICIAL Kenneth P. Feeney

LOCAL ELECTION DISTRICT REVIEW COMMITTEE
Nancy J. Preston Robert G. Stokes

MEDFIELD DESIGNEE - MBTA ADVISORY BOARD Michael J. Sullivan

MEDFIELD STATE HOSPITAL COMMUNITY ADVISORY BOARD

John T. Harney Barbara Cincotta Paul Bardelli Frank Garrison Ann B. Thompson Leo J. Surette Darrah O'Connor

MEDFIELD STATE HOSPITAL REUSE COMMITTEE

Mark G. Cerel Frank Garrison Richard Guilmette Michael J. Sullivan, Ex Officio Paul B. Rhuda Burgess P. Standley Ann B. Thompson William A. Kingsbury

METROPOLITAN AREA PLANNING COUNCIL

Martha L. Smick August 1996

MEMORIAL DAY COMMITTEE

John A. Fernandes Clifford G. Doucette Tidal B. Henry Richard D. Hurley William A. Kingsbury Gerald P. Kazanjian Albert J. Manganello, Jr.
June Doucette
Frederick G. Miller, Jr.
Irene L. O'Toole
Dorcas B. Owen

COMMITTEE TO STUDY MEMORIALS

Clifford G. Doucette Robert A. Kinsman Patricia A. Walsh Richard F. DeSorgher
David F. Temple

MINORITY BUSINESS ENTERPRISE OFFICER Irene L. O'Toole

MUNICIPAL CENSUS SUPERVISOR Nancy J. Preston

REPRESENTATIVES TO THE NEPONSET WATERSHED PROJECT

Robert Kinsman Neil Simoni Michael J. Sullivan Allison K. Swezey

REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD Werner F. Kiessling

OPEN SPACE PLANNING COMMITTEE

Jonathan Bennett Christine M. Hajjar Jane Ann Hayes Eric W. O'Brien Martha Schroeder Martha L. Smick Caroline D. Standley James W. Sullivan Ann Lee Howell

PARKING CLERK AND HEARING OFFICER

Nancy J. Preston

Frederick A. Rogers, Jr., Asst.

PUBLIC WORKS PROJECTS COMMITTEE

Kenneth P. Feeney

Michael J. Sullivan

RECYCLING COMMITTEE

Andrea Costello Timothy Holt Kenneth P. Feeney Sandra Frigon Cynthia Greene Gail Giggi Donna Masterson James O'Shaughnessey Erin Pastuszenski Annette Wells

JOINT REGIONAL TRANSPORTATION COMMITTEE Daniel L. Jones, Jr.

RIGHT-TO-KNOW COORDINATOR William A. Kingsbury

SAFETY COMMITTEE

Jane B. Archer Kenneth P. Feeney Marguerite M. Eppich Irene L. O'Toole

TECHNOLOGY STUDY COMMITTEE

Dennis Anderson Robert Berardi Rock Blanco Allen Joffee Lynn Morman Robert G. Stokes Michael J. Sullivan Roderick Taft

THREE RIVERS INTERLOCAL COUNCIL (MAPC)
Martha Smick Michael J. Sullivan

COMMITTEE TO STUDY MEDFIELD CENTER TRAFFIC

Richard D. Hurley Fred Clarridge Richard Hangen Jane Archer Mark G. Cerel David Temple Kenneth McGinnis Carl Underhill

TOWN HALL DESIGNER SELECTION COMMITTEE AND TOWN HALL RENOVATION COMMITTEE

Margaret Bancroft Neil D. MacKenzie Burgess P. Standley Michael J. Sullivan Irene L. O'Toole

YOUTH ADVISORY COMMISSION

Marc R. Mercandante Eric B. Palson Mark W. Carrigan Peter C. Dunn Andrew M. Kepple Jill A. Steinkeler Noah W. Weinstein Thomas R. Guilmette Sheila M. McCabe Lauren M. Young Katherine L. Kearney Tracie L. Slack L. Paul Galante III Jennifer A. Karnakis Brendan D. McNulty Elizabeth Newton Kimberley A.E. O'Connor

Sara E. Mastronardi Nicholas J. Scobbo III Matthew P. DeSorgher Jacquelyn M. Frazier Drew C. Marticke Kelly E. Thomson Daniel V. Arnold Jillian D. Mariani Elizabeth L. McKeever Allison M. Foley Jennifer L. LaFrance Anna-Mari Spognardi Ellen L. Grav Melissa P. Kelcourse Ray M. Burton, Jr. Regina O'Connor Mary V. Gillis, Resigned

APPOINTED BY ASSESSORS

Stanley E. Bergeron, Assistant Assessor Irene M. Hartling, Assistant Assessor Marjorie M. Temple, Assistant Assessor

APPOINTED BY TOWN ACCOUNTANT
June Doucette, Assistant

APPOINTED BY TOWN CLERK

Dorcas B. Owen, Assistant Frederick A. Rogers, Jr., Assistant Hearing Officer

APPOINTED BY CHAIRMAN OF THE SELECTMEN CHAIRMAN OF THE SCHOOL COMMITTEE AND THE MODERATOR

VOCATIONAL SCHOOL COMMITTEE REPRESENTATIVE

Karl D. Lord

June 30, 1998

APPOINTED BY FIRE CHIEF

Charles G. Seavey, Deputy Fire Chief
Thomas Seeley, Captain
Thomas M. LaPlante, Jr., Lieutenant
Richard M. Rogers, Lieutenant
David C. O'Toole, Lieutenant
Neal J. O'Connor, Lieutenant

APPOINTED BY THE BOARD OF HEALTH

William R. Domey, P.E., Engineer/Agent Mark Oram, R.S. Milk Inspector/Agent Mae L. Otting, Administrative Assistant

APPOINTED BY THE MODERATOR

DEPUTY MODERATOR Andrew F. Thompson, Jr.

WARRANT COMMITTEE

Sally I. Wright	1996
Mary W. Harney	1996
John F. Kendrick	1996
George P. Niles, Jr.	1996
Lebaron C. Colt, Jr.	1997
Claire A. Hangen	1997
Steven E. Kramer	1997
Lawrence Colvin	1998
James F. ONeil	1998

PERMANENT SCHOOL BUILDING AND PLANNING COMMITTEE

F. Paul Quatromoni	April 1995
David R. Iverson	April 1995
Harry C. Merrow	April 1996
Elmer O. Portmann	April 1996
Clarence A. Purvis	April 1997
Thomas M. Reis, Ex Officio	

SCHOOL SPACE NEEDS COMMITTEE

Lawrence Colvin Thomas Reis
Charles Flagg Sharon Semeraro
Clark Holland Robert Zabe

APPOINTED BY THE COMMITTEE CONSISTING OF THE MODERATOR, THE CHAIRMAN OF THE BOARD OF SELECTMEN AND CHAIRMAN OF THE WARRANT COMMITTEE

PERSONNEL BOARD

James F. Lynn	November	30,	1995
Jane T. Coury, resigned	November	30,	1996
Keith R. Wasley, appt. to fill resig.	November	30,	1996
Kathleen M. Curran	November	30.	1997

APPOINTED BY THE PLANNING BOARD

ASSOCIATE PLANNING BOARD MEMBER FOR SITE PLAN REVIEWS

Joseph R. Parker, Jr. April 1996

LONG RANGE PLANNING COMMITTEE formerly, THE MASTER PLAN IMPLEMENTATION COMMITTEE

Geralyn M. Warren	June 28, 1996
Denise Yurkofsky	June 28, 1996
Peter Fellmen	June 28, 1996
Gregory A. Beedy	June 28, 1997
Margaret H. Gryska	June 28, 1997
Timothy P. Sullivan	June 28, 1997
Andrea C. Costello	June 28, 1998
Burgess P. Standley	June 28, 1998
David G. Strimaitis	June 28, 1998

SIGN ADVISORY BOARD

Paul J. Alfano	April 1996
Philip P. Bonanno	April 1997

APPOINTED BY THE TREASURER/COLLECTOR

Marguerite M. Eppich, Assistant Treasurer September 30, 1996 Nancy Griffin, Assistant Collector September 30, 1996

BOARD, COMMITTEE AND COMMISSION MEETINGS

NAME	DAY	TIME	PLACE
Annual Town Election	Last Monday in March	6:00 a.m. to 8:00 p.m.	Memorial School
Annual Town Meeting	Last Monday in April	7:30 p.m.	High School
Appeals Board	Wed. as needed	7:30 p.m.	Town Hall
Arts Council	Biannually	8:00 p.m.	Town Hall
Assessors	Monthly	6:00 p.m.	Town Hall
Civil Defense	1st Tues./mo.	7:00 p.m.	Police Station
Conservation	1st & 3rd Thurs. per month	7:30 p.m.	Town Hall
Health	2nd & 4th Wed. per month	6:30 p.m.	Town Hall
Historical Commission	3rd Wed./mo.	8:00 p.m.	Town Hall
Housing Auth.	3rd Mon./mo.	7:30 p.m.	Tilden Village
Library Trustees	2nd Tues./mo.	7:30 p.m.	Library
Park & Rec.	2nd & 4th Tues. per mo.	7:30 p.m.	Pfaff Center
Planning	Monday ea. week	8:00 p.m.	Town Hall
Recycling	1st Tues/mo.	7:30 p.m.	Town Hall
School Comm.	1st & 3rd Mon./ Sept June once a mo. July-	_	Dale St. Sch.
Selectmen	Every other Tuesday (or as	7:00 p.m. needed)	Town Hall
Warrant Comm.	Tuesday-Fall to Town Meeting	7:30 p.m.	Town Hall
Water/Sewer	1st & 3rd Tues.	7:30 p.m.	Town Hall



DEPARTMENT REPORTS FOR THE YEAR ENDING DECEMBER 31, 1995

BOARD OF SELECTMEN

To the residents of Medfield:

The Board reorganized for the ensuing year in March. Tidal B. Henry was elected Chairman, John T. Harney was elected Clerk and third member Ann B. Thompson was congratulated on her reelection to a fifth term.

ELECTIONS TO FILL VACANCIES

One special election was held to fill a seat on the Housing Authority created by the lack of a candidate standing for election at the annual Town election:

BoardOfficers ResigningElected ReplacementHousing AuthorityNo candidate for electionMary E. Rogers

During the year several committees were established or reactivated to address specific opportunities facing the Town. In January, the Board reactivated the Economic Development Committee and asked the members to study the thirty acre site off West Mill Street that was being considered for acquisition by the Town and to recommend how it could best be utilized to meet town needs and/or to generate revenue to relieve the residential tax base. A Technology Study Committee was appointed in the spring to review the Town House renovation plans and suggest how the new technological innovations in computers and communications could be incorporated into the building design. A Geographic Information System (GIS) Committee was established in October to oversee a GIS feasibility study and was charged with determining how a GIS system might be incorporated into the Town governmental structure to assist with planning and development issues. An Alternative Library Site Investigative Committee was created during the summer to determine the best site for a new or renovated library. In short order it surveyed residents and examined several possible locations before concluding that the library should remain at its present site on Main Street.

In February, the Board extended its appreciation to Barbara Connors on the occasion of her retirement as Director of the Council on Aging. At the November 14th Selectmen's meeting several employees and volunteers were honored for their long and exemplary service to the Town. Emergency Medical Technicians Robert E. Currie and John F. Sullivan were recognized, respectively, for seventeen and fifteen years on the ambulance squad. Traffic Supervisor Elisabeth T. Mann was honored for thirty years of service to our schoolchildren. Vincent M. Cellucci was cited for his many years of service as Director of Civil Defense and Deputy Chief of the Auxiliary Police. These employees and volunteers are typical of the outstanding caliber of people who have helped to maintain the quality of Medfield's town government.

Three new police officers were appointed during the year. One was employed to fill a vacancy and two to fill new positions approved by the 1995 Town Meeting which are

funded, in part, by a grant under the federal COPS program, designed to put more police officers out on the streets

MAJOR DEVELOPMENTS

Last year considerable attention was given to addressing the needs of the Town and its residents as a result of an increased level of development activity that was taking place. Fortunately, that growth has slowed somewhat, with only about half as many new homes being constructed in 1995 compared to the prior year.

Considerable progress was made in coping with pressures of growth. The Amos Clark Kingsbury High School reopened in September in a partially completed building. Construction on the addition and renovations went on through the fall and winter, while the Permanent School Planning and Building Committee worked to bring this project to completion. A feasibility study on renovating the Town House was completed in March. It concluded that the Town House could be renovated to meet American with Disabilities Act accessibility requirements, to provide additional space for town offices, to accommodate the space needs of the School Department administrative offices and to restore some of the original architectural details lost in earlier remodelings of the building. Following up on this study, the Annual Town Meeting appropriated \$160,000 to prepare final design plans and construction documents. The architectural firm of Strekalovsky & Hoit from Hingham was retained to complete this design and oversee the work. The Annual Town Meeting also authorized the Library Trustees to submit a proposal to the Commonwealth Board of Library Trustees for a grant to renovate and expand the Memorial Public Library. Although unsuccessful in the first round of grant awards, the Trustees continued to move ahead with renovation plans. The architectural firm of Stahl Associates revised its original design to respond to observations from the Commonwealth Board of Library Trustees that Medfield's submittal did not adequately address the issues of parking, security, and supervision of library users. Revised design plans are scheduled to to be submitted to the 1996 Annual Town Meeting in preparation for the second round of library construction grant awards. The Park and Recreation Commission was also voted monies at the Annual Town Meeting to undertake a feasibility study and marketing survey for a community swimming pool and associated recreational facilities.

For many years the Postal Service attempted to address the inadequate post office in Medfield. Several efforts had been made to find a new site or to enlarge the existing facility. In another attempt the Postal Service announced that it would put out bids for a postal facility within a one and one-half mile radius of Medfield center. Concerned that the Post Office might leave downtown Medfield, the Board with the assistance of Congressman John Joseph Moakley, prevailed upon the Postal Service to work with the Town to find a central site. The Postal Service agreed that if the Town could find a suitable site, that would meet the Post Office's needs, it would locate the facility there. A site on North Street about 200 yards from the current post office was identified and after unsuccessful negotiations with the owners of the two involved parcels, the Selectmen called a Special Town Meeting in September. Town Meeting was asked to vote to acquire

the properties by eminent domain. A memorandum of agreement with the Postal Service, which called for the Town to lease the land to the Postal Service for a period of thirty years with an option to renew for an additional twenty years, was signed on August 22. The Special Town Meeting voted to acquire these parcels. The first was acquired in October. The second parcel will be acquired when details of a relocation plan for tenants have been worked out. Construction is expected to begin during the summer of 1996.

Another significant project undertaken in 1995 was the construction of a monument to the veterans of the wars from the Revolution to World War II. Located in Baxter Park, it is the first phase of a plan to upgrade the park. Lights, benches and landscaping will be added and another monument to veterans of the Korean and Vietnam conflicts will be constructed when funding permits.

An engineering report on improving traffic flow through the center was presented to the Board in March. It recommended replacement of all traffic signals on Route 109 through the center, installation of handicap ramps at all intersections, realignment of traffic lanes, resurfacing and improved traffic markings. Seven parking spaces were proposed for elimination on Main Street. To compensate for this loss of parking, as well as to meet the increased parking needs of the Town House and Library, the Special Town Meeting voted to acquire land on Janes Avenue across from the present Town House parking lot for construction of a new municipal parking lot.

In addition to the extensive work planned for the center of Town, several other major construction projects were being designed this year. The Medfield Sports Boosters, assisted by the 368th Engineer Combat Battalion, Army Reserve Unit B Company, Attleboro, began work on four baseball and two soccer fields at the William E. McCarthy Park. The long awaited reconstruction of South Street from Route 27 to the Norfolk town line was under final design review at year's end, as were bridge replacements on Philip, Foundry, and Nebo Streets. As a result of a consent decree entered into with the Massachusetts Department of Environmental Protection in July, the Town was developing a landfill closure plan for the old landfill off Route 27.

WATER AND SEWER DEVELOPMENTS

The Town spent much of the year in negotiations with various state agencies trying to get permission to proceed with projects aimed at improving and increasing public water supply. After several frustrating years during which they sought permission to build a well on state-owned land off Route 27 at the Sherborn town line, town officials patience wore thin. In spite of another summertime water ban, the various state agencies had difficulty agreeing on what conditions should be required in order for the town to construct a well at this site. The water shortage was exacerbated when increased levels of tetrachlorethylene were detected in water samples from well 1 and 2 off Main Street at the Charles River. Although the Town Meeting authorized bonds to construct a new treatment plant to correct the problem, a new plant could not be designed and built prior to the start of the heavy water use period in the spring. The emptying of the Mount Nebo

water tower in order to repaint it imposed yet another constraint on the Water Department's ability to supply water to its customers. It is hoped that 1996 will see considerably more progress on these projects than 1995. For a more detailed report on these matters you may wish to consult the report of the Water & Sewer Department.

PROPOSITION 2 1/2 OVERRIDES

Voters at the 1995 Town Election approved one debt exclusion override and one operating override. The debt exclusion override was for the purchase of three parcels of land to continue the open space land acquisition program begun in 1994. The Town Meeting approved the purchase of two of these three parcels at a cost of \$820,000. The first was a 30 acre parcel of vacant industrial land off West Mill Street. The second was a 7.9 acre parcel of wooded land off Quail Run. A grant of \$67,200 from the Massachusetts Self-Help Program will be used with Town funds to purchase this second parcel. The operating override was for \$350,000 to be applied to the School budget.

PROTECTING THE ENVIRONMENT

Concern for protecting the environment was foremost in the minds of many residents. In addition to the continuation of the open space acquisition program, efforts were made to develop a trail linking Hinkley Swim Pond with Rocky Woods Reservation. To recognize those citizens who have made significant contributions to the preservation of open space in the Town, the Open Space Committee and the Board of Selectmen presented the first annual Goldthwait Award. The 1995 recipients were Hazel Frank and Pascal Levesque. The awards, featuring the newly adopted open space logo used on the cover of this report, were especially meaningful given the presence of Henrietta Goldthwait and several members of the Goldthwait family at the awards ceremony. A truly remarkable gift was made to the residents of Medfield in December, when Burgess P. and Caroline D. Standley placed a conservation restriction on their property. This land off Elm Street is adjacent to the Town's well fields and will not only preserve a beautiful parcel of open land, but will also protect the quality of the Town's water supply.

In other developments, a Neponset Watershed Stream Team was appointed to monitor activity on the Minebrook subwatershed and publicize the unique resources of this Neponset tributary. The last Town owned underground petroleum storage tank, located at the Town Garage, was removed; completing a program to eliminate a potential source of pollution.

CABLE TELEVISION

The original ten year license for a cable television franchise, issued in 1985, expired in May. Through the efforts of the Town's Cable Television Committee, a new license was negotiated, which will provide more revenue for local programming efforts. The renewal granted to Cablevision Industries, Inc. extends the license until April 30, 2005. In August,

the Board granted the request for a transfer of this license from Cablevision Industries, Inc. to Time Warner, Inc.

OTHER DEVELOPMENTS

The familiar statue of the unknown lady was returned to its original site overlooking Route 27 opposite the Clark-Kingsbury Gristmill when the landowners graciously granted easements allowing for its placement.

The Board approved the Community Action Statement prepared by the Long Range Planning Committee. This will allow the Town to apply for several federal community development grant programs. At the Historical Commission's request the Town's application to the Massachusetts Historical Commission for designation as a Certified Local Government was signed. This also will make the Town eligible for participation in grant programs.

A contract was awarded for purchase of a new 75" ladder truck for the Fire Department and funds were appropriated to repair the roof over the Town Clock in the steeple of the First Parish Church.

CONCLUSION

The major thrusts of Medfield Town Government in recent years have been to provide for the needs of a rapidly growing town, while striving to maintain the character and charm of a small New England town. To these ends, the Board has supported initiatives to renovate the Amos Clark Kingsbury High School; to upgrade the downtown, including the Town House, the Library, and the Post Office; to protect and increase the water supply; to expand recreational opportunities; to acquire and preserve some of the open lands that characterize Medfield. At the same time, the Board recognizes the difficulty that many of our residents face in paying increased taxes for financing these initiatives. With all of the decisions facing the Town, it is critical that as many residents as possible exercise their democratic privilege by voting in the local elections and participating at Town Meeting. Decisions arrived at after deliberation and debate and based on a widespread consensus will help town officials know how the citizens of Medfield want to shape the future of the Town.

Respectfully submitted,

Tidal B. Henry, Chairman John T. Harney, Clerk Ann B. Thompson Board of Selectmen



Youth Advisory Mary Gillis is recognized for her many years of service to Medfield youth



Selectmen Harney, Henry and Thompson and Police Chief Hurley honor Traffic Supervisor Elisabeth T. Mann

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my 14th Annual Report for the Public Works Department.

STREET DEPARTMENT

Resurfacing: The following streets were stone sealed:

Forest Street, Granite Street, Henderson Way, Rocky Lane, Elm Street, Noonhill Road, Farm Street, Upham Road, Frairy Street, Cottage Street, Vinald Road, Mitchell Place, Mitchell Street, Orchard Street, Causeway Street.

State Aid Projects: Route 27, from the Walpole line to Kingsbury Pond, was ground and overlayed with 4 inches of hot top. Minor repairs to catch basins and manholes were also made. This project was completed with funds from the State Transportation Bond Money and was applied for by the Public Works Department through District 3 under a numbered Highway Grant. Guard rails were installed at various locations around town through this same grant.

<u>Sidewalks</u>: The Highway Department repaired the cement sidewalk along Miller Street and removed, relocated and reconstructed 1584 feet of sidewalk on Pondview Avenue and Stuart Street.

<u>Drainage</u>: The Highway Department installed two catch basins and one manhole as well as 200 feet of pipe on Main Street. This was done to correct a puddling and icing problem in the center at # 424 Main Street.

<u>Cemetery Expansion</u>: The Highway Department constructed 770 feet of roadway in the new section of Vine Lake Cemetery. This included drainage, loaming and seeding.

<u>Pfaff Center</u>: At the request of the Park & Recreation Department, a handicap ramp was installed at the Pfaff Center.

Metacomet Park: The Park & Recreation Department also requested the Highway Department to raze the old band stand at the park. Due to vandalism, the structure had become unsafe.

Expansion of McCarthy Park: The Medfield Sports Boosters requested the Highway Department to haul stumps from the new ballfields they are building near the State Hospital. The stumps were hauled to a disposal site in Bellingham.

<u>Prison Project</u>: Clients from the Pre-release Program cleaned up trash from a number of roads in Medfield.

<u>Veterans' Memorial</u>: During the months of October and November, members of the Public Works Department assisted in the construction of the Veterans' Memorial located at Baxter Park.

<u>Statue Returned</u>: After a few years stay at the Sewer Plant, the "statue of many names and stories" was returned to her perch overlooking Kingsbury Pond on Spring Street. Hopefully this is the hefty lady's final relocation!

<u>Training</u>: All members of the Medfield Highway Department attended training seminars ranging from surveying, to snow fighting, to work site safety.

Snow: Total snowfall for 1995 was 48.5 inches, measured at the highway garage. The Highway Department was called out 23 times for plowing and salting/sanding operations. The total expenditure for the winter was \$104,612. A surplus of \$29,463.12 was returned to the General Fund.

TRANSFER STATION

Recycled:	Glass	156.09 tons
	Cans	20.08 tons
	#2 Plastics	26.6 tons
	Light Metal	234.53 tons
	Newspaper	708.87 tons
	Grass and Leaves	1500 cubic yards
	Brush	1440 cubic yards

Revenue received for deposit cans and bottles: \$2213.40

The Medfield Highway Department trucked 5849.2 tons of rubbish to the Millbury incinerator.

A new Swap Area was also built at the Transfer Station.

Water Department

The Medfield Water Department replaced, fixed, installed or inspected the following:

15 meters repaired47 new services35 meters replaced58 new meters installed

New Water Mains:

8000 feet	North Meadows Road
2800 feet	Route 27 (Granite Street to Forest Street)
1200 feet	Newport Lane
500 feet	Nye Road
500 feet	Earle Kerr Road
800 feet	Jade Walk

<u>Flushing Mains</u>: Water mains were flushed in the spring but not in the fall due to an extended water ban and the Mount Nebo Tower being taken off line to be painted.

Wells 1 & 2: Volatile Organic Compound problems continue in Wells 1 & 2. Well #2 was taken off line in November. The Water and Sewer Board retained the services of SEA Consultants to drill micro wells along the Charles River and the Stop River to the Norfolk line in an attempt to identify the pollution source. The results were non conclusive. A treatment facility for removal of the VOC contaminants was designed and approved by the Department of Environmental Protection. Construction of the treatment plant will begin in 1996 at a cost of \$643,000 for engineering and construction.

The total amount of water pumped in 1995 was 440,960,000 gallons.

Water Department Foreman, Charles Evans, retired after 38 years of service. Good luck fishing Charlie!

Sewer Department

In 1995 the Medfield Waste Water Treatment Plant treated 319,042,000 gallons of sewerage from homes and various businesses in town. The State Hospital discharged an additional 25,140,000 gallons of sewerage. The combined effluent was discharged to the Charles River with a better that 95% removal of impurities.

Sludge from the WWTP was hauled to the Upper Blackstone Treatment Facility in Millbury.

All operators at the WWTP attended courses approved by the Department of Environmental Protection to keep their licenses current.

Treatment Plant Operator Paul Vezina retired after 20 years of service. Semper Fi!

In conclusion, appreciation is expressed to secretaries Edith Fernald of the Highway Department and to Evelyn Clarke of the Water and Sewer Department, Robert Kennedy, Street Department Foreman; Charles Evans, Water and Sewer Foreman Retired; Edward Hinkley, Water & Sewer Foreman and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant, as well as all the men of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney,

SUPERINTENDENT OF PUBLIC WORKS

POLICE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I would like to thank the Board of Selectmen and the residents of Medfield for their continued support throughout the year. It was a busy year as far as personnel changes.

Three new officers were hired, two of them through federal grants. Officer John Geary joined us in April from the MBTA Police and Officers Michael Hocking and Daniel Burgess came over from the Rockland Police where they were part-time Officers. Officer Geary is a graduate of the Massachusetts Criminal Justice Training Academy and was able to begin work immediately. Officers Hocking and Burgess entered the Academy along with Officer Lorna Fabbo in October and will all graduate at the end of January 1996. I welcome them all.

Civil Defense/Auxiliary Chief Vincent Cellucci retired after 30 years of dedicated service to the Town; he was honored by the Board of Selectmen at a ceremony at the Town Hall. Chief Cellucci served with great dedication and will be missed by all. We wish him well in his retirement. Taking over for Chief Cellucci is Patrick Harris who was appointed Chief of the Auxiliary and Civil Defense. Pat brings many years of experience to the job and I look forward to working with him. Also honored at the ceremony was School Crossing Guard Elisabeth Mann for 30 years of service to the youth of Medfield. She continues to fill that post with great honor.

We were able to secure a number of grants this year and we continue with our journey into Community Policing. We put together the first Medfield Police Bicycle Unit; Officers Burton, Garvey and Carmichael serve as members of the bike unit. The bike unit has been well received. These units are used mostly in the downtown business district and it allows our Officers to get into areas where our cruisers cannot. It also allows our Officers to interact with the public on a more personal basis. We also received grants to continue our DARE projects, to update our computers with imaging; to purchase a laser speed gun for traffic; to purchase bullet proof vests for all officers and to further our Community Policing Efforts.

Some of the Community Policing Projects planned are a Citizens Police Academy; a cable TV show entitled "COPS CORNER"; "Kones for Kids" program and the continuation of our Bicycle Unit.

I wish to thank all the members of the Civil Defense and Auxiliary Police for all their dedication and donation of their time to the various events throughout the year.

In closing, I would like to thank all the men and women of the department who each day serve the Town and its residents.

Respectfully submitted,

Richard D. Hurley, Chief
MEDFIELD POLICE DEPARTMENT



Officers Burton, Garvey and Carmichael Medfield Police Bicycle Unit

POLICE DEPARTMENT

The Department handled 5,131 calls for service in 1995. This is a summary of those calls.

Accidents	341
Ambulance Trips	334
Annoying Call Complaints	125
Arson	1
Arrests	94
Assaults	44
Assists	741
Breaking and Entering	31
Burglar Alarms	719
Citations issued	1004
Civil and Family Problems	184
Deer killed by cars	49
Disturbance Calls	124
Doors and windows	76
Drug Offenses	24
Larceny	108
Malicious Damage	105
Messages Delivered	23
Mischief	170
Missing Patients (MSH)	14
Missing Patients (MSH)Returned	14
Parking tickets issued	185
Protective Custody	9
Rapes	6
Runaways	2
Runaways Returned	2
Sex Offenses	3
Stolen Cars	4
Stolen Cars-recovered	8
Sudden Deaths	4
Summons served	142
Suspicious Cars	87
Suspicious Persons	158
Threats	4

AMBULANCE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

In 1995 we began to experience the benefits of our new training and equipment. In February we used the defibrillator for the first time, and our EMT's and Officers were able to bring the person back. She was discharged from the hospital less than a week later without any complications. Since then we have used it many times. This is truly a life saving tool. The training which EMT's and Police Officers go through, as well as the machine itself, are of an enormous benefit to the town.

We continue our monthly training. Some of the training we did in 1995 included Emergency Childbirth, Mock codes, Domestic Violence, Legal issues, Diabetic Emergencies and many others.

In March we went through our State Inspection, which occurs every two years. I'm happy to report we are in good shape and are ahead of most BLS Services in areas of training and equipment. The inspector was most impressed with the uniforms and radios that each EMT wears and carries.

We received a donation from the MetroWest Emergency Physicians Association; with this we were able to purchase a pulse oximeter. We also now have the use of a third paramedic service from Southwood Hospital which just opened a new state of the art Emergency Room. With three services now available, we have been able to get paramedics just about every time we have requested them.

We had two retirements in 1995; EMT Robert Currie retired after 17 years of service and EMT John Sullivan retired after 15 years of service. Both of these EMT's provided strong leadership and experience throughout the years. It was a pleasure to know and work with both of them. They will be greatly missed from our squad. We, also, had four additions to our squad throughout the year, namely, John Kelly, Andy McLaughlin, Jeff Orvedahl and Chip Patterson, bringing our number of EMTs to 19 members. They have been a great addition to our squad and I welcome them.

I would like to thank all the ALS units from MetroWest Medical Center-Natick, Southwood and Norwood hospitals for all their assistance throughout the year. I would also like to thank all the Police Officers for their assistance. Most of all, I thank the EMT's for their hard work and dedication to a tough job, and to their families for all their patience and understanding.

DESTINATION	TOTAL RUNS
MetroWest Medical Center-Natick Campus	213
Norwood Hospital	76
Southwood Hospital	14
Glover Memorial Hospital	9
Newton-Wellesley Hospital	6
MetroWest Medical Center-Framingham Campus	5
Milford Hospital	2
Other Boston Area Hospitals	9
TOTAL	334

ADVANCED LIFE SUPPORT SERVICES	RUNS
MetroWest Medical Center Paramedics	170
Norwood Hospital Paramedics	42
Southwood Hospital Paramedics	13
Medflight Helicopter	2

MUTUAL AID	FROM	<u>RUNS</u>	<u>TO</u>	<u>RUNS</u>
	Millis	16	Millis	5
	Dover	10	Dover	3
	Walpole	1	Private Service	s 5
	Sherborn	1	Assist F.D.	3

Cancelled Runs =34

Respectfully submitted,

SERGEANT JOHN W. WILHELMI, EMT AMBULANCE COORDINATOR

ANIMAL CONTROL OFFICER/INSPECTOR

To the Honorable Board of Selectmen and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 1995.

Total Animal Control Calls from 1/1 - 12/31, 1995			1,435
Total Animal Control Incidents			583
Licensed dogs returned to their owners		136	
Number of citations issued		128	
Number of animals hit by cars		144	
Cats	23		
Dogs	14		
Raccoons	16		
Deer	26		
Opossums	15		
Geese	9		
Other	41		
Number of sick or injured wildlife destroyed by ACO		56	
Raccoons	8		
Deer	13		
Opossum	5		
Other (bats, skunks, squirrels)	30		

NOTE: All sick wildlife are presumed to be rabid, and are incinerated. Three rabies positive animals were destroyed this year.

Number of stray dogs adopted	9
Number of stray cats adopted	34

There were seven dog bites requiring a minimum 10-day quarantine. There are forty-six cats in quarantine for wounds of an unknown origin.

All barns and livestock have been inspected and passed the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best of condition.

The following animals were counted in Medfield in 1995.

Beef cows	5
Donkeys	2
Goats	4
Horses	49
Ponies	1
Poultry	100+
Sheep	12
Swine	1

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Heritage Hill Veterinary Clinic, the Medfield Animal Humane Society. I also want to thank my assistant, Pam Ferran, for her dedication to the animal shelter and to her position as Assistant Animal Control Officer; Shawn Collis for donating her time to the shelter; and the Medfield residents for their ongoing donations and support of the animals at the Medfield Animal Shelter. Without them, I could not have saved the thirty-six cats and nine dogs that were adopted this year.

Respectfully submitted,

Jennifer A. Shaw
ANIMAL CONTROL OFFICER
ANIMAL INSPECTOR



Selectmen Harney, Henry and Thompson Police Chief Hurley, Robert Currie and John Sullivan

FIRE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 1995.

Our call volume this year, as it has in the last three years, increased. The department answered over three hundred and twenty-five calls. Some of the increase this year can be attributed to the new carbon monoxide detectors.

This year brought about a few changes in personnel. In January, Firefighter Neal J. O'Connor was promoted to the rank of Lieutenant. In June, after thirty-eight years of service, Firefighter Charles Evans retired. Charlie, we thank you for your years of service to the town. In October we brought two new members on board, Laurene Keating and Warry Lomax. We look forward to their contribution to the department.

We continue to train throughout the year. This year the Massachusetts Firefighting Academy conducted a twelve hour vehicle extrication class for fire department and ambulance personnel as well. This was a hands on class, using vehicles donated by Millis Used Auto, students of the class learned new rescue techniques. It also gave the EMT's an opportunity to use equipment they don't normally use.

A project started last year, the updating of our breathing apparatus, was completed this year. By being able to purchase goods and services from the Metro-Fire bids, this project was completed a year early. After being plagued by costly repairs and frequent downtime, voters unanimously approved the purchase of a new ladder truck at the Special Town Meeting in September. The addition of this new piece of equipment will greatly enhance the department's operation for many years to come. Its delivery date of July 1996 is being anxiously anticipated by the members of the department. All other equipment used by the department at this time is in good working order.

In October we held our annual Fire Prevention Week open house. This year, as a public service to communities throughout New England, Papa Gino's Inc. co-sponsored this event with us. It was a tremendous success. Residents are reminded that according to Mass. General Law Section 26E, "all one and two family dwellings shall be equipped with smoke detectors". Please check to make sure all detectors are in working order. Residents are also reminded to please post your house numbers where they can be easily seen in an emergency.

I would like to thank the men and women of the department for their continued commitment and service to the town. I would also like to thank all the Town Officials and Town Hall staff for their help and cooperation throughout the year.

Respectfully submitted,

William A. Kingsbury, Fire Chief MEDFIELD FIRE DEPARTMENT

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1995

ALARMS	
Accidental	52
Box 1	60
False	2
Still 1	63
Home	36
SERVICES	
Ambulance Assist	7
Appliances	9
	19
Burners: Oil:	3
Gas:	2
Carbon Monoxide Alarms	23
Chimneys	5
Details	5
Dumpsters	3
	18
Fuel Spills	2
Gas Grills	2
Investigations	73
Motor Vehicles	7
Motor Vehicle Accidents	9
Mutual Aid - Rendered:	12
Received:	3
Reports to Fire Marshal	5
Responses to State Hospital	24
Station Duty	2
Structures	5
PUBLIC ASSISTANCE	
Lock Outs	6
Pumping Cellars	1
Water Problems	8
Assist Police	1

INSPECTIONS	
Blasting	56
Fire Prevention	49
Fuel Storage	25
New Residential	73
Smoke Detectors New:	73
Resale:	116
Oil Burners	43
Woodstoves	9
Other	9
PERMITS ISSUED	
Blasting	25
Bonfire	1
Outdoor Burning	680
Fuel Storage	25
Sprinkler Installation/Alteration	1
Propane Storage	13
Powder Storage	4
Underground Tank Removal	8
Fire Alarm Installation/Alteration	3

Suppression System Installation



Firefighters and EMT's participate in an Extrication Course

COUNCIL ON AGING

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Council on Aging currently consists of 8 members and 1 associate member. The Council continues to provide services to 1500+ seniors over age 60. The Council is staffed by two part time employees: JoAnn Kunz, Director, and Joanne Murray, mini-bus driver. The Medfield Council on Aging is represented on the Board of Directors of Health and Social Services Consortium, Inc. (HESSCO) by Louise Reed. Barbara Connors left as Director in February 1995 after 7 years of service. JoAnn Kunz began in April 1995.

The year 1995 brought many positive changes to the Council on Aging. A computer, printer and Xerox machine were purchased with state grant money from the Executive Office of Elder Affairs. The computer has helped immensely with record keeping, correspondence, newsletter production, and information presentation.

Our monthly health clinics continue at the Pfaff Center with a blood pressure and health screening by the Walpole Visiting Nurse Association, a free hearing testing, and a podiatrist who charges \$10 per person. A flu immunization clinic in November served over 300 people. Medfield Eye Care Associates provided a free glaucoma and cataract screening in September.

A daily lunch program, run by HESSCO elder services, provides meals on wheels to those at home who need meals as well as a nutritious hot lunch to 12-16 individuals Monday through Friday at the Pfaff Center. A small group of dedicated volunteers deliver almost 30 meals daily during the week.

The Council on Aging received a formula grant in the amount of \$4119 in September 1995 from the Executive Office of Elder Affairs. This funding will be used to help pay for the monthly HOPE newsletter mailing, printing of a survey to all seniors in Medfield, printing of a directory of discount services for seniors, and other needed services.

New activities at the Pfaff Center include art classes and line dancing. The Council is exploring continued expansion of these and other activities.

Information on Council on Aging activities is covered on a regular basis on Cable 8 as well as in the Medfield Suburban Press. The Director has met with several town agencies, churches, and civic groups to share information and network services. Transportation appears to be the biggest area of need for most seniors in Medfield. This is where the Bus For Us minibus helps considerably, yet only during the weekday mornings and with a limited schedule.

The Council on Aging has begun to organize day trips for the seniors of Medfield and it is hoped that these trips will continue on a regular, ongoing basis.

The Bus For Us continues to provide in-town transportation Monday-Friday from 9-1. The driver, Joanne Murray, follows a set schedule so as to insure serving the greatest number of seniors possible.

The Friends of Seniors, Inc. (FOSI) raises money through donations for a variety of projects and services to benefit Medfield seniors. FOSI has helped with mailing of the HOPE newsletter, provided entertainment at Lions Club functions, provided hot beverages at the hot lunch site, helped with decorating the lunch site, and with emergency needs of seniors.

The Medfield Lions Club and the American Legion hosted a lovely dinner in August for approximately 100 seniors. These two organizations along with MEMO, the Sportsmen's Club, and FOSI hosted a Christmas dinner at the Legion Hall with 200+seniors enjoying a wonderful meal and entertainment.

The monthly HOPE newsletter is mailed to all seniors, age 60+, in Medfield and to many out of town seniors and senior organizations.

The Council on Aging wishes to thank all the dedicated volunteers who provide many hours of service to the seniors in Medfield through meals on wheels delivery, friendly visiting, snow shoveling, medical appointment driving, HOPE newsletter collation, and innumerable other ways.

Respectfully submitted,

Jo Ann Kunz, Director
Douglas Jenkins, Chairman
Carl Brewer, Treasurer
Louise Reed, Secretary
Jean Brown
Valerie Mariani
Nan Rogers
John Lynch
Barbara Connors
Madeleine Harding, Associate Member

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen and Residents of Medfield:

During 1995 the Board of Appeals acted on the following applications:

GRANTED: Two Special Permits for Family Apartments

One request to withdraw application

One Special Permit for a home occupation

One Special Permit for work in the Aquifer Protection District One Modification of a Special Permit for work in the Aquifer

Four Special Permits for food service establishments

One Modification of a Special Permit for a food service establishment
One Special Permit to allow expansion of a municipal use - public library

One Modification of a permit for construction of a single family house

Three findings that construction will not increase the nonconformity of

the locus

DENIED: Variance for construction of 1 or 2 family dwellings

Modification of a Comprehensive Permit for parking at Tilden Village Two Special Permits for work in the Watershed Protection District One Special Permit to construct a house in the Flood Plain District

One Variance to construct a house on a nonconforming lot

The Board also heard one appeal of a decision of the Building Inspector and upheld his decision.

The Appeals Board would like to give its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of Medfield

Respectfully submitted,

Robert F. Sylvia, Chairman Burgess P. Standley, Secretary Stephen M. Nolan, Member Mark C. McCrystal, Associate Charles H. Peck, Associate Osler L. Peterson, Associate

AMERICANS WITH DISABILITIES COMPLIANCE REVIEW COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

We hereby submit our annual report for the year ending December 31, 1995.

The Town of Medfield is continuing its efforts to make all public buildings accessible to the disabled citizens of Medfield.

The addition to the Amos Clark Kingsbury High School is now in its final stages. These renovations will make it much easier for any students that are disabled, or who may become disabled, to continue to come to the school rather than seeking alternatives to getting their daily lesson material.

The Town Hall and Public Library are in the planning process to make renovations to come into compliance with federal regulations.

In February, we were notified by a resident of a violation of the Americans With Disabilities Act at the Thomas Blake Middle School. The school administration was notified of the violation and were very quick to see that the violation was corrected and we thank them for their cooperation.

Respectfully submitted,

Jane Archer Austin C.Buchanan Kenneth P. Feeney Richard D. Hurley Frederick A. Rogers, Jr. Michael J. Sullivan

ARCHITECTURAL BARRIERS COMMITTEE

To the Honorable Board of Selectmen:

We hereby submit our annual report for the year ending December 31, 1995.

The Town of Medfield is continuing its efforts to make all public buildings accessible to the disabled citizens of Medfield.

The addition to the Amos Clark Kingsbury High School is now in its final stages. These renovations will make it much easier for any students that are disabled, or who may become disabled, to continue to come to the school rather than seeking alternatives to getting their daily lesson material.

The Town Hall and Public Library are in the planning process to make renovations to come into compliance with state regulations.

In February, we were notified by a resident of a violation of the Architectural Access Regulations at the Thomas Blake Middle School. The school administration was notified of the violation and were very quick to see that the violation was corrected and we thank them for their cooperation.

Respectfully submitted,

Beverly Hallowell Bruno Palumbo Frederick A. Rogers, Jr. Michael J. Sullivan

BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Residents of Medfield:

As fiscal year 1996 closes your board of Assessors closes the book on a seven year long struggle to abate motor vehicle excise taxes for two taxpayers who received and paid duplicate bills. The law permits little discretion on abatements filed after the deadline, first no abatements were allowed for paid bills then, when that law changed for bills paid more than three years prior. Our two taxpayers were caught in limbo and our option was to petition special legislation. We pursued this through three separate senators and each time it died in committee. Finally this year, after town meeting approval annually to petition the legislature, we won and were able to return the overpaid amount. It became a matter of principle to see this through in fairness to taxpayers, who through no fault of their own, were caught in some bureaucratic penalty. We thank them for their patience, town meeting for its help and our staff for being persistent in the pursuit of justice.

We were privileged to cooperate with Richard DeSorgher in his town government study in which 8th grade students "shadowed" town officials to learn about duties of various boards and committees. We were interviewed by our student counterparts who also attended some meetings.

There was an appeal filed with the Appellate Tax Board challenging the action taken by the Assessors on an overvaluation request. The Appellate Tax Board upheld our values.

We have an on-going discussion with the Department of Revenue regarding their valuation of our state owned land on which the town is reimbursed in lieu of taxes. Our appraiser Stan Bergeron had worked out what we considered to be a fair value of the differently zoned acreage while the state appraiser had a dramatically lowered opinion. Mr. Bergeron discussed the difference and requested a site inspection. Although any revision that we hope for will not take effect until next year it, would help in the five year duration before the next appraisal so our discussion of the matter continues.

At the Board's recommendation the Selectmen again voted a single tax rate and the rate approved by the state was \$15.39.

This year the tax collector voted to make use of an outside agency for the mailing of tax bills. This is a departure from tradition and we will monitor its impact for modification of records if necessary. Bills must be mailed to owners of record as of

January 1 of the prior year and many changes in ownership result in the ensuing months.

Respectfully submitted: Carol A. Rossi, Chairman William D. Walsh C.B. Doub



Goldthwait Award Ceremony

ARTS COUNCIL

To the Honorable Board of Selectmen and Residents of Medfield

The Zullo Gallery under the direction of William F. Pope enjoyed an extremely successful year with five shows:

February 11 - March 26: Exhibition #28. - Seventeen Artists.

April 8 - 30: Medfield Public Schools' First Annual Student-Faculty Art Exhibit.

May 13 - June 25: Selected Artists from The Copley Society.

September 16 - October 29: The Fourth Annual Juries Exhibition.

November 11 - December 24: The Illustrators' Exhibition.

On June 30th, a free outdoor concert at Meeting House (Baker's) Pond was presented by the council and APC Pest and Termite Control. The concert featured John Lincoln Wright and the Sour Mash Boys.

The Fiscal Year '95 allocation from the Massachusetts Cultural Council was \$4,217.00. A community input meeting was held in October, voting on the grant applications took place on November 28, 1995. The council received \$211.00 in administration funds and eight projects were approved:

Medfield Public Schools: Performing Arts Student Series - Students' Tickets to Old Sturbridge Village for the Fifth-grade class (May 15, 1996) - \$800.00.

Massachusetts Audubon Society: Earth Day Celebration at Stony Brook Wildlife Sanctuary in Norfolk (April 20, 1996) - \$200.00.

Neponset Choral Society, Inc.: Seventh annual POPS Concert, "Tales of Two Cities," at the Orpheum Theater in Foxboro (May 31 and June 1, 1996) - \$100.00.

Medfield Public Library: Circulating Art/Music CD Roms - \$250.00.

Zullo Gallery: Town-wide mailing for art gallery - \$1,500.00.

Friends of Seniors, Inc.: Art Classes for Medfield Seniors - \$556.00.

Medfield Community Chorus: Annual November Choral Concert at The United Church of Christ - \$500.00.

Foxborough Regional Center for the Performing Arts, Inc.: "The Pirates of Penzance" at the Orpheum Theater (June, 1996) - \$100.00.

The Council on Arts wishes to thank the Town of Medfield for its continued support.

Respectfully submitted,

Martha Moon, Chairperson
Wendy Clarridge Corkhum
Lucinda Davis
Steven Guy
James Horgan
Francis A. Iafolla
William F. Pope
Ned Rothstein
Susan Hunt
Mary Ann Hatem



Barbara Connors receiving recognition on the occasion of her retirement as Director of the Council on Aging

CABLE TELEVISION LICENSE RENEWAL COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

1995 was an extremely busy and productive year for the Cable Television License Renewal Committee. The Medfield cable television license with CableVision Industries ("CVI") of Foxboro and Liberty, NY, expired in May, 1995, and was renewed for a new ten (10) year term, under a new license negotiated by the Committee and approved by the Board of Selectmen.

The new license makes great strides in addressing Medfield's cable television needs well into the 21st Century. CVI, who will merge with Time-Warner, effective in May, 1996, has made a strong commitment to improve (i) response to consumer concerns and wishes, (ii) technical standards and upgrades, (iii) access programming, and (iv) support for public education. Through this new license, CVI will contribute 5% of its gross Medfield revenues to fund cable television services to the community and schools. We have now achieved parity with a majority of the towns in CVI's Massachusetts system.

I would like to publicly express my appreciation to each of the members of the Committee. They gave unselfishly of their time and talents to undertake this complex license renewal negotiation, thus avoiding the need to hire a consultant (at a cost of \$50,000 plus). They are the finest examples of the civic pride and commitment that make Medfield such a marvelous place to call home.

We would also like to recognize Steve Grossman, General Manager of CVI in Foxboro. Our new license is largely a result of his commitment to provide Medfield with the best cable television service possible. We believe Medfield is fortunate that, through his leadership, CVI stands ready to make a positive contribution to our community.

Respectfully submitted,

Robert Sawyer, Chairman C.B. Doub Robert Gibbs William Kean Thomas Sweeney

CEMETERY COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

Once again we are pleased to announce that the expansion of the Bridge Street section of the cemetery is proceeding well.

In the Spring of 1995, we prepared two new sections for burials on the Bridge Street section. We also paved 1300 feet of roadway in the new section, as well as 1200 feet of water pipe to supply the new sections.

We continued the pruning and fertilizing of the existing shade trees throughout the cemetery. We were also able to resurface three (3) of the older roadways in the cemetery in the Summer of 1995.

There were 48 burials, 13 cremations, and 55 lots were sold in 1995. Once again, we would like to thank the highway department, for their continued help and support throughout the year.

Respectfully submitted,

Eric W. O'Brien, Chairman David McCue Walter Reynolds



Highway Department laying water pipe in new section of Vine Lake Cemetery

CIVIL DEFENSE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit the Annual Report for the Civil Defense/Emergency Management Department for the year ending December 31, 1995.

The Civil Defense Department provides coordination between the Selectmen, Town Departments and the Massachusetts Emergency Management Agency (MEMA) in the event of a declared emergency.

The Auxiliary Police Department is part of The Civil Defense Department and is led by the Civil Defense Director under the Chief of Police.

Civil Defense members contributed more than 1000 man hours to community service during 1995. Traffic control was provided for the Little League, Memorial Day, and Christmas Parades. Patrols of Town Property were conducted during July 4th and Halloween training drills. Frequent two man cruiser patrols of Town property were conducted. Members also participated in Monthly RACES Drills, MEMA Simulated Emergency Communication Drills, and a simulated Emergency Table Top exercise with the Town of Millis

The department has participated in training activities sponsored by the Massachusetts Emergency Management Agency and the Medfield Police Department. Town residents interested in making use of our Civil Defense/Emergency Management services or in Department membership should contact the Civil Defense Director at 359-8505.

I would like to thank the men and women of the department for their contributions throughout the year. Also, on their behalf, I thank the Board of Selectmen, Michael Sullivan and his staff, and Police Chief Hurley for assistance and support.

A special Thanks, as well as Good Luck wishes, are offered to Vinny Cellucci, our Civil Defense Director who retired in September, after more than thirty years of service to the Town.

Respectfully submitted,

Patrick S. Harris, Civil Defense Director

CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The Conservation Commission administers the Massachusetts Wetlands Protection Act, Mass. General Laws, chapter 131, section 40, and the Medfield Wetlands Bylaw. These laws seek to protect wetlands and waterways and thereby safeguard public surface and groundwater supplies and prevent damage from flooding by preserving floodplains, swamps and bogs, streams and other water bodies, and certain types of land adjoining them. Anyone proposing to alter a wetland or land subject to flooding, or to perform work within 100 feet of either, must file with the Commission. Before the work is begun, the Commission must make a determination that the Act either: (i) does not apply; (ii) applies and the work may be performed under conditions the Commission imposes (in either a brief or a detailed permit); or (iii) applies and may be performed without conditions.

The Commission has now employed Leslee Willitts, the Town's Conservation Officer, for three years. This position is supported entirely by fees collected from applicants. Leslee works in the Town House on Mondays and Thursdays from 9:00 a.m. to 2:00 p.m. She conducts site inspections, investigates potential violations, fields questions from residents and applicants concerning the Commission and its procedures, and provides technical advice to the Commission. Her technical expertise, enthusiasm and representation of the Commission have continued to be invaluable to us.

Enforcement actions at the Southern Acres development, that were initiated in December 1993 continued throughout 1994 and 1995. An extensive series of meetings, site visits and review of engineering designs prepared by the applicant has occupied the Commission more than any other project. The focus of this enforcement effort was to attempt to stop erosion at the site and the continuing siltation of Danielson Pond, the Stop River and its tributaries. The Commission is pleased to report that, as a result of its intensive efforts, the Southern Acres site is largely stabilized and the developer has completed the bulk of the necessary remedial work.

Other significant enforcement activities by the Commission included investigations to determine the cause and remedies for the drying out of two ponds, after the installation of underground pipelines in nearby streets. The Commission has also

issued several notices of violation to developers and others (often at the prompting of alert neighbors) when construction activities have endangered wetlands and other protected areas. These violations generally have been remedied to the satisfaction of the Commission.

Following public hearings in 1995, the Commission revised its fee schedule and adopted new regulations concerning the site plans filed with applications as well as minimum protective buffer zones for wetlands. The Commission is largely self-funded, and found it necessary to increase its "user fees" charged to developers and other applicants to address budget shortfalls caused by a high level of development activities; the Commission's fees are consistent with those charged in other comparable towns. Other new regulations set forth in greater detail the minimum requirements for site plans submitted by applicants and establish a presumption that, in most cases, a minimum buffer zone of fifty feet of undisturbed land is necessary in order to protect wetlands from pollution and encroachment.

At the 1995 Town Meeting, the Commission proposed the adoption of an Erosion and Sediment Control Bylaw in an attempt to prevent major erosion problems of the type that occurred at the Southern Acres development. The proposed bylaw was not adopted by the Town, in part due to an expectation that the Town's subdivision regulations would be revised in order to include erosion control requirements.

In addition to the regulatory responsibilities of the Commission, we have also provided support to the Open Space Committee in its efforts to identify and acquire parcels of open land for the Town, and have coordinated with the Planning Board in its consideration of subdivisions with significant wetlands implications. Members of the Commission have also submitted proposed educational articles and offered statements to the Medfield Suburban Press in an effort to help the Town's residents understand various environmental issues and legal requirements.

During the 1995 calendar year, the Commission issued the following formal decisions: 53 Determinations of Applicability, 39 Orders of Condition, 21 Certificates of Compliance, 5 Extension Permits and 5 Notices of Violation. This represents a substantial increase in the numbers of formal decisions over the preceding calendar years. We anticipate that 1996 also will prove to be a very busy year for the Commission, particularly as a result of the proposed Woodcliff Hills and Erik Road Extension projects.

During 1995, Robert J. Ingram, Ph.D resigned as Chairman of the Commission. We thank Bob for his fine leadership of the Commission, including his technical expertise, his fair handling of Commission hearings and his friendship. We were fortunate to be joined by Douglas S. Sparrow, who had previously served as Chairman and a Member of the Commission for several years and who brings invaluable scientific knowledge to the Commission. In January 1996, Neil E. E. Simoni resigned as a

Member of the Commission; we thank Neil for his contributions and are pleased that he will continue as an Associate Member and Treasurer of the Commission.

The Commission meets on the first and third Thursdays of each month and at other times as necessary. Site walks normally are held on weekend mornings. The Commission also welcomes those interested in the work of the Commission as Members or Associate Members, particularly those with skills in environmental science and engineering.

Respectfully submitted,

Robert T. Burns, Chairman
Craig S. Harwood
Ann Lee Howell
Ralph A. Parmigiane
Douglas S. Sparrow
John A. Thompson
Theresa A. Cos, Associate Member
Betty A. Kaewer, Associate Member
Neil E. E. Simoni, Associate Member
and Treasurer
Caroline D. Standley, Associate Member



Mae Otting, Board of Health Administrative Assistant

BOARD OF HEALTH

To the Honorable Board of Selectmen and Residents of Medfield:

The calendar year of 1995 again showed continuing growth in the workload for the Board of Health agents, staff members and our contracting agencies. Complicated repairs of septic systems constructed prior to Title 5 and of new requirements that came into effect March 1995, found our consulting agent/engineer spending more time supplying information and on consulting services. Our Sanitary Inspector likewise supplied many hours of consulting services to prospective business developers of food service establishments as well as dealing with more domestic matters such as Hinkley Pond and housing situations.

The Board of Health membership experienced changes in 1995. With the appointment of a fourth member, Evan Wilmarth, the Board reorganized. Heidi Groff stepped down as chairperson and was replaced by Nancy Silva. Heidi Groff and Debra Gursha still remain on the Board as members.

<u>SANITATION:</u> Enviro-Tech Consultants was contracted in April 1995 to conduct the health agent services for enforcement of regulations related to food establishments, housing complaints, swimming facilities and general sanitation issues. Mark Oram, President of Enviro-Tech Consultants conducted the required services as the health agent for the Board of Health. Mr. Oram's qualifications included Masters in Public Health and State licenses as a Registered Sanitarian and Certified Health Officer.

The services and consultation to the Board of Health included attending Board of Health meetings and hearings, Inspectional services of the food establishments and school cafeterias, consultation with the Tobacco Control Agent, compliance and service inspections for rental housing units and several inspections of Hinkley Pond recreational facility which included review of bacteriological reports. Also, Mr. Oram consulted with the applicants of new food establishments with the review of their proposals and plans.

Mr. Oram appreciates the assistance provided by the Board of Health Secretary, Mae Otting, who was very helpful in orienting the health agent through the various new and past issues related to this position.

INSPECTIONS & INVESTIGATIONS

FOOD ESTABLISHMENT INSPECTIONS	57	
HOUSING CODE INVESTIGATION/INSPECTION	18	
HINKLEY POND INSPECTION/REPORT	7	
CONSULTATION UNITS		
INVESTIGATIONS/DISCUSSIONS	130	
FOOD ESTABLISHMENT PLAN REVIEW	10	
(includes: Papa Gino's, Canelli's, Corado's, School Concession.		
Maryanne's Luncheonette, Isabella's)		

BOARD OF HEALTH PERMITS ISSUED:

Restaurants, counter bars, cafeteria food	20
service and vending machines	
Food stores and markets	5
Temporary food service permits	7
Bakeries	1
Funeral Director	1
Tanning Facilities	1
Mobile Food Server	2
Frozen dessert	2
Ice cream truck	1
Massage therapy (establishment)	1
Massage Therapy (individual)	1
Milk Permits	2

TOBACCO CONTROL PROGRAM: The Board of Health, in conjunction with the Boards of Health of Dover, Needham and Westwood again received \$72,250 in funding from the Massachusetts Department of Public Health for its Tobacco Control Program. The Program's activities are supported by the Health Protection Fund established upon passage of voter referendum Question 1 (Tobacco Excise Tax) in November, 1992.

Key elements of the Tobacco Control Program include:

Tobacco use education and prevention

Town Policy, including tobacco regulations and laws prohibiting the sale of tobacco to minors

Development and enforcement of worksite smoking policies Smoking cessation program referrals In order to enforce the prohibition of the sale of tobacco to minors, the Tobacco Control Program conducted compliance checks of the tobacco vendors in Medfield. Of the thirteen establishments visited, ten vendors did not sell to minors, resulting in a compliance rate of 77%. In a further effort to stem the tide of teenage tobacco use, the Board voted on June 28 to require all tobacco vendors to obtain a permit to sell tobacco products. If a vendor repeatedly sells to minors, the establishment's permit to sell tobacco can be suspended or revoked. Fourteen tobacco vendor permits have been issued.

The Tobacco Control Program collaborated with the Medfield school system in conducting tobacco awareness programs which include displays and distribution of educational materials. The Program also assisted the Medfield Youth Outreach Program in offering an in-school quit smoking program to high school students.

The Program's Tobacco Advisory Committee, comprised of volunteers from all four communities, meets monthly at Dover Town House. The public is encouraged to attend.

ENVIRONMENTAL ENGINEERING: As the town continues to experience growth and the number of residences increases, the load on our environment increases. Recognizing this, the Board of Health has been active in cooperation with other boards and committees, stressing the need for proper management of the town's natural resources, particularly, the protection of our water resources.

Our agent and consulting professional engineer, William R. Domey, has provided engineering assistance to town residents and reviewed plans for future development and met with other town boards and commissions. With storm water management regulations in effect, reviews of subdivision plans, plans for septic system designs for new construction, proposals for repairs of existing systems and drainage details for site plan review afford a greater protection of the environment. Such reviews constitute some of the many services rendered by the board engineer. In order to determine if sewage disposal systems are adequate for proposed alterations or additions to existing dwellings, the board adopted guidelines to obtain building permits and for inspections of existing septic systems to determine if they are in a state of failure.

The following is a list of number of reviews and inspections and related permits issued:

On-site soil test applications	29
New plans submitted	24
Disposal Works Construction Permits issued	42
Construction inspections	62
Repair permits issued	9

Installers' permits issued	31
Subdivision plan reviews	6 plans
(Preliminary & Definitive)	
Well permits issued	9
Septage Handler & Carters' permits issued	18
Swimming pool reviews (private pools)	16
Review of plans for additions & renovations	65

ANIMAL CONTROL: Jennifer Shaw, who serves as the town's Animal Inspector/Animal Control Officer continues her dedicated service in the combined position. Her report is contained separately in this Town Report.

The threat of a Rabies epidemic is still a reality in Medfield with the identification of positive rabies cases in raccoons. The board continued their program to educate the citizens of the town to the disease, to the importance of staying away from wild animals and of having their domestic pets, especially cats, vaccinated. They also arranged for pre-exposure inoculations of all town personnel who might be exposed to possible rabid animals. The board cosponsored one clinic with the Medfield Humane Society, for the vaccination of cats and dogs.

CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS: With funding through the Medfield Board of Health, the South Norfolk County Association for Retarded Citizens ("SNCARC") provides and supports services to citizens of Medfield who are mentally retarded. The Association is a non-profit, membership-based organization of more than 500 members, governed by family members of those we serve, including community residents on the Board of /Directors, Eight types of programs serve Medfield residents as follows:

- 1. Vocational Training through Lifework's Employment Services and Lifeworks NCE Pre-vocational program in Norwood serving Medfield residents;
- 2. Lifework's Day Habitation and Alternative Day Program In Westwood, serving Medfield residents,
- 3. Community Residential Facilities serving Medfield residents;
- 4. Advocacy to all Medfield families who request;
- 5. Social Recreational and Special Olympics for people with disabilities;
- 6. Respite Care and Family Support for Medfield families in their homes, plus after school, weekends, and summer camp programs for Medfield children;
- 7. Elder Services to Medfield citizens who are elderly and disabled;
- 8. Clinical Services through Harbor Counseling. and Education Center

<u>PUBLIC HEALTH NURSING:</u> The Walpole Area VNA (WAVNA) continues to provide programs in health promotion to all age groups in addition to traditional home health services. The four major components of the Health Promotion Program are: 1)

Health Maintenance for the Elderly - Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have chronic illness or conditions but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of this program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen at the office for physical assessment and health counseling or at the senior citizen clinics held on the fourth Friday of every month at the Dover Town House. 2) Maternal/Child Health - Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal/child health nurse specialist through home visits. Infant car seats are also available for rental. 3) Communicable Disease - Prevention and control of communicable disease through casefinding and education and provision of follow-up care consistent with public health practice. In addition to following up on reportable diseases through home visits or telephone consultations, the VNA provides vaccinations and various tests during office hours. 4) Public Health - Promotion of good health awareness for the prevention of serious illness. Periodic cholesterol, hypertension, and diabetes screenings are held, in addition to regular testing during office visits. The annual flu clinic was held in October.

The Town of Medfield Public Health Statistics for 1995 are as follows:

SERVICE	VISITS	VISITS
	1994	1995
Home Visits/Health Maintenance	185	157
Maternal/Child Health Visits	8	20
Office Visits	23	56
Communicable Disease follow up	3	1
Senior Citizen Clinics	249	220
Flu Clinic	233	230
Pneumonia	N/A	104

OUTREACH PROGRAM: The Medfield Youth Outreach program, administered by the Board of Health and advised by the Outreach Advisory Committee, continues to be a program supported by the town. The focus of the Outreach position has traditionally been and remains crisis intervention and prevention, short and some long term counseling, information and referrals, community and client liaison, advocacy and the Peer Counseling/Leadership program. The confidential services are offered free of charge to Medfield residents. Elizabeth Newton completed her fifth year as director of the program in October.

In 1995 clients were referred to the Outreach Office by the schools (23%), police (5%), family members (12%), self (37%), and other sources (23%) including clergy, local professionals, and state agencies. In most cases concerning minor children, parents or other family members became involved in meetings. Clinical supervision for the Outreach Worker was provided bi-monthly by Dimension House counselor, Thomas Hughart. Consultations with school personnel, police, other service providers, and community agencies occurred regularly. Major issues dealt with throughout the calendar year included:

Bereavement Addiction and Recovery
Family Turmoil Domestic Violence
Eating Disorders Financial Difficulties
Court/Legal Concerns Child Abuse/Neglect
Homelessness Parenting Issues
Sexual Orientation Divorce
Running Away Self Esteem

A highlight of the Outreach Office is the Peer Counseling program where high school students are trained to provide assistance, support and improved listening skills for peers in town. After completing the training, Peer Counselors are available to help orient all new students to the high school, including the freshmen class and to work with younger students in a "Big Buddy" capacity. The Outreach Worker is responsible for recruiting and selecting all Peer Counselors, as well as developing and administering all training and meetings. She has overall supervision of the program, consulting with individual Peer Counselors as they work within their match-ups. The Outreach Worker also shares equal responsibility in leading the Peer Leadership program that involves the Peer Counselors and Peer Educators (a drug and alcohol prevention program in the high school). The leadership group was honored to attend the Peer Institute in July. Three participants from Medfield joined with peer leaders from all over Massachusetts around the theme of "Celebrating Differences".

In 1995 the Outreach Office served a number of additional functions in the community. The office served as a site for eligible residents to apply for the Good Neighbor Energy Fund and South Middlesex Opportunity Council fuel assistance programs. The Medfield Alcohol and Other Drug Advisory Council (MAODAC), on which the Outreach Worker acted as a co-chair, had three main goals: to serve as the Health Advisory Committee for the schools' health grants; to support the all night graduation party; and to organize MAODAC's month of awareness. Over the course of four weekends, the council worked to increase our community's awareness of alcohol and other drug related issues. The Outreach Worker also participated in the District Attorney's Office roundtable meetings on domestic violence. She continued to work with the coordinator of the Tobacco Control Program in recruiting teenagers to do

compliance checks. A new program offered through the office was the Tobacco Free Teens cessation program. The pilot group was highly successful.

The Outreach Worker participates in a number of organizations on a regular basis including: Association of Municipal Administrators of Youth and Family Services (AMAYFS) where she was elected as a member of the administrative board, the Youth Advisory Commission, the Board of Directors of the Massachusetts Peer Helpers Association, the All Night Graduation Party Executive Committee, the Medfield Home Committee, the Health Education Advisory Board, the Community Partnership for Children, which recently received a grant to provide more affordable services to eligible Medfield families, and a new regional committee formed to explore the development of a host home network.

The Outreach office is located on the upper second floor of the Town Hall. The telephone number is 359-7121 and messages may be left 24 hours a day. Informational brochures on a variety of issues are available at the office.

The Board of Health normally holds its meetings on the second and fourth Wednesday evenings at 6:30 P.M. on the second floor of Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

The Board of Health wishes to thank Mae Otting. Mae has been Administrative Secretary and Agent for more than 23 years. Her vast knowledge has helped us all tremendously. Mae is an asset to this Board and will be sorely missed.

Respectfully submitted,

Nancy Silva, Chairman Evan Wilmarth, Clerk Heidi Groff Debra Gursha

HISTORICAL COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield

The Medfield Historical Commission is appointed by the Board of Selectmen. It has an annual budget of \$600, and has certain statutory authority. Its monthly meetings in the town hall, usually on the third Thursday of each month, are open to the public.

(The Medfield Historical Society, with which the Commission is often confused, is a private, not-for-profit organization; its membership includes Medfield history buffs across the country. The society holds monthly meeting/programs in the vestry of the Unitarian Church, which happens to be in the National Register of Historic Places. The Historical Society building behind the library on Pleasant Street is open for historical research and good fellowship most Saturdays mornings.)

The Massachusetts Historical Commission was established by the state legislature in 1963 to identify, evaluate, and protect important historical and archaeological assets in the Commonwealth. The local Historical Commission is the municipal agency responsible for ensuring that preservation concerns are considered in community planning and development decisions. The Medfield Historical Commission was established in 1973.

HISTORIC PRESERVATION RECOGNITION

In 1995 we presented three Certificates of Appreciation as well as the Annual Preservation Award.

The 1995 Historic Preservation Award was presented to Ann Humphrey and Douglas Whitla for work restoring the Bradford Curtis house at 419 Main Street, on the west corner of Brook Street. The house has been on the site since 1812; there is some evidence it was built about 1780 in Walpole and was moved here. The Curtis family owned the house until 1938, when it was sold to the Fernald family. The present owners bought it in 1992.

Certificates of Appreciation were presented to:

- Arnold Tofias, for stabilizing and painting and otherwise rehabilitating the exterior of a Victorian era house on North Street, adjacent to Ciba-Corning.

- Ralph Costello, for the way he has developed the Preserve at Kingsbury's Pond on Spring Street, building handsome new houses that are compatible with the old house and barns which are being restored. He also identified and preserved the old Native American trails.
- Nicholas Thisse, for improving and, where practical, restoring the Thomas Upham house at the corner of Main Street and Upham Road. He has kept the style of the building consistent with others in the center of town; it might have been more economical to tear down the old building and put up a sterile institutional structure made of concrete blocks.

CERTIFIED LOCAL GOVERNMENT

Certified Local Government or "CLG" status was granted to the Town of Medfield on July 13th, 1995. We are one of only twenty communities in the Commonwealth to participate in this program which is administered by the National Park Service, U. S. Department of the Interior. It is administered in Massachusetts by the Office of the Secretary of State through the Massachusetts Historical Commission. This is a nationwide program of financial and technical assistance to preserve historic properties - buildings, structures, sites, neighborhoods and other places of importance in the historical and cultural life of the nation.

Benefits of becoming a Certified Local Government are as follows:

- Special grants from State Historic Preservation Officers. At least ten percent of the annual Historic Preservation Fund grant made to States under the National Historic Preservation Act must be distributed among Certified Local Governments;
- Technical assistance and training from the State Historic Preservation Offices. Such training and assistance can help us pursue our preservation goals and its plans for development;
- Participation in nominations to the National Register of Historic Places. Medfield can now review nominations of properties within its jurisdiction to the National Register of Historic Places before such nominations are submitted to the State Historic Preservation Officer. This provides for formal local participation in the identification and national recognition of their historic resources;
- Information exchange with State Historic Preservation Officers. We become part of a national technical assistance network. We now receive publications issued by the Massachusetts Historical Commission and the National Park Service;

- Participation in statewide preservation programs and planning. Representatives of Medfield are provided the opportunity to meet periodically with our State Historic Preservation Office, sharing experience and information. CLG's also provide local perspective to the plans and programs of their State Historic Preservation Offices, including statewide planning for preservation and development.

MEDFIELD TOWN ARCHIVE

One of the Historical Commission's very-long-term-goals is to establish a town archive. In 1995, the Commission's archiving subcommittee (Deborah Kelsey, Richard Reinemann, and David Wilmarth) continued to preserve the earliest written town records (some records date back to the town's founding in 1651) by purchasing high quality acid-free storage boxes. Each box is made to size for the record it will hold. We have acquired six boxes thus far and will acquire more as finances permit.

MEDFIELD ARCHEOLOGY ADVISORY COMMITTEE

This seven-member subcommittee of the Medfield Historical Commission continued its efforts to help protect archeologically-sensitive areas in town in 1995.

Completion of an historic and archeologically-sensitive site and feature map of the whole town was a major accomplishment. This map, which is a series of transparencies from prehistoric times to the 20th century, is most useful to all who are interested in our town's history. It will be of special benefit if the Medfield Historic Commission and Medfield Historic District Commission receives the Certified Local Government Survey and Planning Grant for a town-wide reconnaissance survey and historic homes inventory from the Massachusetts Historical Commission which was applied for in December 1995.

Another priority for the Archeology Committee was the on-going evaluation and registration of artifacts from local residents' collections. The MAAC participated in MEMO History Day in May with an evaluation area for artifacts and an exhibit including the lithic chart for townspeople. Many local artifacts have been registered with the Massachusetts Historical Commission which is important for the preservation of archeological sites.

Two slide lectures on archeology for the general public were held. In May, Constance Crosby of the Massachusetts Historical Commission spoke on "The Oral Tradition of the Wampanoag," and in October Esther Braun of Wayland gave a talk on her book, "The First Peoples of the Northeast," as part of Medfield's participation in the statewide program, "Archeology Week."

A bibliography on archeological titles was distributed to the Medfield Public Library. The committee participated in site and trail walkovers, a building permit release, the sixth grade class dig, the GIS Study Committee, the Historic District Commission, the Conservation Commission, the Planning Board, and the Long-Range Planning Committee.

The group's chair is Charlotte Reinemann; members are: Deborah Gaines, Barbara Palson, Burgess Standley, John Thompson, Electa Tritsch, and Jacqueline Wile; along with Frederica Dimmick and Joyce Clemens, Field Archeologists, Paul Gardescu, Wayland Archeology Group and Richard DeSorgher, Associate Member.

WE WANT YOUR PARTICIPATION

We sometimes have turnover in the Commission as member's personal circumstances change; we always try first to fill vacancies from the ranks of the associate members. There is no limit to the number of associate members we can have; let us know if you would like to be appointed. The only requirements are an interest in local history, and Medfield residency.

Respectfully submitted,

Deborah Kelsey, Chair
Burgess P. Standley, Secretary
David F. Temple, Treasurer
Priscilla E. Batting, Member
Richard L. Reinemann, Member
Michael Taylor, Member
Richard DeSorgher, Associate Member
John Hooper, Associate Member
Thompson Lingel, Associate Member
Donald J. MacDonald, Associate Member
Electa Tritsch, Associate Member
David L. Wilmarth, Associate Member

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

OVERVIEW:

The Historic District Commission administers the Town's two Historic Districts: (1) the John Metcalf Historic District, which was created in 1989 around four historic homes on West Main Street (including the old portion of Vine Lake Cemetery) and, (2) the Hospital Farm Historic District, which was established in 1994.

This year's warrant includes the proposed expansion of the John Metcalf Historic District from four to twenty-three homes. This district would extend from the corner of Routes 27 and 109 all the way down to the Charles River and include sixteen historic buildings.

PURPOSE AND SCOPE OF HISTORIC DISTRICT COMMISSION

Authority to create historic Districts and the accompanying governing body is granted under The Historic Districts Act of 1960, Massachusetts Laws, Chapter 40C, (amended in 1975 and 1983). The purpose of this Law is three fold: (1) to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns; (2) to maintain and improve the settings of those buildings and places; and, (3) to encourage new designs compatible with existing buildings in the district. Under Chapter 40C, communities can create Local Historic Districts to protect the character of their historic areas. Such districts are governed by town-appointed Local Historic District Commissions. Since each property owner within a district contributes to the overall historic character, changes made to the exterior of any property, as well as new construction, are reviewed for the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building it must receive approval from the Local Historic District Commission. Approval is in the form of a certificate of appropriateness, a certificate of non-applicability or a certificate of hardship with respect to such construction or alteration

Historic Districts do not prevent changes from occurring, nor do they prevent new construction. 'the intent is to make changes and additions harmonious and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. The purpose of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change.

Of note, Local Historic District Commissions have <u>no</u> authority with those features that can <u>not</u> be seen from a public way nor do they have any authority over interior features. Furthermore, Medfield's by law does not require historic district commission approval to paint one's home a new color, build a walk or driveway, rebuild

a roof or install storm doors or storm windows. There are now Local Historic Districts in over one-hundred Massachusetts towns and cities.

HISTORIC DISTRICTS IN MEDFIELD:

Medfield passed an historic district by-law and created the John Metcalf Historic District during the 1989 annual Town Meeting. The first historic district was limited in scope, only partially protecting the historic resources of West Main Street. The proponents of the district, however, envisioned the addition of other properties or areas to strengthen the existing district or to create new ones.

The Town approved a second historic district in 1994, with the creation of the Medfield State Hospital Historic District. Situated entirely on state-owned property, this district includes 33 buildings, most of which were built at the turn of this century in a late Victorian style of architecture known as Queen Anne. The campus seems today like a turn-of-the century college built around a New England town common and chapel. One interesting feature is that all the buildings that face each other on the long sides of the common are mirror images of each other.

PROPOSED EXPANSION OF JOHN METCALF HISTORIC DISTRICT:

This year's warrant includes an article that would expand the number of homes in the John Metcalf Historic District from four to twenty-three. The district would extend from the intersection of Main Street (Route 109) and Route 27 all the way to the Charles River and would include both sides of Main Street and the beginning of Causeway Street. Roughly two-thirds of the buildings within the proposed historic district are historic: three dating back to the 1600's, five built in the 1700's and eight built in the 1800's a total of sixteen historic buildings. The proposed district also includes some contemporary buildings including two commercial properties (Friendly's and the Gulf Station). The purpose of including these contemporary structures is to ensure future changes made to these buildings can be done in such a way to be more compatible with the historic structures that already exist.

CURRENT YEAR FOCUS:

The Historic District Commission plans to continue to explore the creation of other historic districts in town. One possibility, is the creation of a Clark-Kingsbury Farm Historic District which would include both the Kingsbury Homestead and Grist Mill on Spring Street.

To aid in this effort the Medfield Historical Commission has applied for a \$10,000 grant to help the town conduct a comprehensive inventory of all historic buildings and places in town. All the research and grant money, however, is naught without the support of the town, the voters and, most importantly, the property owners of any proposed historic district.

Respectfully submitted,

Michael Taylor, Chairman Burgess Standley, Secretary Diane Nightingale David Sharff



Nancy Griffin and Claire DeVasto

HOUSING AUTHORITY

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for 1995.

The Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Laws. It is entirely funded through the Executive Offices of Communities and Development and is responsible to EOCD for the management of elderly/disabled housing.

The end of 1995 saw the resignation of our Executive Director, Louise R. Galante, who is assuming duties at the Milton Housing Authority.

We are now in a transition period with Mildred Murphy, public housing consultant, handling the day to day operations.

For information and/or application for housing at Tilden Village, please contact the Executive Director at 359-6454, Monday through Friday, from 9:00 a.m. to 2:00 p.m.

The Medfield Housing Authority meets regularly on the fourth Wednesday of each month at 7:30 p.m. in the office of the Executive Director at Tilden Village, 30 Pound Street. The general public is welcome to attend these meetings.

Respectfully submitted,

Richard D. Jordan, Chairman
James T. Regan, Treasurer
Janelle Schveighoffer, Secretary
Mary Rogers, Commissioner
Valerie Mariani, Commissioner and State Appointee

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

The following is our annual report for the year ending December 31, 1995:

DEPARTMENT		MITS		ECTION		OME	EXPEN	
	1994	1995	1994	1995	1994	1995	1994	1995
BUILDING	307	267	1713	1365	\$ 102,723	\$108,997	\$32,533	\$27,260
PLUMBING	246	193	354	317	17,236	10,810	6,593	6,143
GAS	222	178	268	221	7,268	5,409	5,066	4,348
WIRING	396	329	885	685	29,485	20,330	16,514	13,421

Total revenue from the issuance of permits and fees for inspections for the calendar year 1995 was \$146,977.00 as compared to \$157,836.00 in 1994. Expenses for 1995 were \$51,172.00 as compared to \$60,706.00 in 1994.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	58	
Multi Family (Condo's)		
Complete partially finished single dwellings	1	
Additions to private dwellings	52	
Renovations to private dwellings	79	
Additions & renovations to business and		
industrial buildings	9	
New industrial/business buildings	2	
Family Apartments	0	
2 Family Apartments	0	
Reshingling roof & installation of sidewalls	16	
Private swimming pools	7	
Accessory buildings	6	
Residential garages	8	
Demolition s	5	
Tents (temporary) & Construction trailers	3	
Foundation	2	

Signs		8
Stoves (solid fuel burning/chimneys)		11
Carnival		0
	TOTAL	267

Occupancy certificates were issued for 53 new residences in 1995, as compared to 51 new residences in 1994.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and nursery schools amounted to 34 inspections for 1995.

Estimated construction costs on permits issued:

	1994	1995
New Dwellings	\$ 18,973,524.	\$ 11,651,000.
Renovations & additions, pools,		
shingling, sidewalls, etc. on residential	2,376,183.	2,327,429.
New construction business		
and industry	139,800.	65,500.
Renovations & additions, business		
and industry	4,185,623.	418,500.
Multi-family buildings	-0-	-0-
Two Family Dwellings	-0-	-0-
Family apartments	100,000.	-0-

Enforcement of the State Building Code continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections at churches and rest homes as well as other places of assembly on periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officer for Zoning and Signage and as such made 133 inspections to investigate complaints and inquiries brought to their attention both by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in

new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Unlike other trades, homeowners cannot be issued plumbing or gas permits. They can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until a permit has been issued by the Inspector of Plumbing or Gas. The inspection department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowners interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent in times where every penny counts. All inspectors are issued Medfield Photo Identification Cards; remember to ask them for their I.D. before allowing them to enter your home.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices where necessary to insure the continuance of the good clean potable water of which we are very proud in Medfield.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of electric installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations. The inspectors spend many hours giving answers to questions and advice to homeowners relative to electrical work. The assistance of Tauno Aalto and James Leonard during the periodic absences of the Wiring Inspector was greatly appreciated.

Respectfully submitted,

John P. O'Toole, Inspector of Buildings Anthony Calo, Asst. Inspector of Buildings Joseph F. Erskine, Inspector of Wires John A. Rose Jr., Plumbing Inspector Peter Navis, Gas Inspector

KINGSBURY POND COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

The spring of 1995 arrived with the mill building and property surviving another winter. The only damage was from vandals breaking in and carving their names in the plaster top of the millstone.

A work party on June 3 was a big push and much outside work was accomplished, especially with the use of donated heavy equipment. At the front, the top of the driveway was cut down six inches and graded toward the street, the front of the mill and the ramp. The new stone retaining wall along the ramp had been rough finished and now brush was cleared from the ledge and left side, and the ramp graded. The stone wall was chinked and brought up to a more finished facade. Excess dirt was spread around the back yard and the area graded to the loading dock. Surplus stones were piled by the tailrace for future use. Large stones were placed as steps from intermediate to ground level. A top millstone, which had been donated several years ago, was set up at the head of the upper steps as a "teaching aid". This is helpful because when the millstones are in place it is not possible to see the hole for the rynd and the grooves which provide the grinding process. Hydraulic cement was put into top holes in this stone to prevent water from getting in, freezing, and splitting the stone.

A meeting was held at the mill on June 25 to assess what has been done so far and how, and what needs to be scheduled for future work.

Activity continued in the headrace in preparation for building the remainder of the box, the floor having already been done. Some large rocks which were protruding through the headrace wall creating an uneven face were "cut" using Bristar, commonly known as "Chinese dynamite". No, it does not explode: it is mixed with water, packed into drilled holes, and just expands.

A split rail fence was installed along the edge of the ramp, and across the front. The lower floor was cleaned up and the old bricks used to lay a new brick floor.

Mr. Perham, the millwright who has been involved for several years, built two boxes of wide, native pine. One is a divided box to separate the miller's portion of the corn. The other 63 1/3" x 22" x 19" will be sited under the meal chute on the lower level. It has a hole in the top to drop the meal into the box, a hinged cover, and on the front a small up-sliding door for the corn meal to drop into a bag.

The most exciting event is in regard to the turbine. It must be remembered, that although part of it was available, it had been found buried under years of washed-in sand and not in A-1 condition. On September 6th, Mr. Perham brought in a consultant, Mr. Rae Johnson of Douglas, MA, who is very much interested in old technology, and a member of the Society for the Preservation of Old Mills. Mr. Johnson came to the mill again the next day and spent time looking over the set-up. He volunteered to restore the turbine, and has the ability and shop to do it. On September 24 the iron turbine rotor, wood floor, and iron spider were removed from the mill, and on September 30 they were delivered to Mr. Johnson. He visited with the Committee on October 15 to further discuss the project. He said that the mill had been running backwards. Also, with two matching 30" gears he felt it was running too fast and proposes to replace the 30" gear on the drive shaft with a 20" gear. He had other comments regarding the mechanics of the turbine, and acquisition of needed parts.

A memo from him of October 25 indicates work is progressing. Rather than try to use the old shaft he is making a new one, and the 20" gear on it will be adjustable making the siting of the turbine assembly easier. It was determined that the old floor of the turbine was cedar. Mr. Johnson has contact with a sawmill and the owner, John Hagerty of Douglas, will saw the 4" thick cedar plank for free. Also, the man with the cedar logs has promised to provide these, after learning of the others (Johnson and Hagerty) who are donating time, talents, and materials.

On June 17, "Trolley Day", there were 33 visitors. As in past years, 8th grade Middle School students visited the mill. This year it was included on their bike tour and during five days in October 180 students came to learn about grinding corn and post and beam construction. Each group was 30+ students which created somewhat congested conditions, but by breaking them into two parts each day it was manageable.

On Saturday, October 9, eight visitors from Metfield, England, escorted by their Medfield hosts, came to the mill as the first stop on their tour of our Town. Some Medfield residents had made trips to England, so the Metfield folks wanted to come to New England, and October was chosen as a most scenic time.

In closing, the Committee would like to extend its thanks to the Medfield Public Works Department for its ever-helpful assistance.

Respectfully submitted, Michael Cronin, Chairman Michael Sullivan, Treasurer Barbara Leighton, Secretary Joseph Comeau Armand Janjigian Richard Ostrander Paul Simpson Lori Zegarelli

LONG RANGE PLANNING COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

The Long Range Planning Committee (LRPC), appointed by the Planning Board, studies and makes recommendations on long-range issues driven by changes in land use, population growth and demographics. In 1995, the LRPC completed a Community Action Statement (CAS), submitted an application and received a state grant for a GIS feasibility study (Geographic Information System), wrote, distributed and collected a town-wide survey for inclusion in the Master Plan update, and participated in a League of Women Voters forum on the issue of a town planner.

CAS: The Community Action Statement was completed by the LRPC and filed with the state Executive Office of Communities and Development (EOCD) through our selectmen in May, 1995. The statement is a compilation of information from all town boards and committees designed to assist local policy-makers in evaluating municipal needs and setting priorities. The five primary areas of concern for the next 3 years are:

1) Information /Organization/Communication; 2) Planning; 3) Downtown Revitalization; 4) Economic Diversity and 5) Medfield State Hospital. A complete copy of the CAS describing each category is available through any LRPC member.

GIS FEASIBILITY STUDY: Because of the existence of the CAS for Medfield, LRPC was able to apply to the EOCD for a GIS Feasibility Study under the Municipal Incentive Grant program. The town received a grant of \$14,400. The town voted a 10% cash match for this grant at the September town meeting, bringing the total available funds for this project to \$16,000. The LRPC has two members sitting on the town GIS Committee, which is made up of town boards/committee members and citizens at large to oversee the execution of the study with a paid consultant. This study will be completed in June, 1995.

MEDFIELD DAY: At the LRPC booth we displayed a time-line showing the evolution of the current Master Plan, we sold "Medfield" hats to support planning and identified uses made of the previous year's hat revenue.

LWV TOWN PLANNER FORUM: A representative of the LRPC served on a panel at the League forum on the pros and cons of a Town Planner in Medfield. Sharon Wasson, former member of the Walpole Planning Board and former Town Planner in Dover, and Michael Giamo, a Planning Board member from Sherborn, presented their experience with/as town planners, while members of the panel gave short presentations to support the idea of a town planner in Medfield.

TOWN SURVEY: The LRPC wrote a comprehensive survey which was distributed in October, 1995 to approximately 700 town residents selected at random. At this writing, results are being tabulated and the information gathered will be included in the Master Plan update which LRPC continues to work on.

PLANS FOR 1996:

- 1. Prepare work-plan for rewriting Master Plan within the next 2 years.
- 2. Complete the GIS feasibility study.
- 3. Study town planner.

Respectfully submitted,

Peter Fellman, Co-Chairman
David G. Strimaitis, Co-Chairman
Gregory A. Beedy
Andrea C. Costello
Margaret M. Gryska
Burgess P. Standley
Timothy P. Sullivan
Geralyn M. Warren



Medfield Selectman Henry and Dover Selectman Schlenker marking the Town Bounds

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen and Residents of Medfield:

1995 was another busy year which saw a significant increase in the use of the library, both in the number of materials borrowed as well as in-house usage of materials, services, and technology. There were a number of record setting days when over 1,000 items were borrowed per day, something which has never happened before. Residents also poured into the library to take advantage of new technology, and children flocked to attend the many stimulating programs. All in all, it was an exhilarating year with a number of improvements in library services.

The one disappointment was that the Medfield Public Library did not receive state funding for our building project, but the library building committee has been working diligently with the architect to modify the design in response to suggestions from the state review committee. We plan to submit another application during the second and final round of state funding to help offset the cost of renovation and expansion. Whatever the outcome, our need for more space is urgent, and the building's shortcomings with regard to the requirements of the Americans With Disabilities Act must be addressed.

Circulation of materials reached an all time high during 1995 with 156,107 items borrowed, an 18% increase over the previous year. Comparatively speaking, Medfield residents use their public library to a much greater degree than residents of many other towns statewide. Current statistics published by the Board of Library Commissioners rank Medfield 8th our of 48 towns in our population group in library circulation per capita.

During 1995, a record number of new materials was added to the collection thanks in large measure to supplemental funding from the Friends of the Library. The addition of 5,315 new items brought total holdings to 45,509. State statistics, however, reveal that Medfield's ranking on size of the collection per capita is in the lower half of towns in our population group where we rank 29 out of 48 towns. In order to enlarge the library's collection, it will be necessary to expand the library since we are currently almost at capacity. We do not want to be placed in the position of having to discard a book for each new one added, as some libraries who have reached shelf capacity have had to do.

Great strides were made in adding new technology to the library during the year. A full text periodical database of over 1,000 periodical titles became available on in-house computer terminals as well as to those who dial in to Minuteman from their home computers. Obtaining access to the latest information on health issues, investments, and the like is just a few key strokes away. Of note also is the fact that

town residents were offered the opportunity to access the Internet on public terminals for the first time, and the Medfield Library was honored to be selected by the Minuteman Network to test Web access to the Internet via Minuteman's telecommunications link. During 1995, our library worked on adding town organizations to the Minuteman database so it now is possible to search for information about these groups in Minuteman's Information and Referral database. This information will be updated on an annual basis. CD-ROM workstations with many product offerings in both the adult and children's departments round out electronic services at the Medfield Public Library. To maximize the benefits of available technology, the library staff must spend a great deal of time training the public on how to use it. This new training responsibility plus significant growth in the circulation work load has resulted in the need to add more staff hours to the library's budget.

Several personnel changes of note occurred during the year. Emilie Dacunto resigned as reference librarian, and Alison Piper was hired to take her place. Our children's librarian, Cate Shier, also resigned, and in December we welcomed Kelly Unsworth as our new children's librarian. Our commitment to strong library service for children is an important element of our program of service. Experts note that reading to preschooler is one of the most successful ways parents can insure their children will be well prepared to begin school, and continued reading throughout the elementary years is a prerequiste for mastering needed reading skills. Over 2,000 new books and other materials were added to the children's collection in 1995, and many special programs which attracted children to the library were held throughout the year. Probably the most unusual, but most fun, was the library sleepover when an evening of ghost stories and other activities brought the summer reading program to a grand finale.

Looking forward to 1996, we are pleased to announce that the library will be open on Sunday afternoons during the winter months in response to many citizen requests. Expanded parking should become available as an agreement with Lord's Department Store is in the planning stages, and we sincerely hope that the library building project will become a reality.

In closing, I would like to thank the Library Trustees and Library Building Committee for their many hours of hard work and support, the library staff for their continued commitment to excellence, the Friends of the Library who contributed over \$16,000 in enhanced services, town officials who supported library endeavors throughout the year, and town organizations and citizens of Medfield who contributed both time and money. Together we can ensure a strong public library for our community.

1995 STATISTICS

New Acquisitions 5,315 Total Circulation 156,107 Total Materials Owned 45,509 Total Library Card Holders 8,426

Respectfully submitted,

Jane B. Archer LIBRARY DIRECTOR

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen and Residents of Medfield:

The Board of Trustees of the Memorial Public Library takes great pleasure in submitting its annual report for the year 1995.

During 1995, the Trustees and Library Building Committee worked with the architectural firm of Stahl Associates to prepare building plans that would enable the Memorial Public Library to comply with the Americans with Disabilities Act, and at the same time solve space constraints and safety concerns. A proposal for funding was submitted to the state and although the proposal did not win state approval, the Trustees and Building Committee continue to work on plans for state funding. Towards this purpose, a townwide survey reevaluated and reconfirmed the present Main Street location as a preferred library site and the need for additional parking is being addressed by the town. The Trustees are confident that with the continued support of citizens of Medfield, an fully accessible library that meets safety and space needs will become a reality.

Circulation and requests for service continue to expand. In 1995 18% more materials were circulated than in 1994, with April, 1995 showing circulation of over 14,000 items. Over 809 library cards were issued in 1995. Patrons now have to access to the Internet on library terminals. Anyone with a modem can dial into the Minuteman catalog, have access to the periodical database or request materials on-line. It is anticipated that addition of more technology will continue.

Of course, none of the above could be accomplished without a dedicated library staff. The Trustees would like to thank Library Director Jane Archer and her capable staff for another year of quality professional service. Our library is also fortunate to have dedicated volunteers, many of them teens, who assist and instruct patrons in the use of the on line catalog, shelve books and work on special projects.

The Trustees would also like to express appreciation to the Friends of the Library for their generous donation of a CD Rom workstation for the children's room, programs for children and adults, funds for new library materials and continued underwriting of the popular museum pass program. The Medfield Women's Association, the New 'N" Town and local businesses are to be commended for their donations of videos, CD's, and children's books all of which enhance our existing collections.

The Trustees thank outgoing Trustees and Associate Trustees Jane McCarty, Wendy Sonsire, Louise Reed and Frank Ulrich for their guidance and support and welcome George Gray and Sarah Person, both of whom have already provided valuable expertise to the Board. We thank the many town officials and volunteer boards, especially the Library Building Committee, who are always willing to share time, expertise, and knowledge to benefit the library.

As we move into 1996, it is hoped that with the support of citizens of Medfield, the library will reach its goal of a fully accessible library providing quality services that meets the future needs of Medfield.

Respectfully submitted,

Maura McNicholas, Chairman Sarah Person, Vice Chairman George Gray, Secretary Jo-Anne Hooper, Signer of Bills Elizabeth Kozel Willis Peligian

MEMORIAL DAY ADDRESS

May 29, 1995

Given by Rear Admiral John J. Hever U.S. Naval Reserve

One of the most poignant pictures ever penned by Sir Walter Scott is that of a devoted enthusiast who has come to be known as Old Mortality. Every year this thoughtful gentleman visited the graves of his fallen, fellow Scotchmen, cleaned the moss from their gray stones, and with his chisel went over the wording, renewing and retracing the half defaced inscriptions. Of this unusual old man Scott writes:

"Motives of the most sincere, though fanciful devotion, induced the old man to dedicate this tribute to the memory of the deceased warriors of his country. He considered himself as fulfilling a sacred duty, while renewing to the eyes of posterity the decaying emblems of the zeal and sufferings of their forefathers and thereby trimming as it were the beacon light which was to warn future generations to defend their country even unto blood."

In a sense, that is what we do on Memorial Day, yearly observed on the 30th of May. Annually we wend our way to the graves of our fallen heroes, there to pick and pull away the moss of neglect and forgetfulness, and to chisel beyond all possibility of defacement the memory of those who gave their all for their country. This is a pious and patriotic duty. Neither neglect nor the passing of time can lead us or any coming generation into forgetting, as a people, the cost of a free and undivided republic - America.

On that day - Memorial Day - we trim their tombs with garlands of gratitude; we march in memory of the men who march no more; we raise and lower the flag for which they died; we chant the services of the deceased; we extol in song and speech their sacrifice for us; we offer up the Holy Sacrifice of the Mass for their souls; we try in every way to keep fresh the memory of those who died for our country - who died for you and me.

Just what does that mean? Did you ever stop to realize what is meant by the "supreme sacrifice"? Did you ever halt in the hurry of every day life to bring home to yourself what it means to give your life for some person or some cause? Did you ever really think about the meaning of Decoration Day? - Or is it just another holiday in your calendar of thoughtless days. Another day free from school and work, another chance for a good time, without a thought or prayer for the fallen heroes who gave their all that we might live free?

Memorial Day means much. Once these crumbling bones were encased in a strong, healthy body, young, full of vigor, buoyant with hope, bursting with life, and a love of living. A young man this was, somebody's son, somebody's brother, somebody's father, looking forward to a home of his own, a career, a profession, a family, a contented place in life. When hope was highest, when life was richest, when love was warmest, this youth heard the call of his country. He went forth in answer. Many came back; he did not. On Memorial Day we honor all who did not come back.

It is a holy and hopeful sign that a great nation like ours should cherish the memory of her brave sons who poured out for her the last full measure of devotion. This proves that America's hopes and aspirations rest on solid grounds. Reverence for the heroic dead is one of the strongest stones in the foundation of any nation. Respect for our fallen warriors breeds determination in the living to keep up the ideals they died to maintain.

It is more than a day of tribute to the dead; it is a day of dedication for the living. If they could die for God and country; surely we can live for the land God gave us. If they made the supreme sacrifice, you and I can make sacrifices for the same ideal.



World War II Veteran Francis Chick at dedication of monument at Baxter Park

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its seventh Annual Report. This year will be remembered with the most pride and satisfaction. The new War Memorial at Baxter Park was designed, planned, built and dedicated during 1995. World War II veteran John Mezzanotte, Sr. started the ball rolling in August of 1994 with a petition asking that the WW II Honor Roll be moved from the inside to the outside of the Memorial School. Our committee expanded the request and formed a sub-committee not only to move the Honor Roll, but to explore ideas for a more visible WW II monument to be located in the center of town. Since 1995 was the 50th anniversary of the end of WW II, we felt the time for action was most appropriate.

Plans were made to move the Honor Roll to the outside wall of the Memorial School, so named in 1953 as a "memorial" to those who died in WW II. The Medfield School Committee and Superintendent of Schools Thomas Reis granted permission to move the honor roll and with the support of the veterans at two public hearings, funds supplied by Beckwith Post #110 American Legion, manpower supplied by Legion members, especially Veterans' Agent Gerry Doucette, and through the efforts and equipment of Charles Haigh of Medfield Glass, the brass Honor Roll with eagle was mounted on the outside wall of the school next to the main entrance and below the flag pole facing Adam's Street. The Medfield Highway Department dug a garden area below and the Medfield Garden Club planted flowers, making an attractive setting for the Honor Rolls.

On Memorial Day, the Honor Roll was unveiled before a large crowd which included many Medfield Veterans from WW II, whose names were on the Honor Roll. The unveiling was included as part of the Memorial Day parade. World War II Veteran Vincent "Red" Palumbo was the main speaker and unveiled the Honor Roll on behalf of all Medfield WW II Veterans.

Our committee and monument sub-committee then undertook a project of mammoth proportions. We first obtained the permission to proceed from the Board of Selectmen. With the volunteer help of architect Richard McCullough and engineer Ken Childs and with support from the Park and Recreation Commission, a diagrammed plan for the entire Baxter Park was developed. The sub-committee researched and proposed an idea for a design of the monument. A monument company, Morse and Beggs of Attleboro, received the bid for the monument itself and local mason Steve Wallace received the bid for the granite and brick work and donated his services to construct the foundation. We cannot overstate our gratitude to the tremendous number of people whose money, work and time helped make the monument a reality.

The dedication ceremony took place on Veterans Day, November 11, 1995 and was well attended by more than 400 townspeople including 30 veterans whose names are engraved into the monument. The ceremony began with a welcome by Committee to Study Memorials Chairman, Richard DeSorgher. The pledge to the flag was given by thirteen students from the Medfield Public Schools, with one student representing each of the thirteen grades, K-12. The "National Anthem" and the "Battle Hymn of the Republic" were sung by Medfield High School student, Uzo Aduba. The Medfield Community Chorus sang "America." Speakers included Reverend Diana Kirk of the First Baptist Church, representing the Medfield Clergy; Reverend Anthony Vasaturo, Medfield native; Rear Admiral John J. Hever, Chaplin at Medfield State Hospital; Past Legion Commander Jack Fernandes; Selectman Chairman, Tidal B. Henry; Representative John Rogers; Representative Lida Harkins; and State Senator William Keating. The keynote speaker was John Mezzanotte, Sr; World War II veteran and originator of the petition which led to the construction of the monument. A monument in honor of all families, located in front of the War Memorial, was unveiled by the Iafolla brothers and Mrs. Nina Iafolla. The monument pays tribute to all families who sent loved ones to war and makes special note of the Wight family who sent seven sons to The American Revolution war and the Iafolla family, who sent five sons to World War The War Memorial was then unveiled by World War II Veterans. Music was supplied by the Brigade, Color guards and firing squad units from the American Legion, the National Guard and boy scouts also participated. A reception followed at the American Legion.

The monument, landscaping, granite and brick work was paid for from a \$29,412 appropriation by unanimous vote at town meeting, by citizen and business contributions and by volunteer donations of material and labor. The Committee's fund drive raised over \$15,000 with major contributions over \$1,000 by, Beckwith Post 110, American Legion, the Benjamin Franklin Savings Bank and the Bank of Boston. As of this printing, fourteen businesses and over 120 individuals made money donations. The monument, on the side facing Main Street, contains the names of those from Medfield who served in World War II, and on the side facing the World War I Memorial flagpole are the names of those who served in the Revolutionary War, Mexican-American War, Civil War, Spanish-American War and World War I. We undertook the extra expense to light the monument at night in an effort to show that Medfield remembers and honors its veterans day and night.

Gratitude was extended to the following for their time and effort, which made the building of the monument possible: Medfield Highway Department; Medfield Police Department; Beckwith Post 110, American Legion; Child's Engineering; M.E.M.O.; Town Hall staff; Richard McCullough, architect; Steve Wallace, mason; Norfolk County Engineering; Joe Gillis, electrician; Natick Labs; John Mezzanotte, Jr., draftsman; Sue and Bruce Tobiasson, art work; Morse and Beggs, monument company; Lueder Tree and Landscaping; Maraggio Rubbish Removal; Medfield Garden Club; Medfield Park and Recreation Commission and Tresca Brothers Cement Company.

The Committee was pleased with the naming of the new street off Green Street near Summer Street after J. Earle Kerr. J. Earle Kerr was the first Medfield boy killed in action during World War I. In cooperation with Medfield State Hospital, two Squares, honoring hospital employees who were killed in W.W.I, were dedicated on the hospital grounds. Arthur Cleversee Circle located at the entrance to the hospital on Hospital Road and Silas Arsenault Square located on Canal Street were unveiled by L. Lee DeSorgher of the American Legion in a ceremony attended by hospital and town officials and representatives from the Beckwith Post 110, American Legion. The Committee also recommended the naming of Canal Street on the hospital grounds. The name "Canal" was chosen as that was the original name of what is today Hospital Road. In 1813 the corporation of the proprietors of the meadows made a widening of the Charles River at Rocky Narrows. A canal was then dug through a neck of upland above the Narrows to aid in taking off the surplus water. Due to a survey error the canal was not a success. It is from that canal that the street was given its original name.

The Committee is currently working on the completion of phase one of the War Memorial-Baxter Park Project. The Committee will continue its fund raising efforts to complete the landscaping, lighting and bench placement as well as the walkways. In this phase of the project, the Committee will work closely with the Park and Recreation Commission. We will also begin to develop plans for the Korean and Vietnam War Memorials. By Memorial Day, 1996, we hope to have information plaques placed on the street signs honoring those who were killed in war. These information plaques will give information about the individual and how he died, so for all time that individual's identity and story will be remembered. We also plan to work with the Cemetery Commission in naming the avenues in Vine Lake Cemetery.

We would like to thank the businesses, community organizations, town departments, and individuals for the support we received to make the War Memorial at Baxter Park a reality. Our Committee would also like to make special note of the time and effort Committee member and Veterans' Agent Gerry Doucette contributed to the project. Without his serving as our clerk of the works, this monument would not have been possible.

Respectfully submitted,

Richard P. DeSorgher Clifford G. Doucette Robert A. Kinsman David F. Temple Patricia I. Walsh

METROPOLITAN AREA PLANNING COUNCIL

To the Honorable Board of Selectmen and Residents of Medfield:

In order to increase its ability to serve its local communities, MAPC has made an increasing effort over the past year to add new programs and technologies that will enhance our existing programs. The agency recently purchased Mass Trac and MuniLaw, two services that allow MAPC to answer questions on current legislative action and local zoning and general by-laws. Additionally, the agency continues to work with the Massachusetts Municipal Association's Local Net to post information relevant to its communities. Communities that have a modem and are not yet part of the network may call MAPC in order to obtain a license that will allow them to participate in this program.

The agency's Data Center has recently compiled new community profiles for each community and has developed new 25-year population age group and household forecasts for the region. These projections will be used in planning for new infrastructure, and in the delivery of municipal services in the region. MAPC's Geographic Information Systems (GIS) department organized a municipal GIS user's group that meets to share information and help one another. The department also received a state grant to conduct workshops providing technical assistance to local communities on how to best plan for their own GIS needs

Transportation issues continue to be a major concern for local municipalities. MAPC works with them to help get their projects ready for the Transportation Improvement Program (TIP). The agency recently hosted a public meeting to provide information on the Transportation Enhancement Program so that local governments will have a better chance to make their projects competitive. In order to improve air quality, the federal and state governments encourage new and creative approaches under what is called the Transportation Demand Management Program. MAPC works with local communities to help them formulate their applications for funding under this program. Additionally, the year the agency introduced Commuter Check, a program that utilizes a federal subsidy to allow employers to provide their employees with a tax free transportation benefit. Employers can purchase up to \$60 a month per employee in travel vouchers which their workers can use for commuting by bus, boat, subway, train or vanpool. The goal is to reduce the number of single occupancy vehicles on the road, thus improving air quality, conserving energy and easing the overcrowding of the roadways. Any size business can participate.

Two other transportation-related programs that MAPC has worked on over the past year are the Greater Boston Clean Cities Initiative and the Regional Bicycle/Pedestrian Committee Effort. The Clean Cities Initiative is a national program that assists communities and public agencies in acquiring clean fuel vehicles by assisting with the incremental cost differences between these vehicles and conventional fuel vehicles. Through this program, communities have the opportunity to acquire electric or compressed natural gas vehicles for use in their municipal fleets. The program, through the use of Congestion Mitigation/Air Quality funding in the TIP can subsidize the additional costs associated with purchasing clean fuel vehicles. The group is also working with the private sector to help set up the necessary infrastructure to support these new vehicles. MAPC has acted as the major staff support for the Boston effort. MAPC staff has also been very instrumental in helping with numerous bicycle planning efforts in the area including helping to develop a regional bicycle/pedestrian plan. The agency has assisted the Bicycle Coalition of Massachusetts in setting up a series of public meetings as part of their contract with the state to inventory existing and potential bicycles facilities throughout the state. The staff has also worked with a number of local groups and projects including: the North Shore Bicycle Coalition, the Assabet River Rail Trail organization, the Metro West/SWAP bikeway and the Central Mass. Branch feasibility study.

MAPC continues to offer its pavement management program to all its communities. This year, in an effort to increase efficiency and be more compatible with the other regional planning agencies throughout the state, MAPC has changed the software it uses to VHB's Road Manager. For the first time, the agency hired and trained college students to carry out roadway inspections. This worked very well and the agency intends to continue the practice in the future.

The Council has continued its active legislative efforts on behalf of its cities and towns. On the state level, MAPC played an active role in passing, supporting, and/or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation. A successful amendment proposed by MAPC to the Metropolitan Highway System bill requires the state to disclose the results of a feasibility study on creating a dedicated funding source for the Central Artery to local municipalities for their review before the state can take any legislative action.

This past year, MAPC placed an increasing emphasis on federal legislative priorities. MAPC met individually with six members of the Massachusetts delegation to discuss important federal legislative initiatives affecting local and regional efforts, including the Reauthorization of the Economic Development Act (EDA), the Safe Drinking and Clean Water Acts, Housing and Urban Development (HUD) reform, and the reorganization of the Department of Transportation among the issues.

The agency continues to review and comment on Environmental Impact Reports (EIRs) that are seen as having regional impacts. Staff handles hundreds of calls a year asking for information on a wide range of subjects. They also worked with a variety of local planning groups and sponsor or co-sponsor several dozen public meetings a year.

TRIC subregion includes: Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Sharon, Stoughton, Walpole and Westwood. The group meets monthly in the Norwood Town Hall to discuss issues of mutual concern. Transportation issues are routinely on the agenda. The group has discussed issues regarding access to the University Drive/Route 128 Greenlodge Street area. Another topic of discussion has been bicycle/pedestrian safety along Route 1. The group also reviewed the TIP projects for the region.

This fall the subregion held a breakfast for local state legislators to provide a forum for them and selectmen to communicate on current issues. Also this fall, the group began a special project that involves developing a resource management plan for The Fowl Meadow and Ponkapoag Bog area which is part of a ACEC.

MAPC staff also worked with some of the communities in the northern part of the subregion to help them identify a preferred alternate flight path for air traffic generated on Runway 27 at Logan Airport.

MAPC reviewed the town's open space grant application.

Respectfully submitted,

David C. Soule EXECUTIVE DIRECTOR

NORFOLK COUNTY MOSQUITO CONTROL

To the Honorable Board of Selectmen and Residents of Medfield:

The operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

SOURCE REDUCTION WORK:

Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	2,190 feet
Brush obstructing drainage cut	2,585 feet
Drainage reconstructed by wide-track backhoe	2,420 feet

LARVICIDING:

Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larvicide by backpack/briquets/mistblowers

54.15 acres

ADULTICIDING:

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide fogging from trucks

322 acres

Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 23 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith, Superintendent

PARK AND RECREATION COMMISSION

To the Honorable Board of Selectman and Residents of Medfield:

The Medfield Park and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the oversight and administration of six Town properties. The properties are Baker's (Meeting House) Pond, Baxter Park, Hinkley Swim Pond, Metacomet Park, Pfaff Community Center and 56 Acres (McCarthy Park) property located on Hospital Road.

The Commission meets on the second and fourth Tuesday of each month at the Pfaff Center. The administration and oversight responsibilities of the Commission include, but are not limited to, setting policies and fees, initiation and administration of programs, park and field facility maintenance, building maintenance, short term planning, long term planning, and staffing.

The Park and Recreation Commission continues to work towards the goal of providing a department that is attentive to the policy decisions of the Commission as well as being responsive to the community. The Director, Sandi Keys, responsibilities include, but are not limited to, carrying out the Commission's administrative duties, oversight of staff, development and implementation of program and special events, as well as day to day operations of the department. The Director position has increased over the past two years from a part time position to a full time position in 1995.

The Program Director is Elsie Pocock. The programs have continued to increase over the past year with new programs implemented and existing ones expanded upon. The Program Director's responsibilities include, but are not limited to, coordination of classes, class development and evaluation, compilation of classes for the brochure as well as administrative assistance. The activity class program is in its tenth year and continues to grow.

The Park and Recreation office hours have also increased over the past year. The office is available to community residents Monday - Friday from 9 - 1 as well as Thursday evenings from 4:30 - 7:30 P.M.

At Town Meeting 1995, the Park and Recreation Commission was allocated \$10,000 to proceed with a feasibility study for a swimming pool and associated recreational facilities. The study will take place in the fall of 1995 with the results available by Town Meeting 1996.

The Baker's Pond site includes the pond and park adjacent to the pond. This property is utilized by many groups as well as the host site for Medfield Day.

Baxter Park has received quite a bit of attention over the past year. The Committee to Study Memorials approached the Park and Recreation Department to place a memorial at that location in honor of all veterans of Medfield, particularly those who fought in World War II. The Memorial received some funding at the 1995 Town Meeting and the first phase will be completed by Veterans' Day 1995.

Hinkley Swim Pond, located on Green Street, continues to provide swimming lessons, swim team and recreational swim in the summer. The pond was administered by Wendy LaClaire in 1995. The Commission continues to look at the pond, the programs offered and how it meets the needs of the community. Two concerts were held there in conjunction with MEMO and were well attended.

Metacomet Park, located on Pleasant Street, consists of the Little League field, soccer field, the playground and the tennis courts. The tennis courts were well used this year with junior lessons offered in the summer as well as adult lessons in the spring and fall. The soccer field has been overused during 1994 and went through a lengthy maintenance schedule to bring it back to life. The Commission has worked with both Little League and Medfield Soccer to fund and maintain these fields.

The Pfaff Community Center, located on the corner of North and Dale Streets, continued to be updated in Fiscal 95. Every window in the building was replaced with new ones to help with heat as well as be functional. Through Boston Gas the energy program assisted with cost of this project. New carpeting was installed in the main hallway as well as one of the activity rooms. The two hardwood floors in the building were sanded and refinished. A partition was installed to split a room into two to increase space available for usage. The Pfaff Center continues to be the main meeting place for local groups as well as the location for all Park and Recreation programs. All these projects were funded through other sources than town appropriated funds.

56 Acres site is currently home to two softball fields (McCarthy Park). The Medfield Youth Sports Boosters initiated the current project of construction of 4 little league fields and two soccer fields in this location. This project will be ongoing for the next year or so.

Camp Discovery was revised over the past year and expanded to offer camp for preschool through age 7 for 6 weeks during the summer. The camp worked out of Dale Street and spent their days outside. New revisions are taking place for 1996 to meet the needs of the increased demand for the program.

The Commission was pleased to welcome Jim White to the commission this past year.

The Commission's goal of having a full time director became a reality in September of 1995. The Director's hours were increased to accommodate the growth of the department. The Commission continues to work on having a fully staffed department with additional support staff. It is the Commission's belief that Park and Recreation continues to be a vital resource for Medfield. In closing, we would like to thank all the volunteers and residents for their efforts in helping the Commission and for their continued support.

Respectfully submitted,

Heide Oppel, Chairman Jack Parenteau, Secretary Nina French, Treasurer Geralyn Warren, Commissioner Jim White, Commissioner Sandi Keys, Director

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and Residents of Medfield:

The following is my Annual Report for the year ending December 31, 1995.

The following scales, weights, liquid measuring meters and measures were sealed.

Balances and Scales	32
Weights	78
Liquid Measuring Meters	79
Linear Measures	3

A total of 166 inspections were made and/or sealed for 1995.

Revenue for the department was \$3,362.40

Respectfully submitted,

Patricia A. Rioux Sealer of Weights and Measures

PLANNING BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

During 1995 the Planning Board approved seven definitive subdivision plans. Green Acres is a 6 lot subdivision on 7.5 acres of land off Green Street. Harding Farms Estates is a 2 lot subdivision on 7.53 acres of land off Kamark Road. Green Street Extension is a 6 lot subdivision on 12.6 acres of land at the end of Green Street. Highland Knoll is a 14 lots subdivision with two lots on Philip Street and 12 extending Eastmount Road on 11.2 acres. North Meadows Estates is an 18 lot subdivision on 10.5 acres of land between Richard Road and Brastow Drive. Woodcliff Hills is a 39 lot subdivision on 70 acres of land between Pederzini Road and Flint Locke Lane. Woodridge Estates is a 3 lot subdivision of land on 49 acres next to St. Edward's Church. These subdivisions will add five new streets with a total of 3,338 feet and extend six existing streets 4,000 feet. There will be 87 new homes.

A total of fifty-five lots were released for building from the Harding Farms Estates subdivision and six previously approved subdivisions: Beechwood Estates, Cranberry Park, Dela Park Acres, Fox Hunt Estates, Nye Road, and Southern Acres subdivisions.

The Board endorsed thirteen "approval-not-required" plans, creating seven new lots along existing streets. The Board denied one such endorsement.

No new site plans were submitted to the Board in 1995.

TOWN MEETING ACTIONS

The Board placed eight (8) articles on the Annual Town Meeting Warrant. All eight of the articles were passed at Town Meeting and approved by the Attorney General:

- ---redefined frontage, lot depth, front lot line, accessory use, percentage maximum lot coverage.
- ---defined detention pond, retention pond, and open drainage structure.
- ---revised the percentage of maximum lot coverage.
- ---revised setback requirements for accessory buildings.
- --- allowed for Special Permit from Board of Appeals for excessive slope.

SIGN ADVISORY BOARD

During 1995 the Sign Advisory Board continued to review applications for sign permits, to advise and assist sign applicants, and to recommend modifications of the Sign Bylaw.

OTHER BUSINESS

The Board revised the Land Subdivision Rules and Regulations:

- ---definition of "nonthrough streets" added with a limitation to 500 feet.
- ---covenants are for a four year period.
- ---maintenance of subdivision road shall be included in the bond.
- ---transition pieces are required for curbing.
- ---minimum driveway opening shall be 12 feet.
- ---no disturb buffer zone 100 feet from the maximum high water contour.
- ---connection to public sewers required if any portion of the subdivision is within 3500 feet of the public sewerage system or when required by the Board of Health.
- ---the erosion control plan must be implemented as approved.

Board members served on the Medfield State Hospital Reuse Committee and the Capital Budget Committee.

The Board continued to use the engineering services of Whitman and Howard for subdivision review and street construction inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to Town Counsel, Mark G. Cerel; Superintendent of Public Works, Kenneth P. Feeney; and Tree Warden, Edward Hinkley.

Planning Board meetings are held weekly on Mondays at 8:00 P.M. at the Town House and are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Request for information or appointments should be directed to the Planning Board Administrator, Norma Cronin, at the Town House.

Respectfully submitted,

Paul B. Rhuda, Chairman David E. Sharff, Vice-Chairman David A. Franchi, Secretary Stephen J. Browne, Member George N. Lester, Member

RECYCLING COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Recycling Committee is appointed by the Board of Selectmen to implement recycling in Medfield.

COST AVOIDANCE

The following is a chart of the number of tons of commodities that were recycled in 1995. The relatively high price paid for old newspapers (between \$45 and \$75 per ton for most loads in 1995) resulted in significant revenue generated. Prices decreased dramatically toward the end of the year in this volatile market. In response to longer term developments in the recycled paper markets, we expect to begin collecting additional household paper materials with the newspapers. This should result in increased tonnage of paper recycled. Prices brought by other commodities did not vary as greatly as did paper prices from those seen last year.

The total solid waste tonnage that went to the Wheelabrator Incinerator in Millbury was 5,849.2 tons. The Town paid \$363,527.87 for this service. That tonnage was reduced by 1,154.71 tons, or about one-fifth, by recycling. This saved the town approximately \$104,369.98 in transportation to and tipping fees at the incinerator. Another approximately 391.5 tons was diverted from the incinerator by composting. Additional tonnage reduction from the swap area cannot be calculated but accounts for even further reduction in disposal costs.

COMMODITY	TONNAGE	%CHANGE FOM '94	(C	EVENUE OST) ENERATED	SAVINGS*
Old Newspaper	708.87	-0.0004	\$3	33,665.90	\$86,831.20
Glass	156.09	+0.1	\$	2,079.78	\$13,786.53
White Metal	234.53	-0.004	\$	4,765.54	000*
Metal Cans	20.08	+0.02		000	\$ 1,506.00
Plastics	26.66	+0.35		000	\$ 1,995.00
Corrugated	7.75	N/A***	(\$	330.00)	\$ 251.25
Deposit****	.79	-0.02	\$	878.68*****	000
TOTAL TONS	1,154.71				
TOTAL APPROXIMATE SAVINGS IN 1995					\$104,369.98

- *Savings calculated by multiplying tonnage by \$75 (cost per ton if hauled to the incinerator) then adding revenue net of transportation costs.
- **White metal is not counted in cost saved as it never went to the Millbury incinerator.
- ***Collection of corrugated cardboard began in September of 1995 so there are no prior year comparison figures.
- ****Proceeds from collection of deposit cans and plastic bottles goes one-third each to the restoration of the Grist Mill, the Gazebo and Household Hazardous Waste collection.
- *****The figure presented this year reflects estimated costs of staff time in sorting and returning the deposit containers.

NEW PROGRAMS

- 1. **Corrugated Cardboard.** Medfield began recycling corrugated cardboard in September, 1995. In the first three months, three 40-yard containers of cardboard were collected, a significant amount diverted from the tipping floor. Although no revenue was received for this commodity, it is predicted that we will begin to receive revenue from corrugated in 1996.
- 2. **NICAD Batteries.** In September, 1995, Medfield joined a pilot program administered by Wheelabrator to collect and recycle nickel-cadmium rechargeable batteries, installing collection boxes at Wills' and Lord's.
- 3. MA Department of Environmental Protection Grant. As a result of an application filed last year, Medfield received (a) a 40-yard closed roll-off container for additional collection of recyclables, (b) 50 free home compost bins, enabling the Town to sell 100 bins to residents at half-price and (c) town-wide residential mailing of a brochure detailing Medfield's recycling program.
- 4. Close-the-Loop Fair. Medfield, through the Recycling Committee, co-sponsored the Close-the-Loop Fair in November, 1995. Held at the Walpole Mall, the two-day Fair aimed to inform the public of opportunities to buy consumer goods made from recycled materials, as well as to educate the public on recycling generally. Other sponsoring towns were Walpole, Norwood, Foxboro and Canton.
- 5. NYNEX Listing. Medfield was one of three towns in its calling area to provide detailed information on its recycling program in the 1995-96 NYNEX Yellow Pages.
- 6. **Phonebook Collection.** Phonebooks are now collected throughout the year with paper, rather than in a single special collection.

EXISTING PROGRAMS

- 1. Swap Area. Residents continued to use the Re-Collections area, dropping off and/or picking up usable items that otherwise would have ended up on the tipping floor. In August, the location of this swap area was changed to a newly paved area to the right of the service road on the approach to the tipping floor windows, in an effort to improve safety and reduce congestion at that part of the transfer station.
- 2. Paint Swap. The Paint Swap was held on June 3, 1995. Around 600 cans of paint were collected; 29 were donated to the High School drama club; others were taken free by swap participants. The remaining cans were picked up by Durant Recycling of Revere for a flat fee of \$670. which was paid by a \$150 grant from the New N Towne Club of Medfield plus Town funds available for household hazardous waste disposal.
- 3. Household Hazardous Waste. Medfield hosted a three-town Household Hazardous Waste Collection Day on June 3, 1995. Ninety-two cars from Medfield dropped off household materials that would be dangerous or illegal to dispose of on the Transfer Station tipping floor. The cost to the Town per car was a very competitive \$33.48, paid by a \$1,000 grant from the Norfolk County Conservation District, plus funds appropriated by Town Meeting and funds accumulated from deposit bottle returns.
- 4. **Spring Clean-Up.** On May 6, 1995, the Recycling Committee teamed up with the Park and Recreation Commission, the New 'N Towne Club and the Highway Department to sponsor a volunteer trash collection and flower planting at Hinkley Pond, Metacomet Park and the Pfaff Center.
- 5. **Button Batteries.** The Recycling Committee continues to collect button cell batteries for recycling. Collection boxes are located at the Public Library, Lord's, CVS and Tilden Village.
- 6. **Medfield Day Booth.** The exhibits this year included a hands-on demonstration of backyard composting. Raffle prizes included a home compost bin, six reusable thermal lunch bags and two copies of a children's book on wildlife written by Jim Nail, a member of the Recycling Committee.
- 7. Compost Bins. In addition to the 100 home compost bins sold to residents under the MA Department of Environmental Protection Grant discussed above, 25 additional bins were sold bringing the total to 125 sold in 1995. In 1996, the Recycling Committee hopes to receive a state grant enabling the Town to sell 140 additional compost bins to residents for prices in the \$13 to \$17 range. Home composting information will be disseminated by cable television, videos available at the Public Library, brochures and articles in the local newspapers. In 1995, two compost bins were supplied to the Wheelock School Victory Garden.

- 8. Newsletter. The Recycling Committee newsletter "Transformation" is published several times a year to inform residents about Medfield's recycling program and recycling issues generally. The Medfield Suburban Press announces availability of the newsletter at the Town Hall and Public Library. The total cost of this publication in 1995 was around \$200.
- 9. Volunteers. The Committee is always seeking additional volunteers to help at the Transfer Station and with special events. A taped training session is available on video for new volunteers, and all volunteers receive Committee meeting notes. Again this year, several local high school students fulfilled community service requirements by helping at the recycling area.
- 10. MA Department of Environmental Protection Grant Application. The Highway Department, working with the Recycling Committee, has applied for grant awards of free home composting bins and town-wide mailing of recycling program updates for 1996.

FUTURE PLANS

- 1. **Plastics.** Medfield's plastics hauler has agreed to pick up additional types of plastic containers. Along with #2 narrow neck, the only type heretofore recycled, we will be recycling wide mouth #2 and all #1 plastic containers. This should be a welcome development, as residents frequently ask when we will increase our plastics collection.
- 2. MA DEP Grant. Medfield will continue to seek public education materials, home composting bins and possibly other materials and equipment through the Massachusetts Department of Environmental Protection Municipal Grant program.
- 3. "Buy Recycled" Guidelines. The Recycling Committee will endeavor to propose Town purchasing guidelines that support recycling goals. Such guidelines would encourage the purchase of products with recycled content in lieu of virgin products whenever possible (i.e., when recycled products are readily available and of the same or better quality and price).
- 4. Record Keeping. The committee will work with Town officials and employees to systematize reporting of recycling results and include them in Town accounting procedures.
- 5. Paper Collection. In response to developments in recycled paper markets, the Committee expects to implement collection of additional types of paper with old newspapers. This will divert increased amounts of paper from the incinerator. The public will be informed of the start of this expanded collection through press releases in the Suburban Press.

- 6. Citizen Awareness. The Committee will continue its periodic newsletter and Public Library displays to increase public awareness of the importance of the recycling effort. This may include developing public service ads with specific information about Medfield programs for use by the Suburban Press.
- 7. Medfield Home Page. The Committee will evaluate the possibility of including recycling information in the Medfield Home Page on the Internet.

The Medfield Recycling Committee would like to thank all of the residents for their participation in and their support of recycling in Medfield. We are pleased to report that recycling continues to grow and improve in Medfield.

Respectfully submitted,

Andrea Costello
Kenneth P. Feeney, Town Representative
Sandra Frigon
Gail Giggi
Cynthia Greene
Tim othy Holt
Donna Masterson, Chairperson
James O'Shaughnessy
James Nail
Erin Pastuszenski
Annette Wells

TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

This report is for the calendar year ending December 31, 1995.

Twenty tree stumps were removed this past year with our stump grinder, which is shared with nine other towns.

This years contract services were provided by Professional Tree from Ashland..

Gypsy moths are still present in the Northwest corner of town, but have done no extensive damage.

Several tree hearings were held to remove trees due to storm damage and disease. One hearing was held on a scenic roadway as four large pines were damaged and had to be removed. An abutter donated funds to replace trees throughout town, which was appreciated.

Residents are reminded that if they <u>DO NOT</u> wish spraying to be done on their property, prior notice must be given to the Town Clerk by registered mail no later than March 1, 1996. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley, Tree Warden
DIRECTOR OF INSECT PEST CONTROL

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL

To the Honorable Board of Selectmen and Residents of Medfield:

In July 1995 the School Committee reorganized and elected the following officers: Victor Knustgraichen (Wrentham) Chairman, Alan Lovely (Vice Chairman) Plainville, and Robert Heavey (Medway) Secretary.

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:30 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

GRADUATION

On June 4, 1995, 126 students were graduated in an impressive afternoon ceremony. Janice Young, Chairperson of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band.

Mary M. Fleming, Director of Pupil Personnel Services, presented scholarships and awards totaling more than \$100,000 to deserving seniors.

PUPIL PERSONNEL SERVICES

In September 1995, Tri-County welcomed approximately 772 students to the new school year. Of that number 22 were Medfield residents. Other towns and residents included: Franklin 158, Medway 48, Millis 21, Norfolk 27, North Attleboro 194, Plainville 56, Seekonk 65, Sherborn 4, Walpole 62, and Wrentham 70. Also 45 students were accepted from out of district areas.

Because of the Co-operative Employment Program at Tri-County, forty-eight students started early employment in industry. At graduation 70% of the students were working in their technical areas. Approximately 27% of the class planned to attend 2 or 4 year postgraduate schools.

Three percent of the class planned to enter the military. Among the colleges, graduates have enrolled in are: Bryant College, University of Massachusetts at Dartmouth & Lowell, Massachusetts College of Art, Wentworth Institute, Johnson & Wales University, Northeastern University, Bridgewater State, Dean College, Arizona State, and Mass Bay Community College.

In October, Tri-County administered the PSAT's for the College Board. Additional testing and career inventories were administered for all Grade 9 students by the Guidance Department. Tri-County counselors, parents, and students joined other area towns for a Higher Education Night in Medway.

The Pupil Personnel Department continued its evening programs for 1995. The Guidance Department continued its Peer Helpers program to assist with school adjustment and to introduce Tri-County to junior high students in the community. The department continued its programs on preparing for college with the assistance of Dean College Financial Aid Administrators and Admissions Counselors. Tri-County hosted two Career Days for Grade 8 students and held evening Open Houses for parents.

Tri-County has established itself as a leader in the Tech Prep System. This concept has been referred to by National Business and Educational Leaders as one of the most exciting initiatives in education. The primary function of the Tech Prep program is the combined secondary/post secondary program that is being offered to Tri-County students with Massachusetts Bay Community College, Wentworth Institute of Technology, Northeastern University, Dean College, Middlesex Community College and Aquinas College. Students involved in the Tech Prep program must complete an established level of academics and technical competencies. Students upon completion of their high school work will be awarded credits according to the articulated agreement. In 1995 students who received college credit for completion of Tech areas are now attending Wentworth Institute, University of Massachusetts at Lowell, Massasoit Community College and John & Wales College.

ACADEMICS

A continuing recognition that our graduates need to fully develop their academic abilities has led us to review our academic offerings. Beginning in 1995 all grade 9 pupils will begin a four year sequence of science courses including biology, chemistry, principles of technology and one science elective (microbiology, physics, astronomy or Principles of Technology II).

State-wide curriculum frameworks have recently been issued and Tri-County is prepared to respond to these guidelines for core academic subjects. All students at Tri-County continue to take a full academic load with no study periods. Every student has a class every period every day.

Mr. Ed Hichborn, a long time teacher at Tri-County, was appointed to the position of Academic Coordinator this year. In addition to his regular teaching duties, Mr. Hichborn will now assist in the development of curriculum guides for academic areas, develop interdisciplinary teaching models, and develop a technology plan for the school.

It is the goal of the Tri-County Regional Vocational Technical High School to keep our programs current and to fully meet the needs of our pupils and of the workplace.

VOCATIONAL/TECHNICAL PROGRAMS

The Vocational programs have made every effort to simulate real work experience by providing service to District Town Agencies, Civil Organizations, and Residents. The Auto Repair, Auto Body and Metal Trade departments are fully scheduled for customer work at all times. Work is accepted from district residents if such work coincides with the instructional curriculum. The Auto Repair program has received A.S.E. Master Certification from the National Automotive Technician Education Foundation.

The Child Care program provides a creative agenda that foster the wholesome development of the pre-schoolers in a variety of early childhood settings. High School students work with these youngsters learning first hand the various theories and practices of child development.

Cosmetology is a program that provides skill in a variety of beauty services, such as hair, scalp, skin and nails. The program prepares the student for the State License in hairdressing. The clinic is open to the public during the school year.

The Culinary Arts program continues to attract many local patrons to their student run restaurant (Gerry's Place) and bake shop. Many senior citizen groups from the community visit Tri-County to sample the delicious meals that are prepared by the high school students.

Desktop Publishing is part of the Commercial Art and Graphic Arts curriculum. Students learn Computer Layout, Desktop and Graphics.

Electronics Technology prepares the student for entry level positions in the Electronics, Computer and Consumer product service industries.

Marketing/Office Technology education includes Banking, Retailing and Secretarial skills provided to students who have selected this vocational program. Students master skills in Computerized Accounting, Data Base Management, Word Processing and Lotus 1-2-3. Students taking this program also receive hands on training by working at the Dean Cooperative Bank located at Tri-County. The Bank is open to the public during the school year for all banking services.

The Medical Careers program continues to grow as it enters its fourth full year. We are currently affiliated with three area Nursing Homes (Medfield, Franklin, and Wrentham) where students can apply skills on patient care and recreational activities.

The Plumbing and Electrical programs allow students to acquire technical skills while accruing state-mandated hours in both practical and theory applications. Once completed, these students will be prepared to take the state journeyman examination in their respective trade areas.

The Heating, Ventilating and Air Conditioning program provides students with proper instruction relative to the recovery and recycling of refrigerants. EPA government regulations require that HVAC standards remain at the cutting edge of technology.

The Carpentry program allows students to become familiar with both rough and finish construction. As students complete this program, they are well on their way to securing construction supervisor licenses.

Our construction program has been very busy this year with the construction of "Cougar House", the school athletic field house and with the BICO Collaborative project at King Philip High School in Wrentham. This Fall our construction trades program will begin renovation of Medway's Town Hall.

CONTINUING EDUCATION

This Continuing Education Programs offers an Adult Cosmetology program during the day. This is a separate program that provides 1000 hours of instruction. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division has enrolled approximately 600 students for the 1995-96 school year. New programs include Computer Aided Machining, Low Fat Cooking, Introduction to Computers and Desktop Publishing. Registration for the Evening Division takes place in September for the Fall Semester and in January for the Winter Sessions.

ATHLETICS

The Tri-County Athletic Program continued to build character and mold the students of Tri-County. 1995 saw increased participation with the interscholastic programs and many students enjoying intramural floor hockey, weight lifting and golf.

The boys basketball team finished strong after a slow start. The team also hosted a holiday tournament as well as beginning a yearly overnight trip to play Provincetown and Chatham. The girls basketball team played well in every game with the JV team finishing over 500. The wrestling team sponsored their first State Vocational Tournament. The team had several wrestlers place in the State Sectionals held at Tri-County. The cheerleading team competed in several competitions including the CANAM Team Spirit Tournament at Myrtle Beach, S.C.

The spring teams showed a lot of promise with a strong showing from the underclassmen. The track & field team lost several close matches while performing well in the league meet. The softball team finished 500 in their division. Baseball finished off a good year with 5 freshmen playing varsity.

The fall season went well with the Soccer team qualifying for the State Tournament. A 10-7-1 record made this possible. The Cross Country team finished 10-6 with the largest participation in years. Football and volleyball competed well in their division at both the varsity and JV levels. The cheerleading team encouraged all the fall teams with their cheers and spirit.

STUDENT ACTIVITIES

This year Tri-County will be once again engaged in both the Hugh O'Brien Youth Foundation Leadership Seminar and the World Affairs Seminar for High School Students at University of Wisconsin-Whitewater.

The Vocational Industrial Clubs of America (VICA) is of continued interest to students with great success at the local, state and national competitions. In the area of fund-raising, VICA once again will be sponsoring numerous events, including a medieval dinner, breakfast with Santa and breakfast with the Easter Bunny.

The Distributive Education Clubs of America will be attending the North Atlantic Regional Conference. At this conference students will have an opportunity to meet other students from the Northeast and participate in various seminars and workshops.

A new pilot program this year, entitled "Student of the Month", was implemented so that those students achieving significant academic success will be properly recognized. These awards were given monthly.

SUMMARY

As we move into 1996 and continue to provide for the educational needs of our students, we wish to thank the District residents for their support and cooperation. We intend to maintain in the future the high educational standard that has earned Tri-County that support in the past.

Respectfully submitted, Victor Knustgraichen, Chairman Karl Lord, Medfield



Personnel Chairman James Lynn

VETERANS' SERVICES

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my Annual Report for the fiscal year 1995.

Veterans' services include helping the veteran with benefits when needed, hospitalization, pension assistance, information on education, social security and burial allowances. This assistance includes fuel, food, clothing, housing and medical expenses for Veterans and their families. Please feel free to contact me at Town Hall if you need any assistance or have any questions.

Services and assistance rendered Medfield Veterans and their dependents are authorized by the Commonwealth of Massachusetts. The Commonwealth reimburses the Town seventy-five percent of the benefits extended.

Since coming aboard as Veterans' Director, I have been working on the Vietnam Honor Roll searching for names of Medfield residents who served during the Vietnam Conflict. I have compiled a list of over 200 names with the help of townspeople and local veterans' organizations. Most of the names were given from memory as there was no town draft-board at the time and the names are not confirmed by a discharge called a DD-214. I would appreciate it if <u>all</u> veterans could provide me with a copy of the DD-214 for my records. This proof of service is a great help when a veteran or family is seeking assistance.

In my capacity as Veterans' Director I served on the Committee to Study Memorials. As a result of the Committee's efforts, I am happy to say that a memorial honoring World War II veterans plus veterans of the five preceding wars now stands in a place of prominence in Baxter Veterans' Park at the intersection of Route 109 and Route 27.

I would like to take this opportunity to thank the Town Hall Staff for their help and support throughout this past year.

Respectfully submitted, Clifford G. Doucette VETERANS' AGENT

WATER AND SEWERAGE BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

The challenge of having an adequate water supply continues to be the most pressing issue confronting the Board of Water and Sewerage. It was necessary to initiate a voluntary odd/even water ban in June which was changed to mandatory in July and in turn was further tightened in September to no outside watering except with hand held hose only.

The supply problem was further worsened by the discovery of a cleaning solvent (tetrachloroethylene) in Wells #1 and #2. This was reported to the state Department of Environmental Protection and an operational and remedial program was devised. Our engineering consultant S E S Consultants Inc. has designed a treatment plant for Wells 1 and 2 and obtained DEP approval. Plant to be located on Well #2 site. The aquifer was explored using micro well technology to determine the size and amount of contaminate in the aquifer; so as to allow for the sizing of the plant. Basically the contaminate will be air stripped from the raw water which will subsequently be disinfected with chlorine also at the plant.

An attempt was made to paint the Mt. Nebo Water Tower during the fall. Rainy cold weather intervened and the tower was shut down for the winter. System water pressure was provided by continuously running any combination of pumps at Wells #1, #3 and #4. Several reports of low water pressure were received.

Our efforts to obtain control or easement of land at the Well #6 site continues to be thwarted. Accommodation was reached with state officials at DEM and DEP but bureaucratic interference by DCPO continues despite efforts by elected town and state representatives. Appeals are being made in the name of rapid population growth and industrial pollution. So as to "fast track" this project, once approvals are in hand, a 12" water main was laid down North Meadows Road and a contract for constructing this well was given to the R.E. Chapman Company.

An engineering study was initiated to investigate a treatment plant for Wells #3, #4 and the further construction of Well #5. Iron and manganese levels are undesirably higher in the Mine Brook aquifer and Well #5 has an unacceptable peat color as well as iron and manganese.

The following additional items are to be noted:

Charles Evans, Water Department Foreman, retired after 38 years of dedicated service to the Town. Charlie, keep your tackle in tip-top condition and don't let the big one get away!

A water master plan update was received from Amory Engineering and it is to be noted that we are proceeding per plan.

A sewer master plan was awarded to S E A Consultants.

Water and sewer user fee remains the same as the previous year.

Wastewater treatment plant sludge is now being incinerated at a Millbury, MA site at an average cost of \$5500.00 per month.

Respectfully submitted,

Neil MacKenzie, Chairman Peyton March Gary Lehmann Leland Beverage, Associate Member Edmund L. Kelley, Associate Member



Superintendent Feeney and Water Department employees Seeley, O'Toole, Evans and Hinkley

YOUTH ADVISORY COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

This is my final report on the Youth Advisory Commission. As of December, 1995, I have resigned my position as Adult Advisor. It was a difficult decision to make, but it was the right decision. Kimberly O'Connor is now the Adult Adviser. I have enjoyed the last 14 years that I have served on the Commission. The students I have worked with were a pleasure to know.

At the January, '95 meeting, a report was made on the success the group of students had when they participated in the "Christmas in the City" project which was for the under-privileged children of Boston. (Face painting, etc.)

In April, two students from Youth Advisory Commission were chosen to attend Girls State. The girls were Sheila McCabe and Elizabeth McKeever. They were sponsored by the American Legion Auxiliary Unit 110. Their experience at Girls State was rewarding. They had a great time.

At graduation in June, I presented two Youth Advisory Commission graduates a scholarship each from the Youth Advisory Commission. The awards come from monies the Youth Advisory Commission raised themselves throughout the school year. The recipients were Allison Foley and Jennifer LaFrance.

In May, the Youth Advisory Commission had another successful car wash. May was the last meeting of the school year.

I wish all the success possible to the next group of students and adult helpers of the Youth Advisory Commission.

Respectfully submitted,

Mary V. Gillis Past Adult Youth Advisor PUBLIC SCHOOL REPORT FOR THE YEAR ENDING DECEMBER 31, 1995

REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

This year has been an exciting time of growth, change and transition for the Medfield School system. On behalf of all of the members of the School Committee, I extend our gratitude to Medfield's school administrators, teachers and support staff for their professionalism, flexibility, optimism and creativity as they have tackled this year's educational challenges. We are very fortunate that over the years we have hired wonderful people to educate our children.

In January, following a search conducted for several months, the School Committee voted to hire our new Superintendent of Schools, Dr. Christopher Martes. Although the Search Committee was large, the group worked like a well oiled machine. The process they followed in establishing their selection criteria was a wonder to observe. The Search Committee devoted more than 1000 hours to the search and reviewed dozens of resumes. They presented excellent finalists to the School Committee for our consideration and we commend their work. The members of the Search Committee were Mark Wilson, Sharon Semeraro, Janet Strimaitis, Martin Moser, Mary Scobbo, Carolyn Casey, Nancy Thomas, Nancy Hall, Denise Coyle, Susan Whitten, Regina Morris, Linda Lola and Michael Cave.

Last spring Medfield's voters demonstrated that, if people know exactly how much money is needed and exactly how it will be spent, an override can be approved. The School Committee asked for \$350,000 to hire approximately 12 teachers and the override carried. In 1994 there were 110 graduating seniors and 240 enrolled in kindergarten. Certainly, additional teachers were sorely needed throughout the system to maintain the good learning environment insured by classes of 25 or fewer students. We thank the voters of Medfield and those who attended the 1995 spring Town Meeting for approving this vital override.

During the transitional summer months Superintendent Martes and retiring Superintendent Thomas Reis worked together to hire twelve new teachers; two new principals, Richard DeYoung at the Dale Street School and Janice Safran at the Memorial School and a new Director of Pupil Services, Kathleen McArdle. Dr. Martes, Mr. Reis, Assistant Superintendent

Robert Berardi, Ms. Safran, Wheelock Principal Susan Whitten and the Memorial and Wheelock teachers and staff worked throughout the summer reopening Memorial and reorganizing Wheelock.

Meanwhile, at Medfield High School, as often happens with building projects, the new addition and renovation suffered a few snags and delays. The Medfield School Planning and Building Committee, High School Principal Robert Maguire and the teachers and staff persevered and the High School opened on time. Today, the project is almost complete. The quality of our beautiful high school building reflects the high quality of learning that has always taken place there.

In September at the assembly where teachers and staff are welcomed back after the summer break, spirits were truly high. Dr. Martes was able to talk about what we can do rather than what we cannot do because we may not have enough resources. He did not need to talk about what we might need to cut but instead could talk about programs we can keep and improve. The positive energy we experienced that day has carried through the year as was evidenced by the success of our second Medfield Educational Retreat.

This second retreat was attended by some 150 parents, teachers, administrators and interested citizens who braved six inches of snow to spend a February Saturday in the high school gym talking about education. Some recurring themes discussed at the retreat included praise for our improved music program, the need for more emphasis on the arts and foreign languages, extending technology to the lower grades and the need to extend the Wheelock Social Competency Program throughout the system.

School Committee member, Dr. William Tosches, has facilitated a partnership between the Medfield High School foreign language department and the foreign language department at the College of the Holy Cross. We thank Bill for his hard work and imagination in providing this new educational opportunity for Medfield High School students.

Fulfilling Education Reform Act requirements, the Medfield School Site Councils have continued to work with administrators and faculty on all aspects of school life including budget preparation and curriculum review. In order for Medfield to comply with the Act's spending requirements, the Warrant Committee and school officials agreed to a six percent increase as a budget guideline. While our budget continues to be tight and the student body has expanded, we have not seen the need to request another override.

Finally, I would like to recognize my colleagues on the School Committee --- Carolyn Casey, Clarence Purvis, Sharon Semeraro and William Tosches for the time, dedication, hard work and good will they have devoted to the Medfield Schools during my year as chairwoman.

Respectfully submitted,

Fayre Stephenson, Chairwoman Medfield School Committee



Dale Street School Geography Bee

MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

1994-1995

These enrollment figures are as of October 1, 1994:

Memorial School		
Kindergarten:	240	
Ralph Wheelock School		
Grade 1:	204	
Grade 2:	234	
Grade 3:	194	
Substantially Separ	cate Class: 6	
Dale Street School		
Grade 4:	169	
Grade 5:	181	
Thomas A. Blake Middl	e School	
Grade 6:	169	
Grade 7:	164	
Grade 8:	139	
Amos Clark Kingsbury	High School	
Grade 9:	121	
Grade 10:	136	
Grade 11:	134	
Grade 12:	115	

2206

TOTAL:

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

It is with a great deal of pleasure that I submit my first report as the Superintendent of the Medfield Public Schools. Since my appointment in January of 1995 and official start on July 1, 1995, I have had the opportunity to become well acquainted with the school system and community. My initial impression is that there is a strong commitment to the young people of Medfield by school personnel, parents and citizens. This is evidenced by tremendous effort by staff, high achievement by students and a strong sense of community involvement. As we move ahead in a number of areas, this commitment will help us in a variety of ways.

Last spring, the citizens of Medfield approved a Proposition 2 1/2 override of \$350,000 for the school system. This vote was a positive affirmation of the community's commitment to supporting reasonable class size at all grade levels. The additional revenue went directly to hiring approximately twelve teachers for the 1995-96 school year. On behalf of the entire school system, I want to extend my thanks to the community for the passage of this important ballot question. It has allowed us to work closely with town officials during the late summer and early fall to discuss our needs for the 1996-97 school year and to build a budget for FY97 that is both prudent and forward thinking.

As you know, Medfield High School has undergone a renovation and addition. Although there have been some unforeseen and costly overruns, the overall effect of the change in the school building has been outstanding. I would like to publicly thank the Permanent School Planning and Building Committee, the high school administration, teachers and staff for their determination and professionalism in working through difficult issues and always keeping the best interests of students in mind. I expect to continue to see innovative and exciting opportunities for students through the enhanced use of technology and better use of the facility.

With the additional space available at Medfield High School and the first grade moving from the Wheelock School to the Memorial School, all of our schools have experienced increased availability of space. We continue to diligently analyze our enrollment projections and to discuss enhanced utilization in all of our school buildings. With the enrollment increase having an impact on the Dale Street School

for the 1996-97 school year, plans have been developed to restore classroom space and to move the Central Office to the high school. Using our updated enrollment projections as a guide, we believe that the completion of this project will allow the Dale Street School to meet the needs of our fourth and fifth grade students for the next five to ten years.

Relationships are beginning to develop with the Medfield Public Schools and higher education and corporations. One of the most promising to date appears to be with the College of the Holy Cross. Through a partnership to advance instruction in world languages, teachers from Medfield and Holy Cross are beginning to work together, two students from Medfield High School have begun a course of study at Holy Cross through a self-paced program. We hope that this is the beginning of a relationship that will enhance our expertise and give our students further opportunities for learning. We also hope that this is a model for developing relationships with other colleges and corporations.

The Medfield Public Schools has begun a project to formulate a strategic plan to guide the school system for the next three to five years. We are using curriculum to direct this task, the curriculum of the school system and the Massachusetts Curriculum Frameworks that have been adopted by the Board of Education. As a result of this effort, we hope that many facets of the Education Reform Act of 1993 will be directly influenced. Areas such as professional development, teacher recertification, teacher and administrator performance standards, technology, time/learning and assessment of student progress will be connected to our strategic plan. In this way, a coherent approach to Education Reform will allow the Medfield Public Schools to satisfy certain mandates and to move ahead in our efforts to continually improve.

I want to take this opportunity to thank all of you who have made my first six months in Medfield both enjoyable and interesting. I have very much enjoyed meeting you, listening to your ideas and discussing your interests. I would especially like to thank the entire staff of the Medfield Public Schools for their energy, enthusiasm and willingness to reflect on what has been with an eye to what could be. The continued support of the School Committee, town officials, parents and community members will allow us to continually improve our efforts to meet the needs of all students in the

Medfield Public Schools. I appreciate all the assistance and look forward to forging strong relationships with all stakeholders in the community.

Respectfully submitted,

Christopher H. Martes, Ph.D. Superintendent of Schools



Dr. Christopher Martes observing Grade Six "Great Dig" Project

REPORT OF THE ASSISTANT SUPERINTENDENT OF SCHOOLS

To the Superintendent of Schools:

A prominent educator once stated: "School reform should be addressed as a set of changes that must be worked on together, since schools ought to be understood as institutions composed of interlocking parts."

The Medfield Public Schools has set its challenge to integrate our financial and human resources with the activities revolving around curriculum revision, instructional support for new classroom strategies and expectations, assessment of student and school performance, and professional development, enabling teachers to deepen their knowledge of their discipline and teaching.

We believe that system reforms need to proceed in ways that will be mutually reinforcing for various aspects of education and not result in proposals that are at crosspurposes.

With the strong support from our community and the municipal officials, we have made significant progress during this calendar year.

Since the advent of the first drafts of the seven curriculum frameworks (fine arts, English and language arts, health, science and technology, mathematics, world languages, and social studies), it was made clear to all of our teachers and administrators that our school system is confronted with certain recurring issues which need to be addressed to maintain the standard of quality and expectations for our children in which we, as a school system, have a great deal of pride.

A series of seven study groups have been established for each of the framework disciplines. The composition of each group is representative of teachers in grades K to 12.

Each study group has focused on several basic, but fundamental, questions:

* What standards for and goals of the curriculum are

recommended?

- * To what extent do current developments in cognitive psychology, technology and assessment influence the content of the curriculum?
- * What structure for the curriculum is recommended: what strands should be used in planning; how should the curriculum differ from level to level, grade to grade; and how much integration is recommended?
- * What major resources are available and/or needed to maintain the quality expected in the future?

Although at various degrees of accomplishment, the study groups are moving forward with a strong momentum.

Being responsible for the guidance of this activity, I wish to acknowledge my personal indebtedness to the individual teachers, department heads and content specialists who are the major contributors to addressing the issues of curriculum reform. The results of their current analysis are a significant part of the foundation for future direction.

Our principals have continued to investigate major research and evaluation studies with respect to curriculum and instructional models for their specific level as well as work collaboratively at cross-grade levels.

Curriculum development and assessment is an ongoing process, not an event. The professional staff has developed a positive attitude that curriculum development must be seen as a continuous process, one in which a cyclic review is planned for all subject disciplines.

Curriculum development at its best has always been a complex science and art. The message of this report is that it is getting more complex all the time.

With this thought in mind, this is the second fiscal year in which our restructured budget process placed a major focus on the instructional objectives. We will not be able to meet the complexities ahead if we do not focus on the areas which have major influences on our ability to achieve. The support reflected in the appropriations approved at the Annual Town Meeting, and the number of state and federal grants received to supplement these appropriations, enable the professional staff to meet the challenge of maintaining quality programs with effective instruction in efficient ways.

The community of Medfield can be proud of its educational system and have pride in the influence it has on its children.

Respectfully submitted,

Robert J. Berardi, Ed.D. Assistant Superintendent of Schools



Middle School "World of Difference"

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As Principal of Medfield High School, I respectfully submit our Annual Report for the school year ending December 31, 1995.

The official enrollment of the high school for the 1994-95 school year is 506 students. There were 111 students who graduated in the class of 1995. Of these, 92% have gone on to further their studies at post-secondary institutions of learning.

This year was marked by tremendous achievement on the part of many students. Among its graduates, 33% were members of the National Honor Society. Eileen Whelan and Alison Foley and Salutatorian were Valedictorian of their respectively. A number of students were honored for academic excellence by the National Merit Scholarship Corporation. Commended Students, based on their 1994 PSAT scores, were Daniel Arnold, Hillary Carey, Shannon Cook, Meaghan Curran, Andrew Dennehy, John Gibbons, Steven Harris, Timothy Harrison, Sarah Hess, Liina Hynynen, Jason Kendrick, Elizabeth McKeever, Lea Medeiros, Jeffrey Mohan, Sean Murphy, Brian Polagye, Neal Toomey, Ian Wells and Deirdre Williams. Lauren Young was subsequently named as a Semi-Finalist in the scholarship competition. She is one of only 12,000 students nationally who will compete for approximately 6,000 scholarships to be awarded in the spring of 1996.

Over 97% of our graduating seniors took the College Board Examinations. Our SAT I and SAT II scores were well above state and local averages. We are very pleased to announce that our verbal mean score was 495; our mathematics mean score was 554. The combined score of 1049 is the highest score on record for a class graduating from Medfield High School.

Medfield High School students not only excelled in the classroom but also in many areas of extracurricular activities. Over 75% of the student body participated in our interscholastic athletic programs. Many of our teams made tournament: boys soccer, girls volleyball, boys basketball, girls basketball, ice hockey, boys tennis, softball and boys

baseball.

The school continued to deal with the on-going construction and renovation project to the high school facility. In March the new science wing was completed and was occupied for student use. The main office, guidance offices, nurse's area and library were moved to temporary quarters as the front of the building began to undergo renovation. The project which was scheduled to be completed in September was delayed several months. The faculty and students demonstrated a good deal of flexibility in dealing with the continued disruptions and inconveniences brought on by the construction project. We look forward to the completion of the project early in the new year.

As Principal of Medfield High School I am more than satisfied with the many achievements of the student body.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent of Schools, the Assistant Superintendent and the many parents and community groups for their continued support.

Respectfully submitted,

Robert C. Maguire Principal

Graduation
Exercises of
Medfield
Figh School



CLASS OF 1995
Sunday, June 4, 1995 — 2:00 P.M.

PROGRAM

1110011	
PROCESSIONAL	Medfield High School Band Richard Pearson, Director
THE NATIONAL ANTHEM	Molly Jacobs Class of 1995
OPENING REMARKS.	•
WELCOME	
MESSAGE TO GRADUATING CLASS	
HONOR ESSAYS	Eileen Whelan, Valedictorian Allison Foley, Salutatorian
PRESENTATION OF CLASS GIFT	• •
MESSAGE TO THE CLASS OF 1995	
PRESENTATION OF AWARDS	AND SCHOLARSHIPS
Honor Awards	Principal
University of Dayton's Leadership Award General Federation of Women's Clubs of Massachusetts	Medfield School Committee
Student Council Awards	Sharon Semeraro Medfield School Committee
Benjamin Franklin Savings Bank Scholarsh Medfield Ladies Spring Tennis Scholarship	Medfield School Committee
CIBA Corning Diagnostics Scholarships Potpourri Collection Scholarships Medfield Lions Club Scholarships	Clarence Purvis Medfield School Committee
Medfield Lions Club Scholarships	Elizabeth Purvis
Friends of Medfield Library Amy Fiske Men	
Medfield School Boosters Awards Medfield School Spirit Awards	Julia Kerr
Medfield Teachers Association Book Awart Norfolk County Teachers Association Plaqu Christopher Naughton Memorial Scholarsh	ue
American Legion, Beckwith Post No. 110 M	•
American Legion Scholarships American Legion, Beckwith Post No. 110 In memory of Ed Duhamel	
Medfield Youth Basketball Association Bob Porack Memorial Awards	
M.H.S. Athletic Association Scholar/Athle Saint Anselm College Athletic Scholarship	te Awards

University of Southern Mississippi Scholarship Mary Baldwin College Scholarship Prudential Page Realty Scholarship In Memory of Roger C. Rao	Susan Cowell
Medfield High School Theatre Society Awards	Regina O'Connor
Robert Belmont Track and Field Team Spirit Award. Medfield Schools/Coca Cola Award Denison Alumni Award Shaw's Supermarket Scholarship	David Gibbs Dean of Students
Medfield Music Association Scholarship	Karen Bruns
Peter Panciocco Memorial Scholarship	
Proud to be Substance Free Scholarship	
Massachusetts Biotechnology Council Scholarship Boston Globe's Paper Route to College Award Bournedale Civic Association Award Cornell University John McMullen Dean's Scholar Av	Judith Noble Dean of Academics
Amy Fiske American Field Service Scholarship	
Madelyn L. Grant Scholarships.	
Hannah Adams Woman's Club Scholarships	Joanne Moriarty
Medfield Police Association Scholarship	
Medfield Women's Association Scholarship	
American Legion Women's Auxiliary Beckwith Post No. 110 Scholarship	
Medfield Employers & Merchants Organization Scholarshi	psDaniel Nye
Dental Health Services Scholarship	Dr. Brian Thomas
The Marilyn Juda Education Scholarship	
Medfield Youth Sports Boosters Scholarships	
Robert Flagg Memorial Scholarship	
Youth Advisory Commission Scholarships	
Air Force ROTC Scholarship	·

PRESENTATION OF DIPLOMAS*

Fayre Stephenson	Chairman, Medfield School Committee
Thomas Reis	Superintendent of Schools
Robert C. Maguire	Principal
RECESSIONAL	Medfield High School Band

 $[{]m *Please}$ refrain from applause until all graduates have received their Diplomas.

MEDFIELD HIGH SCHOOL GRADUATES — CLASS OF 1995

JOSE ROBERTO ALFARO *HAIG ARAM ALTOONIAN MATTHEW AUSTIN ANDERTON ANGELA NICOLE BARRESE BRENDAN FRASARIA BRADY ALLISON ELIZABETH BRUNS *WENDYSUE BUTTERS * MARY KATHLEEN CALO * MICHAEL ANTHONY CINTOLO + DEBORAH LEIGH CLARKE DANIELLE CORSIGLIA JAMIE MURTHA CROKE *CHRISTOPHER CARL DAVIDSON BRENDAN WOODS DeCHELLIS ANDREW SCOTT DISCHINO MICHAEL ANDREW DILLON * ROBYN ELIZABETH DILLON * MEREDITH LYNNE DUNN *LUCY SARAH EAGLING * EDWARD JAMES FELTON LAUREN ELIZABETH FLANNERY * ALLISON MICHELLE FOLEY WILLIAM CHARLES FORAN JULIE ESTHER FORBES JANINE MARGARET FOURNIER * JOHN FRANCIS FRATOLILLO, JR. AARON BENJAMIN FRIGON +CHRISTOPHER PAUL GALLO MARK JOSEPH GIANGREGORIO SEAN MICHAEL GORMAN MICHAEL ANTHONY HALJAR *JACOB BENJAMIN HALL BRADLEY JAMES HARRIS MATTHEW SETH HARRIS BRIAN ANDREW HENRY DAVID STEFAN HILLINGER MATTHEW ROBERT HIRTLE

LOGAN DOUGLAS HODSON * KRISTIN MARIE HOMOLA *ROBERT ANTHONY WILKENS-IAPOLLA STEPHEN MICHAEL INTERRANTE * DEBORAH ANN IRWIN MOLLY SARAH JACOBS BRYAN CHARLES JOHNSON JOSEPH GERALD JORDAN CREGORY MARK KAUFMAN KATHERINE LEE KEARNEY KIMBERLY ANN KELLY DEBORAH LYNN KENDALL TRACY ANN KIFRNAN SYLVIA MARIA KIRSCH *+ NICOLE BROOKE KORBLY DEAN NICHOLAS KROMMYDAS JENNIFER MARGARET LAFRANCE ERIC MICHAEL LAVELLE * CHRISTOPHER NEVILLE LEARY GRANT GILCHRIST LEEDS * BRENDAN SIMPSON LIPPMAN JENNIFER MARIE LOGSDON MATTHEW RAM MAGYAR LISA MARIE MALOOF * JODI JUSTINE MARINO COURTNEY BENAE McGEORGE KAREN ANN MAKETCHNIE DANTEL MATTHEW McLAUGHLIN JOSEPH BURTON McWILLIAMS ERIN LOUISE MEDINA WALTER MARK MULOCK II EDWARD HARRY NEGOSHIAN, JR. JACLYN MARIE O'LEARY *JOHN PATRICK O'NEILL. STEPHEN FRANCIS PANCIOCCO *BRADFORD CARTER PANTUCK * LESLIE SEE-YIN PAO

JEFFREY CUSHING PLACIDO LISA MARIE OUINTILIANI DARIUS ROSTAM RAD ALISON LEIGH RAINEY MAIRI CLAIRE REYNOLDS JEFFERSON JOHN RHOADS *+TIFFANY ANN RINNE KEVIN LLOYD ROBSHAM MARK ALEXANDER SAMMAN FRANCIS ARTHUR SANTACROCE, JR. JUAN DONALD SANTOS VICTORIA SCARAMUZZO DIANE LOUISE SCHNABEL JENNIFER LYNN SCHWARTZ RAYMOND SCOTT SEABERT JEREMY TATE SEARS RICHARD DANIEL SHEA *+CATHERINE MARIE SHERWOOD * JENIFER MARIE SLACK TRACTE LYNN SLACK ANNA-MARIA SPOGNARDI LEIGH ALEXANDER STRONG * DANIEL PATRICK SULLIVAN * PATRICIA ANNE SULLIVAN JONATHAN PETER TAGGART DAVID GREGORY TAYLOR KRISTEN INGRID TERRENZI JASON SCOTT THOMAS MICHAEL CHARLES TURBAYNE NOEMI VAJDA NICOLE MARIE VAUGHN *+ BRIAN NICKERSON WARDWELL BENJAMIN ANDREW WEINSTEIN CREGORY PAUL WEIR * EILEEN THERESA WHELAN

*+ CHRISTINE ELIZABETH WOODMAN

EMMA PATRICIA SERRADELL, a foreign exchange student from Spain, will receive a Certificate of Attendance.

TERRY ALAN PICARDI

MARSHALLS

Jonathan Clark Michael Cianfrocca
*National Honor Society

†Upper 10% of the graduating class academically



REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

It is my pleasure to submit the Thomas A. Blake Middle School's Annual Report for the year ending December 31, 1995.

STAFF

During the 1994-95 school year, the middle school staff was involved in the following staff development opportunities: World of Difference workshops, Homeroom Advisory Training for the teachers, Conflict Resolution/Violence Prevention training, Lions Quest Program retraining and an Internet Course offered to a dozen faculty members.

WINTER

In January, the eighth grade social studies classes displayed their historic houses for parents and community members. The memorable evening of "Old Medfield on Display" was the culmination of months of work on a social studies project that involved Saturday study at the historical society, research at the Dedham Registry of Deeds, experience in writing a term paper and meeting deadlines and lessons in working with a partner to produce a finished product. Stephen Hess, an eighth grader, won the National Geography Bee school competition. French and Spanish students in seventh grade attended field trips to the theater in Boston.

During February, the sixth grade was involved in a Greek Myth Unit. Social Studies, Reading and English teachers shared in the construction of this exemplary interdisciplinary curriculum. Kimberly Zaia won the Gettysburg Address Speaker Competition and over thirty students were nominated to take the SATs and compete for district and state certificate and summer programs for the gifted and talented as part of the John Hopkins University (CTY Program). The seventh grade had their annual Ice Skating Party at the Franklin Ice Skating Rink.

SPRING

In May, our seventh graders enjoyed a walking tour of Boston, health field trip to the Science Museum and new trips to the Christian Science Monitor, Fine Arts Museum and Computer Museum.

For the ninth consecutive year, the eighth grade team had a most successful trip to the Washington, D.C. area. Students were not only exposed to the historic national sites in Washington, but also had the opportunity to visit colonial Williamsburg and Jamestown. The students were well-behaved, informed and appreciative of this enriching experience.

Graduation was held for the eighth grade on a night that boasted record breaking heat. Despite the temperature, the parents decorated the gymnasium and served dinner to approximately five hundred teachers, parents, students and administrators. On the next day, teachers and students traveled to Canobie Lake for one last field trip together.

FALL

We started the 1995-96 school year with the largest sixth grade class ever in the middle school. One hundred and eighty four students entered sixth grade. We formed two teams under the direction of Linda Lola and Maryann Jalkut.

Under the new leadership of Kathleen Craig, the eighth grade team emerged with a renewed sense of energy, enthusiasm and commitment to providing the best possible educational opportunities for their students. Existing programs were reviewed, redefined and improved upon. New programs were put into place as new ideas were tested.

The eighth grade team has also worked to personalize the second floor. Poster size pictures of eighth graders now decorate the halls. New bulletin boards now enhance the walls and serve to help teachers communicate with students and recognize their efforts. In addition, teachers have established a team room to facilitate all the ongoing activities.

Eighth graders continued again this year to take part in the Charles River interdisciplinary unit, held over a one week period. Students reported to five different day-long curriculum workshops that dealt with different aspects of the Charles River. The eighth grade annual King Philip War bike trip was incorporated into the unit and expanded to cover an eleven mile route of historic sites in Medfield and Millis related to the Indian attack of Medfield in 1676.

The annual "Never Ending Dig" at the Wight Farm proved to be educational and fun for our sixth graders. New artifacts were discovered and added to our collection.

Twenty-five seventh grade parents volunteered to assist in the classrooms on the immigration interdisciplinary unit. A parent training program was established. As part of the unit the students held a fair, Ellis Island Revisited. The children enjoyed a field trip to New York to visit Ellis Island and the Statue of Liberty.

In an attempt to provide students with alternatives to numerous studies, an enrichment committee, chaired by Kathleen Craig, sought the support of community members, business leaders, parents and school personnel to provide students with different activities. Some of the offerings included ham radio, C.P.R. communication, sewing, running, cross country skiing, internet, book publishing, art and music, banking, orienteering, keyboarding and Cable 8 experience. In addition, eighth graders were given the opportunity to work with the Accept Collaborative and Medfield Afterschool Program (M.A.P.) students. This was a most rewarding experience for all of us. Under the very able leadership of Ann Russo, the eighth graders published their first newspaper with more editions promised in the future.

The Advisory Program was also redefined with a new curriculum and an expanded community service project. Students made holiday baskets for the patients at the Thomas Upham Nursing Home in Medfield. Students and teachers delivered their presents and spent time visiting with the patients. The team also decided to make class meetings an integral part of the Advisory Program. This forum gives teachers a chance to discuss issues, build class unity and enhance assembly behavior. During these class meetings, the team gives awards to students. Each teacher is given the opportunity to recognize a student for his effort, attitude, performance or help. The goal is to provide recognition to a larger population of students for a wider variety of accomplishments.

Kathleen Craig and Melissa Brodie, our guidance counselor, provided eighth graders with our first Career Week which was held in November. More than thirty different career speakers were presented, as students were exposed to a wide variety of professions. This proved to be very important in that it further strengthened the link between community and school.

In December, our seventh graders traveled to the North Shore Music Theater to see "Christmas Carol" as part of their unit. The eighth grade English department organized a field trip to the Chamber Theater in Boston to view "Encore". Students dressed for the occasion and were applauded for their behavior.

Respectfully submitted, Robert H.White, D.Ed. Principal



Student trip to New York: Ellis Island and Statue of Liberty

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As principal of the Dale Street School for the 1994-95 school year, I am delighted to submit the following report for the year ending December 31, 1995.

Enrollment

Enrollment figures at Dale Street as of October 1, 1995 were 198 students in grade four and 173 in grade five. Average class size for grade four was 22.0 and for grade five was 21.6. At this writing, three additional classrooms are recommended in the proposed school budget. The addition of three classrooms will maintain reasonable class sizes for grades four and five.

Dale Street Restoration Plan

The priority for the Dale Street Restoration Plan is to:

- Provide quality classroom (instructional) space for children
- To effectively utilize office space for the Support Services Team (Learning Center Teachers, Reading Lab Teacher, Speech and Language Teacher)
- To integrate the use of technology into the school's Library Media Center

The specifics of the plan require that:

- The space now utilized by the Central Office and the Computer Room will be restored to classrooms
- The space now utilized by Pupil Services will be for small group instructional space
- The space now utilized as Room #4 (grade four) will become part of the Library Media Center to address increased enrollments and allow for the integration of computers into the Library Media Center
 - The space now used as the Art Room will become a grade

four classroom

- The space now used for the Reading Lab, Learning Center and Speech and Language office will become the Art and Music classrooms
- Desperately needed storage space will be created for the school

Curriculum and Instructional Highlights

- All teachers at Dale Street School have been trained in the Reach Out to Schools program which was developed by Wellesley College. In the fall, we planned a schoolwide assembly on the theme of "including." The kickoff activity involved everyone in the school forming a Circle of Friends out on the playground
- Dale Street School teachers have been piloting reading materials to provide input for the purchase of materials to support the Balanced Reading Program
- Under the direction of the K-12 math coordinator, a K-5 team of teachers have been meeting on a regular basis to develop a K-5 Math Scope and Sequence that will provide the framework for the elementary math program

Enrichment Activities

The following are some important enrichment activities that Dale Street students have participated in this year:

- Grade Four Aquarium and Boston Harbor Study
 Museum of Fine Arts
 Wheelock Theatre
- Grade Five Boston Youth Symphony
 Christa Corrigan McAuliffe Center
 Sturbridge Village
 Petticoat Patriot
- Schoolwide Epic Brass Massai Warrior World of Snakes Chico Mendes

Drug Abuse Resistance Education

Officer Ray Burton and health teacher Pauline Carey provided seventeen weeks of instruction in the grade five Drug Abuse Resistance Education Program (D.A.R.E.). The curriculum includes topics such as:

- Learning to say, "no"
- Developing positive self-esteem
- Assertiveness
- Learning to make the right decision

Parental Involvement

- Community School Association
- Parent volunteers
- Dale Street School Site Council

Future Trends

The Dale Street Restoration Plan will effectively address the increased enrollments based on the Medfield School Needs Plan (1995-2004) enrollment projections throughout year 2004.

Next year will be a year of implementation of the K-5 Scope & Sequence for the Balanced Reading Program.

Our Library Media Center will be exploring the possibility of flexible scheduling and we will be integrating our computers into the library media program.

Alternative forms of student assessment will be studied over the next few years in all areas of the curriculum.

Appreciation

I would sincerely like to thank all the parents, children and faculty for making my first year at Dale Street a truly wonderful experience.

Respectfully submitted,

Richard L. DeYoung Principal

REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

Please accept this report regarding the educational programs and co-curricular activities of the Ralph Wheelock School for the year ending December 31, 1995. As Principal, this is my fourth annual report for the Town of Medfield.

ENROLLMENT AND STAFF

The Wheelock School has an enrollment of 446 students as of October 1, 1995: 207 in grade two and 239 in grade three. Additionally, our community is home to 25 students attending the four Accept Collaborative classes housed within the school. We currently have ten sections of grade two and eleven sections of grade three at the school. Two new third grade teachers were hired to address our growing enrollments this past summer. In addition, two Special Education coteachers (one for second grade and one for third grade) were hired to facilitate a move towards a more inclusive model for all of our students.

The burgeoning population within the first, second and third grade resulted in the move of nine first grade teachers to the Memorial School in July of 1995. This move has relieved the over-crowding at the Wheelock School while more fully utilizing the space at Memorial. The packing process was facilitated by four high school students participating in service projects at their respective schools.

Our school is now fortunate to have space available for our existing programs and services. The Occupational Therapist and Physical Therapist have a therapy room available for confidential sessions. This space also provides for an office for our Health Education staff. The work environment for our Psychologist has been greatly improved through a move from a storage closet to a small classroom. A testing area and a conference space have been established on the stage as the Music program has returned to a classroom environment. Our Special Education staff has also returned to a full classroom space.

The Wheelock School population has been greatly enhanced by the addition of four classes under the auspices of the Accept Collaborative. We have worked hard to build a

cooperative and comfortable climate for all children attending our school. New opportunities for staff growth and development have been realized through this addition. Growth opportunities have also been realized for the Accept Collaborative students and for the Wheelock School students.

PROFESSIONAL DEVELOPMENT

The staff at the Wheelock School participated in a number of Professional Development programs throughout 1995. Some of these experiences were continuations of previously begun studies; others were introductions to new methods and materials.

Two Wheelock School teachers initiated a program entitled "Challenging Curriculum Opportunities in Elementary Engineering" in the fall of 1994. The program was funded through the school budget and through the Coalition. This program has grown from two classrooms to five classrooms for the 1995-96 school year. Substantial support for this program has again come from the school system and through an Eisenhower Grant.

General Education teachers and Special Education teachers have continued their study of inclusive strategies within the classroom to meet the needs of all learners. These programs have been conducted during staff meetings, at In-service programs, through summer Research and Development programs and through individual professional development programs outside of the school day.

We have continued to pilot literature based reading programs to identify those materials which best match our philosophy for teaching reading. This developed into a K-6 study group in the winter of 1995 to develop a consistent approach to English/Language Arts instruction across the three elementary schools. A final Scope and Sequence with supporting classroom materials will be available in the spring of 1996.

The winter of 1995 found two first grade teachers piloting the Organisms Unit, as developed by Science and Technology for Children. Training was conducted at the Merrimack Education Center in Chelmsford, Massachusetts. Expansion of this unit to all first grade classrooms will take place during the 1995-96 school year.

In 1993, the Wheelock School developed a team teaching model at the third grade level. This model brought together the talents of two classroom teachers, while providing a high quality learning environment for 42 children. The 1995-96

school year has seen the addition of a second grade team at teaching model, expanding off of the successes of our grade at three model. Significant planning and training time was approvided for the teachers of this model during the summer of 1995.

Additional programs of importance include explorations of a Plant Development unit and a Space unit for Science during the summer of 1995, continued refinement of our Social Competency program, an introduction to Alternative Assessment and initial review of our existing mathematics program. Staff members at the school also participated in systemwide study groups related to the Massachusetts' Curriculum Frameworks in Science, Math, Social Studies, Arts and World Languages.

COMMUNITY INVOLVEMENT

The Wheelock School Council entered its second year of operation in the fall of 1994. Our first School Improvement Plan began at the same time. In January of 1995, the council initiated a "State of the School" program to update the community on progress towards the goals as stated in the plan. Our plan included goals towards 1) improving communication within and outside of the school, 2) improved scheduling and 3) continued examination and communication of curriculum. This program also generated future goals for future School Improvement Plans. A second "State of the School" will be conducted in January 1996.

Parent education programs held in 1995 addressed a range of parental concerns. Two programs on Inclusive Education Practices were held in 1995 - one in the spring and a second in the fall. Each of these programs provided information from a general education perspective and from a special education perspective. The Wheelock School CSA offered a program entitled "Who's Homework Is It Anyway?", initiating a relationship with Families First, an affiliate of Wheelock College. These programs were well attended, indicating the need for parent education opportunities.

The year saw continued attention to our Victory Garden and our Outdoor Classroom. Jackie Wile passed along her leadership of the garden to Janet Entriken and Cheryl O'Malley. Mrs. Entriken and Mrs. O'Malley have continued Mrs. Wile's enthusiasm and expertise for the garden and for our students resulting in yet another banner year for our crops. Mrs. Martha Schroeder provided parent training programs to increase our pool of volunteers to assist our classes as they visit our Outdoor Classroom. Both of these programs have become part of our 1995-96 School Improvement Plan goal on increasing and integrating opportunities for Outdoor

Education. Mrs. Schroeder has also provided training for the staff at the Wheelock School as to the different environments contained within the Wheelock School property. We will continue this program into 1996.

Additional programs and opportunities for our students include our substance free club, Project Extend classes and After-School Fitness. Within the school day, children have had the opportunity to participate in a Chess Club and a Bridge Club.

The Wheelock School CSA, under the leadership of Mrs. Louise Steinkrauss and Mrs. Karen Yetra, continued to fund and support a range of supply and program needs. Of significance is their support of our Outdoor Education Residency with Mrs. Schroeder.

FUTURE

The Wheelock School is looking forward to a stable year during 1996. We will continue to explore opportunities to enhance the educational experiences of our students and staff while holding steady with enrollment figures. We look forward to continuing to challenge ourselves professionally to best meet the needs of all students at our school. We also look forward to continuing to build on our relationship with the Accept Collaborative.

Respectfully submitted,

Susan A. Whitten Principal



Ralph Wheelock's Thanksgiving Feast

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

This report for the Memorial School is for the school year ending December 31, 1995. This is my first report as Principal for the Memorial School.

The Memorial School has now evolved into an early childhood center which combines preschool, kindergarten and grade one. The Class of 2008 was welcomed to the kindergarten program in September with individual home visits and an Open House. The children transitioned smoothly at the Memorial School from kindergarten into the new first grade program which moved from the Ralph Wheelock School in September 1995. They also had an Open House before school began in September.

ENROLLMENT AND STAFF

The Integrated Preschool continues at the Memorial School providing a developmentally appropriate program for three and four year old children with and without special needs. The enrollment in that program was 43 children as of October 1, 1995 in both the morning and afternoon sessions.

The enrollment for kindergarten was 212 students as of October 1, 1995. There were ten sections of kindergarten with five in the morning and five in the afternoon session. The average class size was 22 students. The integrated kindergarten consisted of 14 students with a full time aide and a part-time aide to meet the diverse learning needs of students and provide for individualized instruction.

The first grade enrollment of 248 students was divided into eleven sections, with an average class size of 23 students. An integrated first grade was added this year which consisted of 17 students with a full time aide. Like the integrated kindergarten, this class was also able to meet the learning needs of children through this individualized approach.

Because of the addition of first grade to the Memorial School, several new staff positions were added. Part-time positions consisted of the following: reading specialist, Chapter 1 aide, librarian, math lab aide, computer lab aide,

physical education teacher, music teacher and art teacher. Additional time was added by both a speech therapist and school psychologist by sharing existing staff with other elementary schools.

PROFESSIONAL DEVELOPMENT

The staff at the Memorial School were all involved in a variety of professional development activities during the past year and will continue throughout the upcoming year. These opportunities are important for teachers to learn new ideas and network with other professionals.

First grade teachers all attended training for the Organisms Unit at the Science Resource Center in Chelmsford. All classes participate in this unit during the school year. Kindergarten teachers all attended the Lesley College Kindergarten Conference in November 1995. Several teachers at both grade levels have participated in workshops for the Social Competency Program at Wellesley College. All Memorial School classroom teachers are now trained in the Reach Out to Schools program.

All Memorial teachers attended an in-service training session on alternative assessments in the fall of 1995 so that they could learn about various ways to measure and report student progress. Teachers have also been involved in a series of workshops on the topic of Inclusion which was sponsored by the Accept Collaborative and a workshop about the Junior Great Books Read-a-Loud Program.

The reading and language arts program also received a great deal of attention as both kindergarten and grade one teachers participated in pilot programs and study groups to help make recommendations for the next school year.

Upcoming events for teachers include workshops on innovative math methods, technology in the classroom and language arts integration. These activities are all extremely valuable experiences for teachers and improve the quality of education provided to children in the classroom

COMMUNITY INVOLVEMENT

The Memorial School Site Council has grown with the addition of the first graders. Parents and teachers from both kindergarten and grade one have worked together to merge their thoughts about improving the learning environment for children at the Memorial School. Their efforts culminated in a survey which will be sent to all parents and staff at the school in early 1996. The results of this survey will form the School

Improvement Plan which will be presented to the School Committee in June 1996.

Our Community School Association (CSA) continues to make significant contributions to the school through both financial support and volunteerism. Their fund raising efforts have benefited the playground with new equipment and the cafeteria/gym with padding for the walls. Other contributions included support for the hands-on science program and classroom materials to augment the curriculum. Parent volunteers have provided untold hours in every classroom, the media center and the school office to assist the staff and children with a variety of activities. Their efforts are commendable and deserve much recognition.

Several senior citizens from the community have been volunteering at the Memorial School this year through Project WISH (Wonderful Individuals Supporting and Helping). This program originated at the Ralph Wheelock School two years ago and was a welcome addition this year to our school. Mrs. Margaret Jenkins has contributed many hours to insure the success of this valuable program. The children enjoy the many contributions made by their adoptive grandparents.

Through the efforts of Donna Dragotakes and her long list of parent volunteers, the kindergarten children continued to benefit from a hands-on approach to learning about scientific inquiry. The science curriculum was supported by a science center which was brought to the Memorial School on a regular basis -- approximately every six weeks. This program showed children how to experiment with science in a laboratory-like environment and was designed to complement existing classroom activities by introducing new ideas, reinforcing knowledge and stimulating further investigation in classrooms after the science center left the school. Mrs. Dragotakes' dedication has truly enhanced the learning of these young children.

The Performing Arts Program, under the direction of Christine Taft, brought many different artists to the Memorial School to enrich the educational curriculum. Some of these performances included Johnny the K, Epic Brass, Opera to Go and Dinosaurs and Fossils. The children and staff are most appreciative of these programs which add so much to the positive atmosphere of the school.

FUTURE TRENDS

Emphasis will continue at Memorial School on developing literacy, math and science concepts and providing opportunities for social growth in a responsible manner. Increased attention will be placed on the developing role of

Technology in the educational process as our students move closer to the next millennium. As an early childhood center, the Memorial School will stress teaching children at their own level and addressing the varied learning styles that they bring to their classrooms. In this way, the potential of each child can truly be met.

Respectfully submitted,

Janice Safran Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my first Pupil Services Department report for the year ending December 31, 1995.

Special Education

Despite an increase in student enrollment, our special needs census has remained relatively constant.

Students	Dec. 1, 1994	Dec. 1, 1995
ages 3-5	30	28
ages 6-17	249	248
ages 18-21	$\frac{7}{286}$	$\frac{7}{283}$

Most of our children receive their services within our school system as indicated below:

Special Education Figures Only	Dec. 1, 1994	Dec. 1, 199
Integrated Preschool	5	7
Integrated Kindergarten	6	6
Integrated Grade 1	-	7
Wheelock Co-Teaching	-	12
Dale Co-Teaching	11	13
Middle School Sub-Separate	10	9
Collaborative Placements	5	7
Private Day	2	3
Private Residential	2	2

We have continued to expand the inclusion model of providing services to children with special needs in regular education classrooms. In September 1995 the children in self contained special education classes at Wheelock and Dalestreet were placed in regular education classes with in-class support provided by special education staff. Teacher training on inclusion has been provided through teacher developed summer workshops on co-teaching for elementary teachers, and Dr. Jerome Goldberg presented a workshop for secondary teachers on strategies for integrated learning at the secondary level.

Preschool Services/Programs

We continue to operate four, half-day early childhood programs at Memorial School. While we have had requests to expand our program, unfortunately we are unable to do so because of lack of space. We have 21 four year old and 21 three year old children who are enrolled in our integrated preschool programs. These programs are supported by tuition and grant funding.

Guidance Services

At the High School our two counselors have continued to provide assistance to our students and their parents as well as the high school staff and administrators. The Guidance Information System is updated annually. This system provides students with current information about colleges and financial aid as well as occupational/vocational information.

The middle school guidance counselor has had a full schedule providing assistance to students and parents including group counseling to all classes and helping to coordinate career awareness week. Through grant funding a computer is available in the guidance office for student access. Students are able to explore computer programs on career exploration, stress management, self concept and self esteem.

Health Services

Four full time and one part-time school nurses provide services to children in the school system. The nurses are both caring and conscientious in providing services and maintaining a healthy school environment. The diverse role of the school nurse includes: adherence and documentation for state requirements for immunizations, screening, education, care for children with medical special needs, participation at special education team meetings and conducting home visits as recommended by the school planning team.

Postural screening was conducted for 756 children in grades 5,6,8 and 9. Thirty-three children were referred to their physicians for further evaluation and, of that number, ten had confirmed findings.

One hundred ninety-six youngsters were screened for kindergarten last year with the assistance of school personnel, trained volunteers and Dr. Stewart Galeucia. Additional volunteers assisted our nurses in completing vision and hearing screening for 2,262 preschool and school age students. As always, we acknowledge our inability to conduct

so many screenings for our children without this assistance and we are especially grateful for the support given to us by the Medfield Lions Club.

Personnel

After sixteen years as the Director of Pupil Services, Ms. Lois Lambert retired as the Director in June 1995. Kathleen McArdle is now the Director of Pupil Services.

Mrs. Mary Patch has joined our nursing staff as the fulltime nurse at the high school. Mrs. Ruth Campbell is now the part-time nurse at Dale Street School.

Mrs. Maryjean Ingram has replaced Mrs. Kathleen Molloy as the guidance paraprofessional at the Blake Middle School. Ms. Donna Moilanen is now the half-time school psychologist at Blake Middle School replacing Mrs. Susan Golden, who now services the children at Dale St. and Memorial Schools.

Mrs. Diane Pugatch and Mrs. Dona Siegel have joined the middle school special education staff replacing Mrs. Elaine McCarthy, now a social studies teacher at Blake Middle School and Ms. Kathryn Walunas who now is a special educator at Dale St. School. Mrs. Nancy Tarulli has joined our staff as the half-time speech/language pathologist between the middle and high schools.

Mrs. Donna Dolan took a year's leave of absence from the part-time secretarial position in the Pupil Services Department. Consequently, Mrs. Terry Miller has been filling in as part-time secretary in the Pupil Services Department.

Ms. Mary Mahoney has replaced Mrs. Sandy Brennan as the grade three co-teacher at Wheelock School. Ms. Megan Boland, formerly a special education aide, is the second grade co-teacher at Wheelock School.

Mrs. Julie Colantoni, former learning specialist at Dale St. School, returned from her maternity leave to teach the Integrated Grade 1 class at Memorial School. Mrs. Beverly Gordon is now a full-time special educator at Dale St. School.

Mrs. Margaret Doherty joins the special education staff as a full time teacher shared by the Wheelock and Memoria. Schools.

Respectfully submitted,

Kathleen McArdle Director of Pupil Services

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

Softball

I respectfully submit my eleventh annual report as the Medfield Public Schools Director of Athletics for the year ending December 31, 1995. The interscholastic athletic program provides Medfield's youth a positive, disciplined and enriching atmosphere in which to develop both as an athlete and a person. It is my pleasure to report that over seventy-five percent of the entire student body participated in athletics during the past year. This statistic alone reveals the integral part athletics plays in the educational process. In Medfield, academics and athletics go hand in hand. Each contributing to the overall development of Medfield's children.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

Basketball (Boys)	Varsity Junior Varsity Freshman	Herbert Grace Michael Mason Michael Douglas
Basketball (Girls)	Varsity Junior Varsity Freshman	Thomas Cowell Jessica Murphy Pia Kunzig
Cheering		Laura Horsfall
Ice Hockey	Varsity Junior Varsity	Mark Trivett John Caragliano
Indoor Track (Boys)		Michael Kraemer
Indoor Track (Girls)		Michael Slason
	SPRING	
Baseball	Varsity Junior Varsity Freshman	Richard Nickerson Martin Salka Herbert Grace

Betsy D'Ambrosia

Varsity

Junior Varsity Brian Frazier Freshman Michael Douglas

Tennis (Boys) Vincent Joseph

Tennis (Girls) Ross Irwin

Track and Field (Boys) Michael Kraemer
Karen Kraemer

Track and Field (Girls)

Michael Slason
Karen Kraemer
(Assistant)

Volleyball (Bpys) John Hastings

FALL

Cheering Laura Horsfall

Cross Country Michael Kraemer

Field Hockey Varsity Betsy D'Ambrosia
Junior Varsity Dianne Streams

Football Varsity Vincent Joseph

Michael Slason
(Assistant)
Thomas Caruso
(Assistant)

Junior Varsity Joseph Farroba Freshman Brian Frazier

Soccer (Boys) Varsity Ross Irwin
Junior Varsity Dave Elsner

.

Soccer (Girls) Varsity Amy Fioretti
Junior Varsity Joyce Phelan

Junior Varsity Joyce Phelan

Volleyball (Girls) Varsity John Hastings
Junior Varsity Michelle Buettner

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Belingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis and Westwood. Medfield is currently ranked fifth in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports, boys and girls. Tri-Valley teams tradtionally are quite successful in state tournament play.

Our athletic highlights begin with the season, 1994-95. The girls indoor track team finished the season with only one loss and placed five team members on the All League Team. They placed fourth in the State Class D Championships in February. Our boys' indoor team won the championship finishing undefeated. Highlights include nine TVL all stars, a fifth in the State Class D Meet and two school records (600 and mile relay). Boys basketball, coming in at 13-7, qualified for state tournament play for the fourth year in a row. They won the Viking Christmas Tournament held in East Bridgewater (second consecutive year) and our own Medfield Hoop Classic. Our girls won our Medfield Hoop Classic tournament for the fifth consecutive year, finished at 15-5, qualifying for state tournament play for the sixth year in a row. Meredith Dunn graduated as the all time scoring leader with 1319 points! Our ice hockey team was the 1994-95 TVL champion, a first for Medfield High School. They finished at 18 and 4, won the Bellingham Christmas tournament for the third year in a row and placed five players on the All League Team.

The spring of 1995 was filled with great performances. Boys tennis, with a league record of 12-0, won the TVL championship and for the fifth consecutive year qualified for tournament play. Seven members of the team were named league all stars. Our young girls team finished fifth in league play, finishing at 8-6 and then performed well in the state tourney. Softball came in at fifth place in the TVL, narrowly missing tournament in the season's last game. Baseball finsihed second in the Tri-Valley League and again played in the post-season tournament. Junior, Brian Chase, was named top pitcher in the league. The girls track team dropped only one meet (7-1) in 1995, only their second in four years. Freshman, Ryan Shean, was named MVP. Our boys carried their winterr success into spring, finishing 8-0 and league champs. Ten individuals earned all league honors! Boys voolleyball (10-8) qualified for tourney for the first time in only the program's third year of existence. Three boys received all league recognition. Golf, our newest sport, finished 11-7 and fourth in the TVL. Sophomore, Greg Flynn, was named a TVL all star.

Fall 1995 proved very exciting for our boys cross country team. They finished 6-1, dropping only a very close meet to tVL champs, Westwood. A senior dominated team, they will be hard to replace. Our girls team, a young team, came in sixth in the Tri-Valley League and look forward to next fall. The football team improved on all fronts with exciting wins, large participation and great individual performances. The highlights of the 6-4 year was the 10-9 win over TVL and Supr Bowl champion, Ashland. The big Thanksgiving day victory over

Dover-Sherborn was our fourth in a row over the Raiders. Seniors Jon Clark and Steve McManama were named Homecoming and Thanksgiving MVPs, respectively. Girls soccer was competitive in a great league, coming up with two victories more than in 1994. With many quality starters returning in 1996, we look to a great season. The boys soccer team qualified again, went 8-7-3, and finished fifth in the Tri-Valley League. They advanced to the Eastern Massachusetts semi-finals with three inspirational wins in the post season. Volleyball finished 13-8 good enough for fourth place in the Tri-Valley League. The girls then advanced to the Central Massachusetts finals for the second consecutive year. Quite an achievement! Field Hockey placed fourth in the league and got back to tourney play. They dropped a heartbreaker to Hull twenty minutes into sudden death overtime.

Sports recognition evenings in November, March and May were well attended and enthusiastically received. The annual All Sports Banquet, sponsored by the Medfield School Boosters was held in early June at Glen Ellen Country Club in Millis. An audience of over 600 student athletes, coaches and parents were treated to a very special evening, including the presentation of the first Thomas Reis Sportsmanship Award presented to Senior Bryan Johnson. Retiring superintendent, Mr. Reis, was in attendance for this initial award in his At the banquet, in addition to the individual sport MVP awards, Meredith Dunn and Brendan Lippman were named the 1994-95 Scholar Athlete recipients. At the June 4 Commencement exercises, Seniors Allison Foley and Bryan Johnson received the Edward J. Keyes School Spirit Award. The Robert Porack Memorial Basketball Scholarships given by Medfield Youth Basketball Association (M.Y.B.A.) were awarded to Meredith Dunn, William Foran and Christopher Leary. The Robert Belmont Memorial Track and Field Spirit Award was presented to Eileen Whelan.

Tri-Valley League All Star selections for 1995 are as follows:

Boys Basketball

Bill Foran

Girls Basketball

Jackie O'Leary Julie Augusta Meredith Dunn

Ice Hockey

Mike Harman Greg Berks David Pollicelli Jason Thomas Boys Indoor Track

Peter Grillo
Jason Mohan
Brian Polagye
Jeff Mohan
Colin Reilly
TJ Unger
Sean Murphy
Bryan Johnson
Brendan Lippman

Girls Indoor Track

Anna Spognardi Lisa Maloof Sarah Johnson Ryan Shean Bethany Pantuck

Baseball

Brian Chase Steve Interrante

Softball

Meredith Dunn Vicki Scaramuzzo

Girls Tennis

Lindsay Cutter Jill Steinkeler Sarah Hess

Boys Tennis

Brian Henry
Matt Keigan
Bill Foran
Greg Berks
TJ Unger
Sean Carroll
Mike Cianfrocca

Boys Track

Ryan Angell
Pat Clausen
Bryan Johnson
Brian Polagye
Peter Grillo
Tim Harrison
Jeff Mohan
Colin Reilly
Mark Samman
Ian Wells

Girls Track

Sarah Johnson Eileen Whelan Ryan Shean Anna Spognardi Lisa Maloof Golf

Greg Flynn

Volleyball (Boys)

Andy Kepple Keith Doucette Brendan Lippman

Cross Country

Brian Polagye Kevin Cimo TJ Unger Jeff Mohan Sarah Johnson

Field Hockey

Jill Mariani Ryan Shean

Football

Seth Hannah Jon Clark Josh Oakes

Boys Soccer

Ryan Angell Keith Dominick Paul Chang

Girls Soccer

Liz McKeever Bethany Pantuck

Jen Tabor

Volleyball (Girls)

Jenn DiGiovanni. Renee' Wolcott Kathryn Vozzella Sarah Buckley

Our fall and winter cheering teams under the guidance of Laura Horsfall were, as always, talented and creative. They constantly contribute to the athletic program's success by providing leadership, support and much enthusiasm to our teams, spectators and community. Year after year, their cheering and dance routines are without equal in the Tri-Valley League. The annual Homecoming Pep Rally organized by the fall cheering team was once again spectacular! Our first ever outdoor Thanksgiving game rally was also a huge success.

At this time, I would like to personally thank the hundreds of Medfield kids who helped make my twenty-two years as a varsity coach in Medfield such a wonderful, rewarding experience. All of you Soccer Warriors and Medfield Hoof, players hold a very special place in my heart.

This concludes my eleventh annual report of the Director of Athletics. I would like to thank, on behalf of all the Warriors, the School Committee, the administration, the Medfield School Boosters and the community for all of their support throughout the year ending December 31, 1995.

Respectfully submitted,

Thomas E. Cowell Director of Athletics

REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM

To the Superintendent of Schools:

In this third year as Director of Community Education we continue to reach out to the Medfield community.

We again offer two semesters of multiple Adult Education courses. New and varied courses are added each year as we try to build up our teacher resources.

The Summer Enrichment Program had another successful year for the Medfield youth. This program is directed by Mary Counihan and her resource of teachers.

We have excellent after school programs at the Dale Street and Wheelock schools. Teri O'Brien directs the program at Dale and Nancy Standring continues to direct after school at Wheelock.

In 1996-97 we are instituting a Professional Development Program for our Medfield (and other towns) teachers. This will enable our staff to develop professionally and also earn Professional Development Points towards certification.

All programs continue to offer many opportunities to the entire community. We continually look to expand our offerings and add to our staff of teachers and instructors.

Respectfully submitted,

Joseph White
Dir. of Community Education

REPORT OF THE FOOD SERVICES DIRECTOR

To the Superintendent of Schools:

It is with pleasure that I submit this Annual Report for the Food Service Department for the year ending December 31, 1995.

Promoting good health and nutrition has always been a concern. Government regulations require that a lunch must follow the Daily Dietary Guidelines and be available to all school children.

The Medfield Public Schools' kitchens are especially concerned with the fat content in the weekly menus. We oven bake; we do not fry our food. Our schools offer a variety of mile (whole, 1%, 2%, skim and chocolate, .5%).

Weekly menus are balanced with school-made products, prepared foods and the use of government commodities. We offer meals that I know the students will purchase, as well as meals that will be nutritionally healthy.

The prepaid meal ticket is offered by the year, half year or monthly. This continues to be a success and I feel it is very helpful for working parents.

A great amount of time was spent on the reopening of the Memorial School kitchen. This had been closed for a number of years and the entire kitchen needed painting and cleaning. An oven was purchased and all of the equipment repaired and updated for service. Small equipment was moved around from other schools and necessary equipment was purchased. A working kitchen was desired; we did not want to satellite from another site.

The first graders have a clean, bright cafeteria with a hot lunch being served daily.

The High School continues to operate with a large selection of daily offerings. The Middle School is serving three selections daily. Our participation is higher and the students appear to be happier.

Most of the food costs are on a yearly bid. Some of these prices have been obtained due to the fact that Medfield

is a member of The Education Collaborative. Other bids are obtained from vendors. Most products are purchased by brand name. Managers keep me informed of products that are acceptable or those we feel are unacceptable.

All the food service financial records are computerized. This fall it was necessary for us to purchase a new computer as the old one was outdated and unable to hold our financial records.

1995 Income

Lunch receipts Vending and Functions Government Claims	\$236,065.46 24,084.68 36,088.84
	\$296,238.98
1995 Expenses	
Food and Supplies Payroll	\$151,768.49 150,365.52
	\$302,134.01

Respectfully submitted,

Sharon Martin Food Service Director

REPORT OF THE DIRECTOR OF PLANT MANAGEMENT

To the Superintendent of Schools:

This past year has presented several challenges, many of which had to be achieved prior to the opening of school in September 1995:

- * Memorial School Reorganization
- * Relocation of Accept Collaborative and the Medfield Afterschool Program
- * Dale Street Space Planning and Expansion
- * Medfield High School Renovation Project
- * Energy Conservation Measures

The custodial and maintenance staff hold a strong belief that a school building, its playgrounds and playing fields, its bus lanes, and many other components of a facility are equally significant to providing a safe and healthy sense of place and community for our children, professionals and support staff.

MEMORIAL SCHOOL REORGANIZATION

A major cooperative effort from teachers, administrators, and the department personnel went into preparing the Memorial School for its opening in September 1995. Memorial School is now operating as a Pre-K to Grade 1 early childhood school. To bring this about, major renovations including, but not limited to, painting; plumbing upgrades; carpeting; wall construction; lighting upgrades in corridors, classrooms and core facilities (through a partnership plan with Boston Edison) were accomplished. Most of the work was performed by our own personnel.

The safety of the building was reinforced by upgrading the fire alarm system, the installation of new telephones and additional lines, and the restoration of the internal intercom system throughout the building.

With the support of the Memorial and Wheelock Schools CSAs, the playground was expanded and upgraded.

The cafeteria/kitchen was reopened. Painting, plumbing and an exhaustive check of the safety and health related

components within the kitchen was successfully accomplished. The main cafeteria was given a new face lift. The walls and ceiling were painted and a protective wall-padding installed. This latter addition was needed so that the cafeteria could be used for physical education classes, in addition to the present gymnasium. The cost of the safety padding was achieved through appropriated funds and funding raised by the Memorial CSA.

My staff and I are appreciative of the support of the new Principal at Memorial School, Ms. Janice Safran. She has helped a great deal in getting the last minute details completed and the planning for the care of the facility after school opened.

Although more needs to be done, the school is a newly restored environment with a sense of place and community.

RELOCATION OF THE ACCEPT COLLABORATIVE AND MEDFIELD AFTER SCHOOL PROGRAM

With the cooperation of both the Principals of Ralph Wheelock School, Mrs. Susan Whitten, and Thomas A. Blake Middle School, Dr. Robert White, the move of the Accept Collaborative and the Medfield Afterschool Program to new quarters within the school system was accomplished. Although no financial impact on the local budget, the cooperation of many people was needed to create four classrooms at Wheelock and two at the Middle School for the Accept Collaborative and space for MAP at the Middle School.

DALE STREET SCHOOL

In preparation of the expansion needs of Dale Street School due to anticipated increased enrollment, the playground was enhanced with the support of the Dale Street School CSA. Plumbing was upgraded. Plans to replace an aging boiler is presently in the request-for-bid stages (another partnership with Bay State Gas).

Architectural space planning has started to restore former classroom space to appropriate classroom environments to meet the increased enrollment needs in the immediate future. Expansion of the library space is also being considered.

MEDFIELD HIGH SCHOOL RENOVATION PROJECT

As the project comes to a close, the custodial and maintenance staff have continued to work cooperatively with the contractor and the School Planning and Building Committee

to meet pressing periodic time schedules. This will continue. The new challenge for the department will be the future needs to keep the building as new as it is right now.

GENERAL COMMENTS AND SUMMARY

Energy conservation will be a continuous part of our planning in all buildings. The hot water conversion to a separate system at the Middle School (partnership program with Bay State Gas) is a significant example. This type of upgrade will create the conservation payback achieved through efficient energy usage.

Carpet replacement at the Wheelock School has started and will continue. Fixture and partition replacement in lavatories have started in all buildings (except the high school) and will continue.

The general care, cleaning and maintenance of the school facilities are a daily concern. With a high value placed on a safe and healthy sense of place and community within our school facilities, the department will always find ways to do a better job. Your continued support is needed and greatly appreciated.

Respectfully submitted,

Robert Fitzgerald
Director of Plant Management



Dale Street School Recess

TOWN CLERK'S REPORT FOR THE YEAR ENDING DECEMBER 31, 1995

MARRIAGES RECORDED IN MEDFIELD 1995

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
January 7	Sheri Ann Holik	Bridgewater	In Norwood
	John E. McChesnev	Bridgewater	William F. Lucey, Priest
January 21	Brenda Marie Young William Joseph Marchand	Woonsocket Woonsocket	In Medfield Claudette F. Caruso. J.P.
January 28	Kathleen A. O'Connor	Bellingham	In Sudbury
	Stephan P. Cook	Bellingham	Joseph D. Bausk, J.P.
February 18	Melanie A. Pember	Medfield	In Millis
	Timothy P. McCormack	Medfield	John J. Barron, J.P.
February 18	Renate L. Rooney Theodore Milgroom	Medfield Framingham	In Needham Claire LaVine, Minister
March 11	Elizabeth L. Cornwell Stephen J. Jones	Medfield United Kingdom	In Medfield Leila B. Holden, Clergyperson
April 22	Margaret A. Salladin William J. Aniello	Medfield Medfield	In Wellesley Gwen L. Buchrens, Priest
April 22	Julie Hall	Norfolk	In Norfolk
	Matthew R. Payne	Uxbridge	Robert M. Connor, Priest
April 30	Leanne D. Pell	Medfield	In Medfield
	Steven P. Satter	Medfield	Judith Deutsch, Minister
May 6	Cheryl Dian Plaxco	Bellingham	In Medfield
	Stephen John Tredeau	Hudson	Robert L. Wood, Clergyman
May 20	Nancy Sawyer	Medfield	In Needham
	Philip Edward Jones	Medfield	Roy F Cederholm Jr, Priest

In Sherborn Lewis M Randa, J.P. In Medfield	Christopher J. Coyne, Priest In Milford	Mark Quillen, Priest In Falmouth	Allan C Page, Minister	Doreen M Potter, J.P.	In Walpole Dr. Michele Rogers, Clergy	In Westboro	Rameshchandra Patel, Hindu Priest	In Boston	James C Gibney, J.P.	In Medfield	Nancy J. Preston, J.P.	In Westwood	Henry a Zoob, Rabbi	In Holliston	Susan B Green, J.P.	In Pomponesset	Nicholas C Ciccone, Priest	In Provincetown	Sheila E Silva, J.P.	In Dedham	Terence P Curley, Priest
Medfield Medfield New York	New York Vermont	Vermont	California	Boston	Millis	Connecticut	Medfield	Florida	Florida	Florida	Florida	Medfield	Medfield	Medfield	Medfield	New Hampshire	New Hampshire	Medfield	Medfield	New York	New York
Cynthia Ruth Stewart Brian John Laakso Suzanne F Gendel	John R. McCarthy Karen Beth Sipas	Andrew Robert McEwing Lauren P Ventresco	Erik T. Hardy	Luigi Lorenzo Vacca	Cynthia Jane Bradley Edward Arthur McCarty	Smruti Hasit Parikh	Ashish D. Parikh	Lesley Anne Leighton	Gary Michael Fetteroll	Nancy Leary	Patrick Frank Roehl	Janet Mary Talbot	Richard Alan Murstein	Kelly P Cox	James E Fahey	Susan Elizabeth Yankee	Joseph Baum	Nancy A Cinamon-Joseph	Joshua Francis Murray	Susan Margaret Carroll	Christoph Carl Heisenberg
June 3	June 3	June 3	Inno 4	t oline	June 17	June 18		July 1		July 2		July 9		July 15		July 29		July 31		Aug 5	

t Ann Bolger Winchester In Concord Shrewsbury Gerald McCaffrey, Priest	aire Moran Medfield In Medfield rt F Grace Medfield Richard Conway, Priest	Foxboro	Linton Priestley Foxboro Robert L. Wood, Clergyman	herine Brady New York In Boston	Medfield Michael J Feeney, Jr, Priest	Medfield In	Medfield Edward M O'Flaherty, Priest	L. Lannon Medfield In Walpole	r. Westcott Medfield Robert H. Kravetz, J.P.	: Marie DeVasto Franklin In Millis	tobert Caddell Franklin Philip A. LaLiberte, J.P.	M. Dusseault Roche Medfield In Medfield	Hickey Medfield Kevin J. Crowley, Priest	Aichelle Nossal Medfield In Boston	Francis Cleary Medfield Arthur Warner, Minister	Medfield In	nsus Gallagher Medfield Dennis James Robinson, Minister	uise Duffy Medfield In Yarmouth	el Edward Bernier Rhode Island Paul J. Bernier, Priest	nne Sprague Medfield In Nantucket	Peter Gagne Medfield Rebecca J. Lohman, J.P.	M. Caruso Medfield In Millis	S. Barrett Millis Carol B. Mushnick, J.P.	llen Bates Franklin In Millis
Margaret Ann Bolger Edward Joseph Matthews, Jr	Paula Claire Moran Herbert F Grace	Barbara Marie Pierce	James Linton Priestley	Jane Katherine Brady	Sean Matthew Toomey	Cynthia Leigh Bero	Shawn Matthew Farrell	Brenda L. Lannon	Paul A. Westcott	Michelle Marie DeVasto	John Robert Caddell	Denise M. Dusseault Roche	Brian Hickey	Kristin Michelle Nossal	Daniel Francis Cleary	Mary Ellen Moore	Alphonsus Gallagher	Ellen Louise Duffy	Michael Edward Bernier	Amy Lynne Sprague	James Peter Gagne	Belinda M. Caruso	Peter S. Barrett	Robin Ellen Bates
Aug 5	Aug 6	Aug 12		Aug 12		Aug 19		Aug 26		Sept 2		Sept 2		Sept 3		Sept 9		Sept 16		Sept 16		Sept 23		Sept 23

In Medfield Kevin J. Crowley, Priest In Attleboro Daniel F. Hoye, Priest	In Medfield Mark V. Carr, Priest In Medfield	In Boston Cary D. Yales, Rabbi	In waterrown Rodney J. Copp, Priest In Millis John A. Griswold, Priest	In Medfield Kevin J. Crowley, Priest In Millis	Susan B. Green, J.P. In Dover Nancy J. Preston, J.P.
Bellingham Bellingham Norton Norton	Medfield Norwood California	Medfield Medfield Wolthern	Wattham Waltham Norfolk Norfolk	Medfield Franklin Medfield	Medfield Dover Dover
Andrea Jean Bouvier John Laurence Mason Jackye M. Stowe Michael Edward Hughes	Terese Lorraine Domaldo Michael Joseph Flaherty Molly L. Miner	Amy Lee Dunne Marshall Roy Posner	Origina M. Dubois Gregory Belloli Brigid Kelly Daven Philip Gordon Bourque	Erin M. O'Brien Michael P. Gaughran Beverly Bond	Joseph R. Raia Julie Anne Quinn Douglas James Mathisen
Oct 7 Oct 14	Oct 15	Oct 28	Nov 5	Nov 5 Nov 18	Nov 25

BIRTHS RECORDED IN MEDFIELD FOR 1995

nuary 1 Emma Elaine Campbell Emma Jane Kanter nuary 5 Sarah Elizabeth Honan Christian John Honan Kristen Karys Baker Nicholas James Derian Taylor Marie Arcuri Mitchell Stallings Ward Ryan Michael Spillane Inuary 22 Ryan Michael Spillane Joseph Charles McCadden Gaetan Joseph Jean-Pierre Ouimette, Jr. Bridget Mary Rose Jennifer Jordan Narlee Kimberly Nicole Stolz Darah Annabella Hamilton Meister Caroline Mary Diana Andrea Elizabeth Cadigan Andrea Elizabeth Cadigan Andrea Elizabeth Bodozian John Holden Hartley Lewis Mitchell Thomas Selib Kevin Mitchael Patterson Haley Beth Kramer Sarah Ellis Tobin	Brian S. and Anne M. Driscoll	Henry A. and Dorrie H. Harllee	Todd L. and Karen L. Kitzman	Todd L. and Karen L. Kitzman	Chester A. and Elisabeth Karys	David J. and Kathleen Seger	James A. and Charlene M. Gorgone	Bryan L. and Kathy M. Showley	John E. and Barbara Croft	Joseph A. and Kelly A. Canty	Gaetan J. and Jennifer Gassaway	Michael G. and Jacqueline Thompson	Geoffrey J. and Annette M. Zola	Scott L. and Joan Heck	Gregory E. and Sarah J. Hamilton	William J. and Colleen H. O'Mara	John B. and Deborah J. Guzelf	Christopher S. and Margaret C Andrews	Michael C. and Cynthia Regan	Michael H. and Victoria Copithorne	Arthur L. and Ellen B. Gibbs	David A. and Lauri McCarthy	Richard H. and Kathleen Delisle	Steven E. and Celeste M. Rochefort	John C. and Cathy J. Ellis	Paul A. and Marion Laughlin
	Emma Elaine Campbell	Emma Jane Kanter	Sarah Elizabeth Honan	Christian John Honan	Kristen Karys Baker	Nicholas James Derian	Taylor Marie Arcuri	Mitchell Stallings Ward	Ryan Michael Spillane	Joseph Charles McCadden	Gaetan Joseph Jean-Pierre Ouimette, Jr.	Bridget Mary Rose	Jennifer Jordan Narlee	Kimberly Nicole Stolz	Darah Annabella Hamilton Meister	Caroline Mary Diana	Andrea Elizabeth Cadigan	Connor Angus Andrews Haley	Matthew Andrade Cahill	Tori Elizabeth Bodozian	John Holden Hartley Lewis	Mitchell Thomas Selib	Kevin Michael Patterson	Haley Beth Kramer	Sarah Ellis Tobin	Patrick Laughlin Sowyrda
	January 1	January 4	January 5	January 5	January 8	January 13	January 19	January 21	•	•			January 26			January 31	February 10	February 11	February 13	February 15	February 16	February 24	February 25	February 25	February 25	February 28

C Andrews

Joseph J. and Sandra J. Arsenault	Carl J. and Martha Collins	Paul C. and Lynne Carrachino	Liang and Mingning Wang	Edward P. and Leila B. Hooshmand	Robert D. and Kimberly R. Lennox	William D. and Rebecca Gourley	John P. and Geralyn M. Perpall	Stephen M. and Janice Kamin	Dean F. and Dorrian Cohen	Michael D. and Marguerite Dresser	Sergio A. and Anabela Rodrigues	Marko A. and Suzana Simic	Marc D. and Suzanne Cawley	John J. and Maureen Granfield	Robert P. and Janet E. Bussow	James M. and Nora M. Martin	Lawrence I. and Erica Bachman	John S. and Mary B. Quigley	Edward J. and Kristin Matthies	Dana J. and Peggy A. Bennett	Marc A. and Karen M. Carmichael	Mark F. and Laura A. Mills	Thomas M. and Maria C. Macedo	John W. and Patricia A. Ciampa	Joseph M. and Renee M. Dugas	David M. and Mary M. Coveney	Steven J. and Pamela L. Decastro
Brenna Jean Dorgan	Elizabeth Ann Paolucci	Zachary Carl Desjourdy	Melody Linja Chen	Fallon Maeve Pidcock	Andrew Robert Bond	Jeremy Lyle Stephenson	Edward Alexander Warren	Emily Madison Kafka	Remington Louis Fragola	Elizabeth Mackenzie Dresser-Kluchman	Brandon Ariel Piedra	Mark Aldo Vajentic	Michael Ryan Difiore	Sheila Mary Hufnagle	Kathryn Louise Nickerson	Clara Mary Buchanan	Alix Natasha Kramer	Stephen MacGregor Norris	Lauren Rae Cerrato	Jillian Elizabeth Lurie	Nicholas Ernest Daniele	Alexander Theodore Smith	Zachary Thomas Macedo Dailey	Krista Julia Pinciaro	Conner Joseph Romanowski	Colin Coveney Walsh	Evan Robert Appell
March 4	March 9	March 14	March 16	March 18	March 20	March 22	March 25	March 26	March 31	April 2	April 3	April 4	April 4	April 6	April 7	April 7	April 10	April 11	April 11		April 18	April 21		April 24	April 25	April 26	April 30

John G. and Joanne Ryan Thomas J. and Christina Field Patrick J. and Erin F. Heffernan Jonathan D. and Jeanne A. Mahoney Jeffrey S. and Sandra J. Savill	William M. and Gail E. Wilson Timothy B. and Diane Ryan Scott D. and Marjory Reynolds	Graig H. and Lisa M. Luczkow Cleveland A. and Mary K. Drakeley Wright C. and Shari J. Abramovich	Carl A. and Ellen M. McGandy Joseph K. and Loretta R. Geany John J. and Kelly Cox	Mark J. and Alicia Jilek Ronald H. and Tina L. Ramsey	Anastasios T. and Diane Koufos Richard A. and Dianne E. Wheeler Jeffrey S. and Abby H. Schwartz	Sean P. and Elizabeth A. Wirth Paul J. and Kristine M. Toomey Steven M. and Ellen Hennick	Paul M. and Liza Dunlay Paul F. and Jane Desisto David E. and Mary Ellen Blue Alan R. and Nancy E. Walker Mauro and Diane Vinios	John J. and Kobin Winters Michael M. and Carole E. Heaton
Ryan James Coughlin Alexandria Copeland Eielson Braun Sara Beth Haskell Alexander Joseph Aron Andrew Scott Johanson	William Wilson Giggi Michael Edward Tormey Samantha Johanna Pitz	Megan Elizabeth McCordic Lillian Elizabeth Heath Henry Clark Dickinson	Carl Anthony Underhill, IV Joseph Kinsey Jenkins, Jr Patrick Connor Spinard	Aidan Joseph Leahy Nicholas David Cosentino	Georgiana Terzoglou Christopher Richard Faro Samuel Scott Marble	Andrew John Duffy Brian Patrick Riordan Daniel Scott Toubman	Kathryn Ann Marecek Lauren Beverly Harrity Benjamin Paul Bershad Samantha Therese Beckwith Alexandra Jean Lucchesi	Caroline Jessica Devereux Griffin Kiernan Morrow
2 2 8 8 0	===	14 `15 17	18 19 20	22 26	30 31	- 2 6	2 8 8 9 8 5 1 13 13 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	20
May May May May May	May May May	May May May	May May May	May May	May May May	June June	June June June June	June

Salvatore T. and Patricia M. Hogan James J. and Eileen Shaw	Gary A. and Nancy C. Hall	Stephen A. and Carol A. Rogers	Thomas W. and Jayne E. Harbour	Scott S. and Pamela K. Howard	James F. and Donna B. Brown	Scott R. and Karen M. La Fond	Thomas J. and Suzan M. Herbeck	Albert J. and Susan C. McGray	David K. and Karen A. Griffiths	Michael E. and Connie L. O'Neill	Neil I. and Diane L. Bordow	James P. and Debra M. Snela	Dana L. and Janine M. Newcomb	William J. and Linda R. Brock	Thomas J. and Lisa Rinaldi	Brian B. and Wendy J. Case	Bernard J. and Regina P. Walsh	John F. and Patricia A. Robohn	Steven I. and Cynthia Levy	Gary M. and Lori D. Dratch	Joseph A. and Barbara J. Taub	Allan D. and Patricia J. Celli	Paul F. and Christine M. Klempa	Eric and Elizabeth A. Benedetti	John T. and Barbara Canfield	Christopher X. and Yasmin Baboolal
Caleb Joseph Lococo Courtney Mary Desisto	Alison Marie MacDonald	Stephanie Ann Read	Michelle Eileen Donnelly	Taylor Makenzie Heide	Amelia Elise White	Erik Scott Lundstrom	Kelly Aileen Garrity	Daniel Bernard Ricciardelli	Nicole Ann Blanchette	Nicole Katheryn Lueders	Nathan David Grossman	Lindsay Sarah Gursha	Evan Robert Wilson	Matthew James Donovan	Matthew Thomas Cahill	Samuel Elliot Casey	Timothy Walter Sullivan	Jared Anthony Robohn Totaro	Cameron Randall Small	Caleb Jeffrey Minsky	Rachel Beth Cincotta	Nicole Olivia Downing	Sean Christopher Baker	William Alexander Ginsberg	Blake Adam Frasca	Nicholas Christopher Daniele
22 25	25	26	26	28	29	5.	4	10	13	15	15	17-	20	20	25	26	29	30	31	5	10	11.	15	16	25	-
June	June	June	June	June	June	July	July	July	July	July	July	July	July	July	July	July	July	July	July	Aug	Aug	Aug	Aug	Aug	Aug	Sept

Brian K. and Kathleen Ahearn Robert J. and Rosemary Bednarz Ralph J. and Susan D. Hallow	Scott V. and Anne Spileos	David Dale and Heldi Kathryn Lombard John P. and Paula J.Paglicco	Kurt A. and Hillary L. Grossman	John F. and Carla E. Philopoulos	Michael F. and Tina Kramer	Daniel G. and Elaine M. Egan	Stephen J. and Miriam L. Smith	Stephen J. and Miriam L. Smith	Stephen J. and Elizabeth L. Cornwell	Paul R. and Lisa Moore	Thomas S. and Ellen B. Zeltzer	David M. and Amy L. Schermerhorn	Robert and Kristin J. Simplicio	Kevin M. and Kristen Lorenz	Felix and Inna Zeyger	Klaus-Peter and Heidi Snippell	Craig W. and Nancy M. McKay	Michael J. and Mary L. Atkinson	Gregory L. and Suzanne S. Powell	Jason and Marcia S. Raskind	Joseph L. and Joan M. Mahoney	Eugene D. and Janet E. Gallagher	Brian M. and Lisa M. Hinkley	Jay W. and Julie J. Mathys	Daniel J. and Lisa F. Charizione
Kelly McManus Gabrielle Elizabeth Henry James Raloh Buonopane	Daniel Scott Tritcak	Abigail Kathryn Johnson Olivia Marie Driscoll	Alexander Jason Rosenfeld	Jonathan Patrick Ciampa	David Richard Garyantes	Caitlin Teresa Saad	Patrick Matthew Smith	Brian Michael Smith	Christopher Dean Jones	Matthew James Cody	Jessica Lynn Pedersen	Allison Jane Duchesneau	Robert Treiber III	Nathaniel Coyne Joyce	Max Gregory Senchkovsky	Elena Victoria Heiland	Lydia Anne Haase	Kyle Dillon Hynes	Matthew Gregory Pickard	Ross Henry Bovarnick	Jacqueline Barbara Trudeau	Michael John Pflueger	Derick Michael Donovan	Andrew Sean Robartes	Zachary Leo Incaudo
Sept 1 Sept 1 Sept 2	Sept 3	Sept 3	Sept 5	Sept 5	Sept 6	Sept 9		Sept 13		Sept 21	•	Sept 27	Sept 29	Oct 1	Oct 3	Oct 4	Oct 4	Oct 4	Oct 5	Oct 6	Oct 6	Oct 11			Oct 19

Robert M. and Anne D. Koren	Jeffrey A. and Kathleen M. Andolina	Richard E. and Diane M. Leonard	Robert A. and Roberta D. Beller	Gerald W. and Kim E. Holmes	John A. and Teresa M. Marzolf	Joseph R. and Tammy A. Cordeiro	William K. and Ann E. Ioannilli	Christopher D. and Michele C. Vezina	John G. and Veronica J. Mickalonis	Raymond W. and Kerrie E. McManus	Thomas J. and Elaine M. Tighe	Gregory C. and Linda J. Paver	Richard C. and Leslie A. Socci	John M. and Rosemary Pallis	David C. and Suzanne C. Reinecker	Edward F. and Kathleen A. Logan	Laurence M. and Elaine M. Venditti	Stephen F. and Virginia M. McCune	Paul D. and Mary Welch	Anthony P. and Susan L. Stephen	Timothy P. and Wendy Miller	Charles S. and Caroline Wilhite
David Henry Coughlin	Benjamin Jacob Brody	Jason Charles Hooker	Scott David Frankenthaler	Jessica Claire O'Loughlin	Gabrielle Elise Prego	Brooke Elizabeth Heathco	Dennis Richard Krawec	Thomas William Stephenson	Erin Marie Mulvihill	Anna Marie Krah	Samantha Grace Yoke	Matthew James Muir	Megan Elise Yancich	Alex Michelle Dold	Clayton Robert Strickler	Jonathan Logan McMahon	Dana Joanne Epstein	Abigail Kathleen Viles	Caroline Callahan Tschirch	Benjamin Thomas Ruzzo	May Rigg Sullivan	Austen Stoddard Jenney
1 20		1 25	9 ^	6 A	v 11	v 15	v 17	v 20	v 20	v 21	v 22	v 22	v 25	v 27	v 30	2 2	9 3	01 0	11	c 19	c 27	28
Oct	Oct	Oct	Nov	Nov	Nov	Nov	Nov	No.	Nov	Nov	Nov	Nov	Nov	Nov	Nov	Dec	Dec	Dec	Dec	Dec	Dec	Dec

DEATHS RECORDED IN MEDFIELD IN 1995

CAUSE	Metastatic Lung Cancer	Kidney and Liver Failure	Chronic Pulmonary Disease	Ventricular Dysrhythmia	Pneumonia	Cardio-Respiratory Arrest	Pneumonia	Pneumonia	Cardio-Respiratory Arrest	Pulmonary Embolism	Respiratory Failure	Cancer of Lung	Metastatic Liver Cancer	Coronary Artery Disease	Respiratory Arrest	Congestive Heart Failure	Respiratory Arrest	Chronic Pulmonary disease	Clozapine & Fluoxetine Int.	Metastatic Breast Cancer	Metastatic cancer to liver	Dysrhythmia	Metastatic Cell Cancer	Ovarian Carcinoma
AGE	09	59	71	92	06	89	81	31	98	68	83	89	68	48	69	95	85	70	33	72	75	94	63	38
NAME	Francis X. Curry	Gerald L. Underwood	Patricia C. Fox	Silvio A. Paulini	Esther C. Monaghan	Thomas L. Aylward Jr.	Gertrude E. Clem	Carol A. Higgins	Alma Ellen King	Ronald James Curry Sr.	Helen M. Hammond	Robert James Landers	Allyn D. Stafford	Elliott S. Finn	Phyllis M. Shanahan	Margaret Mary Verderber	Louise Chadwick	Thomas Matthew LaPlante	Cathi Ann Smith	Helen E. Rohnstock	Myrtle G. Baglole	Marion M. Keefe	Richard W. Yankee	Debra Ann Ficcardi
	-	5	9	9	∞	12	17	6	14	22	24	3	4	7	6	11	26	29	29	29	4	6	14	16
DATE	January	January	January	January	January	January	January	February	February	February	February	March	March	March	March	April	April	April	April	April	May	May	May	May

Cardio Respiratory Arrest	Sepsis Metastatic Carcinoma	Cardiac Arrest	Cardiac Arrest	Cardiac Arrest	Carcinoma of Esophagus	Hypertensive heart disease	Hepatoma	Multiple Myclomia	Aspiration Pneumonia	Blunt Head Trauma	Pneumonia, malnutrition	Uremia, renal failure	Aspiration Pneumonia	Cerebral Accident	Metastatic Ewing's Sarcoma	Respiratory Arrest	Myocardial Infarction	Cardopulmonary Arrest	Gastrointestinal Bleeding	Renal Failure	Cerebral Vascular Accident	Cancer of Lung	Sepsis	Senile	Heart Disease	Myocardial Infarction
83	71	89	55	91	69	68	88	69	96	59	91	06	89	72	17	98	29	19	68	64	88	19	87	68	64	79
Mary Ann Schanz	Silvia Rita Bartnik	Andrew Ralph Bombelli Sr	Ernest Charles Roy	Virginia Wakefield	Dorothy Mary Donelan	Irma Louise Pickard	Alice Virginia Ripley	Marie Anne Struck	Margaret Catherine Gruhn	George Saporoschetz	Sophie Shapiro	Mary Agnes Taraska	Murdock A MacKenzie	Mary C Lynch	Timothy Jay Bussow	Anna McAllister	George A Marcus	Gladys L. Paquette	Arthur Minion Evans	William R. Lyons	Thelma Grant	Mary Theresa Smith	Irene R. Rettman	Ralph Edmund Chambers Sr	David Marston Flanders	Constance Fullerton Scribner
26	9 7	17	23	26	-	17	18	26	27	4	11	13	30	2	14	19	3	6	10	21	31	2	10	26	7	7
May	June	June	June	June	July	July	July	July	July	Aug	Aug	Aug	Aug	Sept	Sept	Sept	Oct	Oct	Oct	Oct	Oct	Nov	Nov	Nov	Dec	Dec

Alzheimers Dementia Myocardial Infarction Respiratory Failure Intracranial Hemorrhage Pneumonia
82 22 25 25 48
Charles Eugene Pedroli Dorothy E. LaMachia Mary Elizabeth Tapley John Leslie Preston Martin Paul Craven
16 17 19 23
Dec Dec Dec Dec

WARRANT

The Commonwealth of Massachusetts Tri-County Regional Vocational Technical School District

Bristol	}		
Middlesex	}		
Norfolk, ss	}		

To the registered voters of the Tri-County Regional Vocational Technical School District:

GREETINGS:

You are hereby notified and warned that the inhabitants of the Tri-County Regional Vocational Technical School District registered to vote in the member towns of Franklin, Medfield, Medway, Millis, Norfolk, North Attleborough, Plainville, Seekonk, Sherborn, Walpole and Wrentham, are to meet and assemble at their designated polling places in said towns, to wit:

in the Town of FRANKLIN at Franklin High School Field House,
Precincts 1-6

in the Town of MEDFIELD, at Memorial School, Precincts 1-4

in the Town of MEDWAY, at Medway High School, Precincts 1-3

in the Town of MILLIS, at Millis Middle-High School, Precincts 1-2

in the Town of NORFOLK, McBride Auditorium, Freeman-Centennial School,

Precincts 1-3

in the Town of NORTH ATTLEBOROUGH, at North Attleborough High School,

Precincts 1-7

in the Town of PLAINVILLE, at Beatrice H. Wood School, Precincts 1-2 in the Town of SEEKONK, at Town Hall, Precincts 1-4 in the Town of SHERBORN, at Sherborn Town Offices in the Town of WALPOLE, at Series Contag. Town Hall, Precincts 1.7

in the Town of WALPOLE, at Senior Center, Town Hall, Precincts 1-7

in the Town of WRENTHAM, at Broderick School Gymnasium, Precincts 1-3

on Tuesday the 31st day of January, 1995, at 12 o'clock noon to vote by BALLOT on the following questions:

QUESTION NO. 1

"Shall the vote of the Tri-County Regional Vocational Technical School District School Committee passed on December 21, 1994 authorizing the incurring of debt in the amount of \$2,362,364 for the purpose of financing costs of reconstructing, remodeling, making extraordinary repairs and equipping the Tri-County Regional Vocational Technical High School, including costs of design service consultants to prepare studies, final architectural and engineering plans, bid specifications and contract documents and cost estimates including costs, incidental and related thereto, pursuant to Chapter 71 of the General Laws, as amended, be approved?"

The polls shall be opened at 12:00 o'clock noon and shall be closed at 8:00 o'clock P.M.

The District Secretary is hereby directed to serve this Warrant by posting an attested copy thereof in at least one public place in each of the aforesaid member towns of said District and by publishing a copy thereof at least once in a newspaper of general circulation in the District, said posting and publication to occur at least ten days before the day of the election aforesaid.

Given under our hands and seal of the Tri-County Regional Vocational Technical School District this twenty-first day of December, 1994.

Charles E. Mucciarone S/ Victor Knustgraichen S/ Robert Heavey S/ Roland Robitaille S/ Deborah D'Eramo S/ William A. Vellante S/ Karl D. Lord S/ Janice Young S/ Robert J. Rappa S/ Ronald Janosko S/

(SEAL)

Posted Jan 6, 1995 Nancy Preston S/ A Majority of the Tri-County Regional Vocational Technical School District School Committee

A True copy attest:

Louis E. Hoegler S/ District Secretary After the counting and tabulation of the ballots, the results were as follows:

Precinct	1	2	3	4	Total
Yes	32	31	13	29	105
No	2	4	0	7	13
Blanks	0	0	0	0	0
	34	35	13	36	118

Nancy Franke, Warden; workers were: Priscilla Anderson, Anna Murphy, Nancy Franke, Emmy Mitchell, Joan Bussow, Marshall Chick, Katherine Buchanan, Frances Colella, Dorothea Gaughran, Elizabeth Lordon, Gale Rad, Eva Grover, Elton Bassett, Cecilia Haney, Gertrude Albertson, Patricia Rioux.

Nancy J. Preston, Town Clerk S/ A true copy attest

TOWN OF MEDFIELD TOWN ELECTION March 27, 1995

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant, and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters posted.

Workers were: Mabelle Maguire, Priscilla Anderson, Anna Murphy, Beverly Hallowell, Ralph Parmigiane, Barbara Connors, Gertrude Albertson, Eva Grover, Cecilia Haney, Gale Rad, Joan Bussow, Emmy Mitchell, Marshall Chick, Gerald Doucette, Frances Colella, Georgia Colivas, Nancy Franke, Elizabeth Lorden, Elton Bassett, Kathleen Lee, Patricia Rioux, Scott Bassett, Carol Mayer.

The polls were closed at 8:00 P.M.

The total vote was 2747. Total registered voters numbered 6890. After the counting and tabulation of the ballots, the results were as follows:

				PREC	CINCT	
	1	2	3	4	TOTA	L
MODERATOR (one year) VOTE FOR O	NE					
Ralph C. Copeland	428	589	436	463	1916	
Blanks	167	275	202	187	831	2747
SCHOOL COMMITTEE (three year) VO	TE FOR					
ONE						
Carolyn Casey	415	564	406	436	1821	
James Wakely	176	273	199	196	844	
Fayre C. Stephenson	367	508	376	394	1645	
Blanks	232	383	295	274	<u>1184</u>	5494
HOUSING AUTHORITY (one year) VC	TE FOR					
ONE						
Mary Rogers	3	2	3	2	10	
Blanks	592	862	635	648	<u>2737</u>	2747

PARK & RECREATION COMMISSION (one year) VOTE FOR ONE

James White	409	567	409	445	1830	
Blanks	186	297	229	205	917	2747
PARK & RECREATION COMMISSION	ſ					
(three years) VOTE FOR NOT MORE TI	HAN TW	7 O				
Jacques N. Parenteau	341	503	374	382	1600	
Gerallyn M. Warren	381	545	413	434	1773	
Blanks	468	680	489	484	2121	5494
TOWN CLERK (two years) VOTE FOR						
ONE						
Nancy J. Preston	450	668	458	505	2081	
Blanks	145	196	180	145	666	2747
1						
SELECTMAN (three years) VOTE FOR						
ONE						
A D. 171	0.00	260	250	202	1170	
Ann B. Thompson Mark Wilson	262	369	250	292	1173	
	232	382	285	259	1158	0747
Blanks	101	113	103	99	416	2747
ASSESSOR (three years) VOTE FOR						
ONE						
ONE						
Clara E. Doub	424	610	445	477	1956	
Blanks	171	254	193	173	791	2747
Diaiks	1/1	234	193	173	131	2141
TRUST FUND COMMISSION (three year	are)					
VOTE FOR ONE	113)					
VOIL FOR ONE						
Michael J. Sullivan	445	646	465	496	2052	
Blanks	150	218	173	154	695	2747
Dimins	150	210	175	137	075	2/7/

PLANNING BOARD (one year) VOTE FOR ONE

	John K. Gagliani	177	271	197	228	873	
	George N. Lester	339	532	356	339	1566	
	Blanks	79	61	85	83	308	2747
PLAN	NING BOARD (five years) VOTE FOR ONE						
	Stephen J. Brown	383	555	396	421	1755	
	Blanks	212	309	242	229	<u>992</u>	2747
LIBRA	ARY TRUSTEE (three years) VOTE NOT MORE THAN TWO	FOR					
	Sarah Person	373	591	401	434	1799	
	George L. Gray	390	529	394	434	1747	
	Blanks	427	608	481	432	<u>1948</u>	5494
NO. 1	YES	370	500	390	369	1629	
110. 1	NO	223	355	242	277	1027	
	Blanks	2	9	6	4	21	2747
NO. 2	YES	454	628	481	482	2045	
	NO	127	221	150	159	657	
	Blanks	14	15	7	9	45	2747

After the results were announced the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

Nancy J. Preston, Town Clerk A true copy attest

After a recount, the following results were recorded:

Ann Thompson	262	369	247	291	1169	
Mark Wilson	232	382	285	260	1159	
Blanks	101	113	106	99	419	2747

Nancy J. Preston, Town Clerk A true copy attest

WARRANT FOR ANNUAL TOWN MEETING 1995

On Monday, the twenty-fourth day of April, A.D., 1995, commencing at 7:30 o'clock P.M. the following articles will be acted on in the Thomas A. Blake Middle School gymnasium in said Medfield, vis:

ARTICLE 2. To see if the Town will vote to accept the reports of the several town Officers for the past year.

VOTE: Voted unanimously to accept the reports of the

several Town Officers for the past year.

ARTICLE 3. To see if the Town will authorize the Treasurer/Collector to use all means in the collection of taxes as the Treasurer/Collector might if elected to that office.

(Treasurer/Collector)

VOTE: Voted to authorize the Treasurer/Collector to use all means in the collection of taxes as the Treasurer/

Collector might if elected to that office.

(4/24/95 consent calendar)

ARTICLE 4. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

Muriel A. Carr	\$ 350
Helen Mills	350
Jack A. Petersen	700
Linda Carmel	1,400
Terese A. Cummins	700
William H. and Mary	
Jane Carter	1,400
Irene Bates	350
Philip J. Morgan	700
Priscilla Flynn	350
Robert E. Alger	1,400
Doris Dick	1,400
Dana M. Sumner &	
Donald Shippey	1,400

David G.and	700
Josephine C. Nowers	
Jeannine E. Adams	3,500
Gwendolyn Skillin	2,800
J. Dixon Bergman	350
James J. Flynn	1,050
Paul Sauliner	1,400
Carol Picardi and	
Grace Sessler	1,400
Susan C. Connelly	350
Elizabeth J. Guglielmo	700
Nancy C. Kashalena	1,400
Edwin J. and Virginia Kinter	1,400
Beverly M. Fowle	350
John W. Vestute	1,400
Peter J. White	<u>350</u>
TOTAL	\$27,650

VOTE: Voted to accept the following named sums as

Perpetual Trust Funds for the care of lots in the Vine

Lake Cemetery, the interest thereof as may be

necessary for said care. (4/25/95)

ARTICLE 5: To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Plantation Road from Station 0+00 to 4+76.67 Hickory Drive from Station 13+48.98 to 20+36.63 Tubwreck Drive from Station 0+30.42 to 13+16.94 Powderhouse Road from Station 0+00 to 3+9.50 Pondview Avenue from Station 0+00 to 15+09.83 Stuart Street from Station 0+00 to 25+23.72

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to accept as public ways the following named streets.

Plantation Road from Station 0+00 to 4+76.67 Hickory Drive from Station 13+48.98 to 20+36.63 Tubwreck Drive from Station 0+30.42 to 13+16.94 Pondview Avenue from Station 0+00 to 15+09.83 Stuart Street from Station 0+00 to 25+23.72

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements as may be necessary to accomplish such purposes.

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a Hazardous Waste Collection Day, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE:

Voted to raise and appropriate the sum of \$3,500 on the 1996 tax levy for the purpose of conducting a Hazardous Waste Collection Day. (consent calendar 4/24/95)

ARTICLE 7: To see what sum of money the town will vote to transfer from the Wetlands Protection Fee Fund and appropriate for the use of the Conservation Commission to complete project reviews and to issue regulatory decisions within required timeframes, including but not limited to the costs of engaging consultant and technical assistance for project reviews and administrative and clerical costs associated with processing the application and decision, or do or act anything in relation thereto.

VOTE:

Voted to transfer the sum of \$15,000 from the Wetlands Protection fund for the use of the Conservation Commission carrying out its duties under the provisions of the Wetland Protection Act. (consent calendar 4/24/95)

ARTICLE 8: To see if the town will vote to accept the provisions of M.G.L. Chapter 44, Section 53E 1/2 to provide for a Fire Alarm Revolving Fund to be used for the fire alarm maintenance, equipment or supplies, funds not to exceed \$6,500 to come from the Maintenance Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

VOTE:

Voted to accept the provisions of M.G.L. Chapter 44, Section 53E 1/2 to provide for a Fire Alarm maintenance, equipment or supplies, funds not to exceed \$6,500 to come from the Maintenance Fee Account and to authorize the Fire Chief to expend from said funds.

(consent calendar 4/24/95)

ARTICLE 9: To see if the Town will vote to accept the provisions of M.G.L. Chapter 44, Section 53E 1/2 to provide for an Ambulance Revolving Fund to be used for the Ambulance Lease Purchase Payment, funds not to exceed \$11,158.83, to come from the Ambulance Mileage Fee Account and to authorize the Police Chief to expend from said funds, or do or act anything in relation thereto.

(Police Department)

VOTE:

Voted to accept the provisions of M.G.L. Chapter 44, Section 53E 1/2 to provide for an Ambulance Lease Purchase Payment, funds not to exceed \$11,158.83, to come from the Ambulance Mileage Fee Account and to Authorize the Police Chief to expend from said funds. (consent calendar 4/24/95)

ARTICLE 10: To see if the Town will vote to transfer the sum of \$33,810 from the FY95 Ambulance Operations budget to the FY95 Ambulance Wage budget, or do or act anything in relation thereto.

(Police Department)

VOTE:

Voted to transfer the sum of \$33,810 from the FY95 Ambulance Operations budget to the FY95 Ambulance Wage budget. (consent calendar 4/24/95) ARTICLE 11: To see if the Town will vote to transfer the sum of \$450 from the Animal FY95 Control Operations budget to the FY95 Animal Control Wage budget, or do or act anything in relation thereto.

(Police Department)

VOTE:

Voted to transfer the sum of \$450 from the Animal FY95 Control Operations budget to the FY95 Animal Control Wage budget. (consent calendar 4/24/95)

ARTICLE 12: To see if the Town will vote to transfer from free cash the sum of \$20,683.52 to the Police Operations account, or do or act anything in relation thereto.

(Police Department)

VOTE:

Voted to appropriate the sum of \$18,883.52 to the Police Operations Wage account 01-001-1120, for the purpose of covering sick and injured time during fiscal year 1995 and \$1,800 to the Police Officer Equipment account 01-001-1178 to replace old or worn equipment of Police Officers, said sums to be transferred from free cash. (4/24/95)

ARTICLE 13. To see what sum the Town will vote to raise and appropriate on the fiscal 1994 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws, or do or act anything in relation thereto.

(Superintendent of Public Works)

VOTE:

Voted to raise and appropriate on the fiscal 1994 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws. (consent calendar 4/24/95)

ARTICLE 14. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commission, Planning Board, Housing Authority, and Trust Fund Commissioners, or do or act anything in relation thereto.

(Board of Selectmen)

	Present	Warrant Comm.
Officer	Salary	Recommends
Moderator	0	0
Housing Authority	0	0
Town Clerk	14,482	29,000
Selectmen, Chairman	900	900
Selectmen, Clerk	800	800
Selectmen, 3rd Member	800	800
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Library Trustees	0	0
Planning Board	0	0
Park & Recreation Commission	0	0
Trust Fund Commissioners	0	0

VOTE: Voted to fix the salaries of elected officials as

printed in the warrant. (4/24/95)

ARTICLE 15: To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN by deleting paragraph 2. under XIII. LEAVES OF ABSENCE A. Sick Leave and substituting the following:

2. An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1) up to a maximum of one hundred fifty (150) days. Upon retirement or death, payment shall be made to the employee or the employee's estate for 30% of those days accumulated over (90) days.

(Personnel Board)

VOTE: Voted to amend the Personnel Administration Plan by deleting paragraph 2. under XIII. Leaves of Absence A. Sick Leave and substituting the following: 2. An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1) up to a maximum of one hundred fifty (150) days. Upon retirement or death, payment shall be made to the employee or the employee's estate for 30% of those days accumulated over (90) days. (4/24/95)

ARTICLE 16: To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN by deleting C. <u>Fire Pay:</u> under <u>XV SPECIAL PAY PROVISIONS</u> and substituting the following:

XV SPECIAL PAY PROVISIONS

C. Fire Pay:

- 1. Firefighters will receive a guaranteed one hour minimum fire pay. Time in excess of the first hour will be calculated to the 1/2 hour.
- 2. While responding to or working at a fire or any other emergency, personnel will be paid at a rate 1.5 times their hourly fire wage.
- 3. Any other duties performed by Firefighters (training-details-standby duty, etc.) will be at their regular hourly fire rate.
- 4. Town employees covered by the provisions of the Federal Fair Labor Standards Act who leave their Town employment to respond to a fire as call firefighters will receive one (1) hour's pay at their Town job's regular hourly rate, in addition to their hourly fire pay for the second hour. Should the fire continue beyond two (2) hours, their regular fire pay will continue.
- 5. Town employees not covered by the provisions of the Federal Fair Labor Standards Act (i.e. management positions) who leave their Town employment to respond to a fire as call firefighters will receive one (1) hour's pay at their Town job's regular hourly rate, in addition to the one hour fire pay referenced in Item 2 above. This applies to the first two (2) hours of the fire. Should the fire continue beyond two (2) hours, their regular fire pay will continue.

6. All firefighters who are regular full-time Town employees and are covered by the provisions of the Federal Fair Labor Standards Act, shall be paid in accordance with the mandated provisions of the Act, when applicable or do or act anything in relation thereto.

(Personnel Board)

VOTE:

Voted that the Personnel Administration Plan Classification of Positions and Pay Schedules be amended, effective July 1, 1995 to read as set out in the warrant. (4/24/95)

ARTICLE 17: To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN-CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 1995, to read as set forth in the warrant.

PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULES

POLICE DEPARTMENT AS PER CONTRACT:

FIVE STEP PLAN

	Minimum	Step 2	Step 3	Step 4	Maximum
Police Department (We	eekly)				
Police Sergeant Police Officer Sr. Police Disp. Police Dispatcher Specialist Range	628.10 493.17 441.79 397.70 362.00	653.40 527.76 464.26 419.74 (Annual St	685.08 568.35 490.46 441.79 ipend)	606.22 515.01 464.26	737.51 630.35 544.13 490.46 2,070.00

Minimum Step 6	Step 2 Step 7	Step 3 Step 8	Step 4	Step 5
628.10	640.66	653.46	666.54	679.86
693.45	707.31	737.51		
493.16	507.95	523.19	538.89	565.82
582.81	600.26	630.35		
441.79	455.10	468.42	482.56	497.12
512.10	527.49	544.13		
397.70	409.76	421.82	434.72	447.62
460.93	475.07	490.46		
450.76	456.45	462.13	467.82	473.51
479.20	484.89	491.25		
1,292	1,411	1,531	1.650	1,770
1,890	2,009	2,153	.,	.,,,,,
	Step 6 628.10 693.45 493.16 582.81 441.79 512.10 397.70 460.93 450.76 479.20 1,292	Step 6 Step 7 628.10 640.66 693.45 707.31 493.16 507.95 582.81 600.26 441.79 455.10 512.10 527.49 397.70 409.76 460.93 475.07 450.76 456.45 479.20 484.89 1,292 1,411	Step 6 Step 7 Step 8 628.10 640.66 653.46 693.45 707.31 737.51 493.16 507.95 523.19 582.81 600.26 630.35 441.79 455.10 468.42 512.10 527.49 544.13 397.70 409.76 421.82 460.93 475.07 490.46 450.76 456.45 462.13 479.20 484.89 491.25 1,292 1,411 1,531	Step 6 Step 7 Step 8 628.10 640.66 653.46 666.54 693.45 707.31 737.51 737.51 493.16 507.95 523.19 538.89 582.81 600.26 630.35 441.79 455.10 468.42 482.56 512.10 527.49 544.13 397.70 409.76 421.82 434.72 460.93 475.07 490.46 450.76 456.45 462.13 467.82 479.20 484.89 491.25 1,292 1,411 1,531 1,650

Police Officers designated as Detective, Photographer/Finger printer, or Prosecutor by the Police Chief Shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range. In the absence of a police sergeant being on duty, the senior officer-in-charge of any shift shall be paid an additional \$4.50 per shift.

MANAGERIAL POSITIONS	Minimum	Midpoint	Maximum
Town Administrator	52,050	65,063	78,076
Police Chief	46,846	57,256	67,666
Supt. of Public Works	42,942	53,352	63,761
Fire Chief	40,991	50,749	60,508
Treasurer/Collector	40,991	50,749	60,508
Library Director	40,991	50,749	60,508
Administrative Assistant	31,229	37,737	44,244
Town Accountant	36,598	46,285	55,973

Other Salaried Positions:

Cemetery Supervisor	28,916	34,942	40,966
Detached Social Worker	25,144	28,295	31,448
Children's Librarian	25,144	28,295	31,448

HOURLY PAID POSITIONS

GR	MIN	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	MAX
1	6.64	6.82	7.03	7.25	7.46	7.69	7.91	8.13
2	6.96	7.16	7.37	7.60	7.82	8.06	8.30	8.53
3	7.32	7.54	7.76	8.00	8.24	8.49	8.73	9.01
4	7.70	7.92	8.17	8.40	8.66	8.92	9.19	9.47
5	8.13	8.38	8.63	8.89	9.16	9.43	9.72	9.94
6	8.53	8.79	9.04	9.31	9.59	9.88	10.18	10.48
7	9.01	9.28	9.56	9.85	10.14	10.44	10.75	11.04
8	9.48	9.76	10.06	10.36	10.66	10.98	11.32	11.61
9	9.94	10.24	10.55	10.87	11.19	11.52	11.88	12.26
10	10.48	10.80	11.12	11.45	11.79	12.16	12.52	12.88
11	11.04	11.38	11.71	12.06	12.43	12.80	13.19	13.60
12	11.61	11.95	12.31	12.68	13.05	13.46	13.85	14.27
13	12.26	12.63	13.00	13.41	13.80	14.21	14.64	15.03
14	12.88	13.26	13.66	14.07	14.49	14.91	15.37	15.82
15	13.60	14.02	14.44	14.86	15.32	15.77	16.24	16.66
16	14.27	14.71	15.14	15.60	16.06	16.55	17.03	17.52
17	15.03	15.48	15.94	16.41	16.91	17.42	17.94	18.42
18	15.82	16.30	16.80	17.28	17.82	18.35	18.89	19.35

Minimum wage \$4.25 per hour. Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

Grade 1	Grade 11
Presently no job	Light Equipment Operator Municipal Buildings Custodian
Grade 2	Administrative Secretary Reference Librarian
Intern/Trainee	Reference Dioranai
Grade 3	Grade 12
Laborer	Waste Water Treatment Plant

Grade 4

Library Assistant Clerk Typist

Mini-bus Driver

Grade 5

Skilled Laborer

Grade 6

Senior Library Assistant

Secretary

Grade 7

Collector/Bookeeper/Secretary

Police Matron Traffic Supervisor

Grade 8

Presently no jobs

Grade 9

Senior Secretary Truck Driver

Special Police Officer Permanent Intermittent

Exec. Director (Aging)

Grade 10

Conservation Agent

Heavy Equipment Operator

Water Technician Groundskeeper

Grade 13

Equipment Operator Repairman

Finance/Data Proc. Supervisor Senior Administrative Secretary

Grade 14

Senior Groundskeeper

Tree Warden/Insect/Pest Cont. Senior Heavy Equipment Oper.

Senior Water Technician

Senior Waste Water Treatment

Operator Call Firefighter

Park & Recreation Administrator

Grade 15

Asst. Waste Water Treatment

Operator in charge

Senior Equipment Operator/

Repairman

Grade 16

Presently no jobs

Grade 17

Street/Water/Sewer Foreman Waste Water Treatment Plant

Operator in charge

Grade 18

Senior Waste Water Treatment

Senior Foreman

SPECIAL RATE/FEE POSITIONS PART TIME/TEMPORARY

	Annually
Veterans' Agent	\$ 4,681
Sealer of Weights & Measures	1,593
Registrar, Clerk	906
Registrar	376
	Weekly
Police Intern	\$281 to 370
	Hourly
Tree Climber	\$8.07 to 13.05
Ambulance E.M.T.	15.06
<u>FIRE</u>	Annually
Deputy Chief	\$ 1,962
Captain	674
Lieutenant	499
Clerk	499
Fire Alarm Superintendent	499
INSPECTORS	\$18.66 per inspection
	Annual Minimum
Inspector of Buildings	\$3,610
Local Inspector of Buildings	484
Gas Inspector	994
Assistant Gas Inspector	182
Plumbing Inspector	2,948
Assistant Plumbing Inspector	676
Wiring Inspector	1,641
Assistant Wring Inspector	484
Zoning Enforcing Officer	\$18.66 per inspection
Health Agent	\$18.66 per inspection
Street Inspector	9.81 per hour

SWIM POND STAFF

Annually

Waterfront Director	\$3,513 to 4,517
Head Lifeguard	2,810 to 3,011
Swim Coach/Guard	1,626 to 2,710
Water Safety Instructor	1,897 to 2,620
Lifeguard	1,826 to 2,529
Badge Checker	691 to 820
Maintenance	762 to 948
Swim Aides	602 to 837

or do or act anything in relation thereto.

(Personnel Board)

VOTE:

Voted unanimously that the Personnel Administration Plan, classification of Positions and Pay Schedules be amended effective July 1, 1995 to read as set out in the warrant, except that in the paragraph under Police Department, the last sentence be deleted and the following substituted:

In the absence of a police sergeant being on duty, the senior officer in-charge of any shift shall be paid 20% of the difference between the police officer's salary and the police sergeant's salary. (4/24/95)

ARTICLE 18. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1995, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto. (4/24/95)

VOTE:

Voted that the Town appropriate the sum of \$20,372,444 to defray the operating expenses of the Town for the fiscal year commencing July 1,1995 and to meet said appropriation, \$18,868,592 be raised on the tax levy, \$769,917 be raised from water revenues of the Water Enterprise Fund,

\$674,960 be raised from sewer revenues of the Sewer Enterprise Fund, and \$58,975 of unexpended Fiscal year 1995 interest to be transferred from unexpended Fiscal Year 1995 appropriations.

ARTICLE 19. To see what sum the Town will vote to appropriate on the Fiscal 1996 tax levy and/or transfer from available funds for Capital Expenditures including the following:

DEPARTMENT	PROJECT TITLE

Planning Board GIS/CADD mapping

Park & Recreation Pfaff ADA renovations

Pool feasibility study

Town Hall Renovate Town Hall

Town Clerk Purchase voting machines

Fire apparatus-Fire pumper

Breathing apparatus Fire alarm truck

Cemetary Expansion

Police Computer storage and capacity

Administrative Office Space Replace 2 Police cruisers Building maintenance

Library Architectural fees

Highway Equipment conversion

Transfer station booth Landfill closure

Resurface subdivisions

Replace fuel tanks

Town Garage gas heating system South Street Main to Pound

Nebo Street intersection South Street Spring to Pound

Schools Energy Conservation

Renovate Dale and Memorial

Space Needs Preliminary Study

and that the Board of Selectmen and/or the School committee be further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditure; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price the following:

DEPARTMENT	TRADE-IN OR SELL

Police 1987 Crown Victoria

1987 Ford LTD

or do or act anything in relation thereto.

(Capital Budget committee)

CAPITAL BUDGET RECOMMENDATIONS

DEPARTMENT	PROJECT TITLE	REQUEST	RECOMMEND
Planning	GIS/CADD mapping	\$50,000	\$0
Park & Rec	Pfaff ADA renovations Pool feasibility study	7,073 10,000	7,073 0
Town Hall	Renovate Town Hall	160,000	160,000
Town Clerk	Purchase voting machines	22,000	12,000
Fire	fire aparatus-Fire pumper	48,500	48,500
	Breathing apparatus	18,000	18,000
	Fire alarm truck	20,000	6,000

Cemetery	Expansion	25,000	8,135
Police	Computer storage/capacity	,	5,000
	Admin. Office Space	200,000	0
Library	Architectural fees	50,000	15,000
Highway	Equipment conversion	116,600	0
	Transfer station booth	20,000	0
	Landfill closure	100,000	50,000
	Resurface subdivisions	50,000	30,000
	Replace fuel tanks	90,000	90,000
	Town Garage heating syste	m 14,000	14,000
	South Street Main to Poun	d 85,000	85,000
	Nebo Street intersection	65,000	65,000
	South St. Spring to Pound	200,000	200,000
Schools	Energy conservation	69,318	30,000
	Renovate Dale & Memoria	1 19,650	19,650
Space Needs	Preliminary Study	20,000	0
TOTALS	\$	1,522,977	\$909,358
To be funded by:	Tax Levy \$324	1,600	
	Unexp. Approp. 27	7,500	
	Stabilization Fund 102	2,723	
	State Highway 440	0,000	
	Sale of Lots Fund	3,135	
	Fire Alarm Fund	5,000	
	Trade-ins	400	
VOTE:	Voted to appropriate the su		

Voted to appropriate the sum of \$909,358 for the Capital Budget item as set out in the warrant report and to meet this appropriation, \$324,600 be raised on the 1996 Tax Levy, \$102,723 be transferred from the Stabilization Fund, \$440,000 be transferred from the State Highway Funds, \$8,135 be transferred from the Sale of Lots Fund, \$6,000 be transferred from the Fire Alarm Fund, \$400 be used from proceeds of trade-ins or sale of vehicles, and that \$27,500 be transferred from the following unexpended appropriation balances:

Article 15 ATM 94	Pfaff center electrical work	\$1,000
	Fire Dept breathing apparatus	9
	Fire Pumper	852
	Highway Dept sander	173
	School oil and replacement	11,900
	Ambulance defibrillator	159
Article 15 ATM 93	Library exterior renovation	1,671
Article 23 ATM 91	Cemetery riding mower	25
Article 15 ATM 92	Highway Dept wheel chair ramps	3,000
	Police/Fire station renovations	19
Article 17 ATM 90	State Hospital water meter	257
Article 22 ATM	88 High St aquifer land	8,435
		\$27,500
	() (0.5)	

(4/25/95)

ARTICLE 20. To see if the Town will vote to transfer \$50,000 appropriated in the FY95 Town Debt-Interest Budget to the Water Enterprise Reserve Retained Earnings account for the future construction of Well #6, or do or act anything in relation thereto.

(Water and Sewerage Board)

VOTE: Voted to dismiss this article (4/24/95)

ARTICLE 21. To see if the Town will vote to amend the Town Charter ARTICLE 5. THE SCHOOL COMMITTEE, SECTION 5-2. <u>Powers and Duties</u> by deleting the word December and substituting the word January in its place, or do or act anything in relation thereto.

(School Committee)

VOTE:

Voted unanimously to propose an amendment to the Town Charter ARTICLE 5. THE SCHOOL COMMITTEE, SECTION 5-2 Powers and Duties deleting the word December and substituting the word January in its place, and that the above proposed amendment be placed on the ballot at the next special or regular election of town officers in accordance with the general laws and Section 10-6, Charter Revisions of the Medfield Town charter. (4/25/95)

ARTICLE 22. To see if the Town will vote to accept the schematic design prepared by Stahl Associates Architects, Inc. for renovations and additions to the Memorial Public Library, or do or act anything in relation thereto.

(Library Trustees)

VOTE:

Voted to accept the schematic design prepared by Stahl Associates Architects, Inc. for renovations and additions to the Memorial Public Library.

(4/24/95)

ARTICLE 23, to see if the Town will vote to authorize the Trustees of the Memorial Public Library to apply for any state and/or federal funds which may be available for the project, or do or act anything in relation thereto.

(Library Trustees)

VOTE:

Voted to authorize the Trustees of the Memorial Public Library to apply for any state and/or federal funds which may be available for the (4/24/95)project.

ARTICLE 24. To see if the town will vote to extend the life of the School Space Needs Building Committee to May 30, 1996 and in addition, to authorize them to engage a consultant and to expend funds for that purpose, or do or act anything in relation thereto.

(School Committee)

VOTE:

Voted to extend the life of the School Space Needs Building Committee to May 30, 1996 and in addition, to authorize them to engage a consultant and to expend funds for that purpose. (consent calendar 4/24/95)

ARTICLE 25. To see if the Town will vote to appropriate a sum of money to be used with funds appropriated at the 1994 Annual Town Meeting to defray the operating expenses of the Medfield School Department for the fiscal year 1995 and determine in what manner the funds shall be raised, or do or act anything in relation thereto.

(School Committee)

VOTE:

Voted that the town appropriate the sum of \$52,000 from free cash for the purpose of defraying the operating expenses of the Medfield School Department for the fiscal year 1995. (4/25/95)

ARTICLE 26. To see if the Town will vote to request the Massachusetts State Legislature to grant permission to the Board of Assessors of Medfield to abate the excise tax bills to David J. Foulsham and Frederic Byda in the following manner.

Not withstanding any general or special law to the contrary, the Board of Assessors may abate the 1987 excise tax bills #9916 of David J. Foulsham for the amount of \$111.67 without interest and bill #9889 for Frederic Byda for the amount of \$176.25 without interest, or do or act anything in relation thereto.

(Board of Assessors)

VOTE:

Voted to request the Massachusetts State Legislature to grant permission to the Board of Assessors of Medfield to abate the excise tax bills to David J. Foulsham and Frederic Byda in the following manner:

Not withstanding any general or special law to the contrary, the Board of Assessors may abate the 1987 excise tax bills #9916 of David J. Foulsham for the amount of \$111.67 without interest and bill #9889 for Frederic Byda for the amount of \$176.25 without interest. (consent calendar 4/24/95)

ARTICLE 27. To see if the Town will vote to amend the town Bylaw, Article IV-Police Regulations by deleting entirely sections 6, 15, 18, 21 and by deleting sections 1, 2, 3, 7, 9, 10, 14, 16, 17, 22, 23, 24 as printed below, and by authorizing the town Clerk to renumber the sections of Article IV-Police Regulations and by amending ARTICLE XVII BYLAW ENFORCEMENT to increase the fine in SECTION 13 Snow and Ice removal to \$100.00

SECTION 1

The Board of Selectmen shall appoint a Chief of Police who shall receive such pay as the Board of Selectmen shall determine, unless otherwise specially voted by the Town, and who shall hold said office until a successor is appointed, subject to removal of said Board, as provided herein.

The Personnel Board shall draft, and may from time to time amend, a set of qualifications and procedures for selection of a Chief of Police, one of which shall be at least seven years of police experience, except that each year of supervisory experience in the rank of sergeant or higher shall count for two years. The set of qualifications and procedures shall be filed with the Town Clerk as a public record. Prior to making an appointment, the Selectmen shall cause notice of the availability of the position to be posted in all places in the Town where notices to employees are generally posted and to be advertised in a newspaper of general circulation in the Town and in such other publications as can reasonable be expected to give notice to qualified applicants. At least sixty days after the publication of the first notice of the availability of the position, the appointment shall be made by the Board of Selectmen in accordance with the qualifications and procedures on file with the Town Clerk, except that one or more of the qualifications or procedures may be waived by the Board of Selectmen.

Without written consent of the Police Chief, the Police Chief shall not be discharged, removed, suspended for a period exceeding five days, lowered in rank or compensation, nor shall the office of position be abolished, except for just cause and for reasons specifically given to the Police Chief in writing by the Board of Selectmen. At least three days after the selectmen have given the Police Chief a written statement of the specific reasons for the contemplated action, the Police Chief shall be given a full hearing before them or before a hearing officer appointed by them for the purpose. Within ten days after the hearing the Police chief shall be given a written notice of the decision of the Board of Selectmen stating fully and specifically the reasons thereof.

A suspension of the Police chief for a period not exceeding five days may be made by the majority of the Board of Selectmen only for just cause. Within twenty-four hours of suspension, the Police Chief shall be given written notice stating the specific reason for the suspension which notice will state that the Chief may, within forty-eight hours of receipt of the notice, request in writing a hearing by the Board of Selectmen on the question of whether there was just cause for the suspension. Such a hearing shall be held within seven days of receipt of the written notice from the Chief. Within seven days after the hearing the Board of Selectmen shall give the Chief written notice of its decision. By a majority vote the Board of Selectmen may find that the suspension was for just cause, or may reduce the number of days of the suspension, or may find that it was without just cause. If the suspension is found to be without just cause, the Chief shall be deemed not to have been suspended and shall be entitled to compensation for the period for which suspension was in effect. If the number of

days of suspension are reduced by the full board after hearing, the Chief shall receive compensation based on the number of days restored.

Any hearing under this section shall be public if requested in writing by the Police Chief who shall be allowed to answer the charges.

The Police Chief may petition the Superior Court in Norfolk or any successor court having similar jurisdiction for review of any decision of the Board of Selectmen under this section within thirty days following receipt of the decision. Within thirty days of receipt of notice of the filing of a petition for such review in the Superior Court, the Board of Selectmen shall file a completed copy with the court of all proceedings before them, certified by the clerk of the board, and they may file an answer to any allegations in the petition. The review shall be conducted by the court and shall be confined to the records, except that in cases of alleged irregularities in procedure, not shown in the record, testimony thereon may be taken in court.

If application is made to the court for leave to present additional evidence, and it is shown to the satisfaction of the court that the additional evidence is material to the issues in the case, and that there was good reason for failure to present it in the proceeding before the Board of Selectmen, the court may order that the additional evidence be heard by the Board of Selectmen upon such conditions as the court deems proper. The Board of Selectmen may modify its findings and decision by reason of such additional evidence together with any modified or new findings or decision.

The court may affirm the decision of the Board of Selectmen if it finds that the decision was justified, or remand the matter for further proceedings before the Board of Selectmen, or the court may set aside and reverse the decision if it determines that such decision is:

- (a) in violation of constitutional provisions;
- (b) in excess of the authority of the Board of Selectmen;
- (c) based upon an error of law;
- (d) made upon unlawful procedure;
- (e) unsupported by substantial evidence;
- (f) arbitrary or capricious, an abuse of discretion, or otherwise not in accordance with law.

If the court finds that the decision of the Board of Selectmen should be reversed, the Police Chief shall be reinstated without loss of compensation. The decision of the court shall be final and conclusive.

Any notice required under this section may be delivered by hand or mailed to the address shown in the records of the Town. A certificate of the person mailing the notice shall be proof of giving of notice.

SECTION 2.

It shall be the duty of the Chief of Police to report in writing annually, or at such other times as are deemed necessary, to the Board of Selectmen upon all matters pertaining to the department, with recommendations as to the same, to the Board of Selectmen.

SECTION 3.

No person without permission from the Selectmen shall place or cause to be placed, upon any public way or sidewalk, any object in a manner which obstructs the safe passage of pedestrians or vehicles and allow the same to remain for more than one hour, or more than ten minutes after being notified to remove the same by a Constable, Police Officer or Selectmen.

SECTION 7.

No person shall keep any bird, fowl, dog or other animal which repeatedly barks, howls or makes other noises which disturbs the peace and quietness of any resident of the Town.

SECTION 9.

- (a) No person shall ride or otherwise use, roller skates, in-line skates, skateboard, bicycle, unicycle, or any other similar devices except a wheelchair or a children's hand carriage over or upon any public sidewalk or footpath.
- (b) No person shall drive a motorcycle or other vehicle on any public playing field or playground without permission from town officials with jurisdiction over the property except motorized wheelchairs.

SECTION 10.

No person shall obstruct the free passage of travellers or vehicles upon a public way, after being directed by a police officer to move on or disperse.

SECTION 14.

No person shall play at any game of ball, or football, or throw balls or stones or snowballs within any of the public ways.

SECTION 16.

No person shall place or maintain any structure or object over any sidewalk without a permit from the Board of Selectmen; no such structure or object shall be less than seven feet from the ground in the lowest part, nor extend beyond the line of the sidewalk.

SECTION 17.

No person other than a duly authorized officer or employee, shall dig a trench or lay a pipe in, or in any way disturb the earth or materials on, in or under any street or public way, without a permit in writing given by the Board of Selectmen upon application by said person made to said Board; and whenever such a permit is so issued, the person or persons to whom it shall be issued shall file with said Board a plan of the same, showing the location and elevation of such pipe, drain or other structure, said plan to be of such size and standard as said Board may require.

SECTION 22.

Owners of land whereon is located an abandoned well, a well in use, or a cesspool are required to secure same to the satisfaction of the Inspector of Buildings or the Chief of Police or the Board of Health Agent.

SECTION 23. Public Drinking

- (a) No person within the limits of any public way or within any parked or moving vehicle located upon a public way or a private way open to the public, shall consume alcoholic beverages, or have on his or her person an open container of alcholic beverages.
- (b) Whoever shall consume any alcoholic beverages, or have on his or her person an open container of alcoholic beverages in any public building, or on any public property, including parks, cemeteries, school houses and school grounds, and public squares shall be punished by a fine not exceeding Two Hundred Dollars (\$200). The Board of Selectmen may make this section of the Bylaws applicable to any private way or parking area upon written request from the owner or other party in control of such private way or parking area.

- (c) The foregoing paragraph shall not apply to any activity duly licensed by the Board of Selectmen under the applicable provisions of the Massachusetts General Laws.
- (d) All Alcoholic beverages being used in violation of this Bylaw shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the court, at which time they shall be returned to the person entitled to lawful possession.

SECTION 24.

No person, other than one holding a license under the provisions of the General Laws, chapter 140, shall permit an unregistered motor vehicle, or parts thereof, to remain on his or her property for more than three (3) weeks unless permission to do so has first been given in writing by the Board of Selectmen after an investigation by the Board of Health and a written certification by them that the same does not constitute a hazard to the public health as a harboring place for insects and rodents. This Bylaw shall not apply to the storage of motor vehicles or parts thereof inside buildings.

or do or act anything in relation thereto.

(Board of Selectmen)

VOTE:

Voted as printed in the warrant and to add the language "so as to endanger the public" to Sections 9A and 14. (4/24/95)

ARTICLE 28. To see if the Town will vote to amend the Zoning Bylaw <u>DEFINITIONS</u> by deleting Sections 2.1.20, and substituting the following:

2.1.20 Frontage

A continuous portion of a sideline of one street between the side lines of a lot which provides primary and actual vehicular and pedestrian access from said street to the principal use of a lot; said access must also be both objectively safe and practical.

or do or act anything in relation thereto.

(Planning Board)

VOTE:

Voted unanimously to amend the Zoning Bylaw DEFINITIONS by deleting Sections 2.1.20, and substituting the following:

2.1.20 Frontage

A continuous portion of a sideline of one street between the side lines of a lot which provides primary and actual vehicular and pedestrian access from said street to the principal use of a lot; said access must also be both objectively safe and practical. (4/24/95)

ARTICLE 29. To see if the Town will vote to amend the Zoning Bylaw <u>DEFINITIONS</u> by deleting Section 2.1.27 and substituting the following:

2.1.27 Lot Depth

The minimum length of any line drawn from, and perpendicular to, the front lot line that is all within the area of the lot. In the case of a curved front lot line, such line must be perpendicular to a line tangent to the front lot line at the point that will result in the minimum length of such a line all within the area of the lot.

or do or act anything in relation thereto.

(Planning Board)

VOTE:

Voted unanimously to amend the Zoning Bylaw DEFINITIONS by deleting Section 2.1.27 and substituting the following:

2.1.27 Lot Depth

The minimum length of any line drawn from, and perpendicular to, the front lot line that is all within the area of the lot. In the case of a curved front lot line, such line must be perpendicular to a line tangent to the front lot line at the point that will result in the minimum length of such a line all within the area of the lot.

ARTICLE 30. To see if the Town will vote to amend the Zoning Bylaw <u>DEFINITIONS</u> by deleting Section 2.1.28 and substituting the following:

2.1.28 Lot Line, Front

Same as Frontage. Provided, however, that on a corner lot only one street line shall be considered the front line, except in those cases where the latest deed restrictions specify another line as the front lot line. The front lot line must be located so as to be able to provide primary access to the lot.

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw

DEFINITIONS by deleting Section 2.1.28 and

substituting the following:

2.1.28 Lot Line, Front

Same as Frontage. Provided, however, that on a corner lot only one street line shall be considered the front line, except in those cases where the latest deed restrictions specify another line as the front lot line. The front lot line must be located as to be able to provide primary access to the lot. (4/24/95)

ARTICLE 31. To see if the Town will vote to amend the Zoning Bylaw <u>DEFINITIONS</u> by deleting Section 2.1.75 and substituting the following:

2.1.75 Use, Accessory

A use customarily incidental and subordinate to the principal use of a structure or lot.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw

DEFINITIONS by deleting Section 2.1.75 and

substituting the following:

2.1.75 Use, Accessory

A use customarily incidental and subordinate to the principal use of a structure or lot. (4.24.95)

ARTICLE 32. To see if the Town will vote to amend the Zoning Bylaw Table 6.3 <u>TABLE OF HEIGHT AND BULK REGULATIONS</u> by deleting the column labeled "Minimum Usable Open Space %" and substituting a new column labeled "Maximum Lot Coverage %" as follows:

District	Maximum Lot Coverage%		
A*			
R-E	10		
R-T	15		
R-S	20		
R-U	35		
В	90		
B-I	90		
I-E	90		

and by adding a Section 6.3.4 as follows:

Section 6.3.4 - In order to minimize drainage and erosion problems as well as to discourage disturbance of natural areas, the maximum amount of impervious surface allowed shall be as indicated on Table 6.3.

and that **SECTION 2 DEFINITIONS** be amended to include the following:

Lot, Percentage Maximum Coverage

This is the percentage of any lot that can be covered by man-made impervious surfaces such as buildings and structures, accessory buildings and structures, non-porous paving, or any surface with a percolation rate slower than 120 minutes per inch.

and that <u>SECTION 2</u> be renumbered accordingly so as to include the above, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw Table
6.3 TABLE OF HEIGHT AND BULK REGULATIONS
by deleting the Minimum Usable Open Space % and
substituting a new column labeled "Maximum Lot
Coverage %" as follows: (4/25/95)

District	Maximum Lot Coverage %		
A*			
R-E	10		
R-T	15		
R-S	20		
R-U	35		
В	90		
B-I	90		
I-E	90		

and by adding a Section 6.3.4 as follows:

Section 6.3.4 - In order to minimize drainage and erosion problems as well as to discourage disturbance of natural areas, the maximum amount of impervious surface allowed shall be as indicated on Table 6.3.

and that **SECTION 2 DEFINITIONS** be amended to include the following:

Lot, Percentage Maximum Coverage

This is the percentage of any lot that can be covered by man-made impervious surfaces such as buildings, structures, accessory buildings and structures, non-porous paving, or any surface with a percolation rate slower that 120 minutes per inch.

and that SECTION 2 be renumbered accordingly so as to include the above, or do or act anything in relation thereto.

ARTICLE 33. To see if the Town will vote to amend the Zoning Bylaw <u>TABLE OF</u> <u>AREA REGULATION NOTES</u> by deleting Section 6.2.11 and substituting the following:

6.2.11 - In any "R" District, permitted accessory buildings shall conform to the following provisions: They shall be not less than 60 feet from any street lot line, except for a garage on a corner lot, which shall be set back at least the same distance as the front yard setback for the adjacent lot; and they shall be set back from side and rear lot lines at least the distance specified in Table 6.2.

and by deleting Section 6.2.16 and substituting the following:

6.2.16 - Setback in Table of Area Regulations shall not apply to fences up to six feet in height.

or do or act anything in relation thereto.

(Planning Board)

VOTE:

Voted unanimously to amend the Zoning Bylaw TABLE OF AREA REGULATION NOTES by deleting Section 6.2.11 and substituting the following: (4/25/95)

6.2.11 In any "R" District, permitted accessory building shall conform to the following provisions: They shall be not less that 60 feet from any street lot line, except for a garage on a corner lot, which shall be set back at least the same distance as the front yard setback for the adjacent lot; and they shall be set back from side and rear lot lines at least the distance specified in Table 6.2.

and by deleting Section 6.2.16 and substituting the following:

6.2.16 Setback in Table of Area Regulations shall not apply to fences up to six feet in height.

ARTICLE 34. To see if the Town will vote to amend the Zoning Bylaw <u>6.2 TABLE</u> <u>OF AREA REGULATIONS</u> by deleting the footnote marked by a single asterisk (*) and substituting the following:

* Minimum lot area shall be calculated to include only contiguous land which is <u>not</u> in wetlands (see 2.1,80); which is not in the Watershed and/or Flood Plain District;

nor in a Detention Pond, Retention Pond, or Open Drainage Structure; and which does not have a slope greater than 20% for a distance of 50 feet in its natural and unaltered state. A lot which fails to meet these requirements by reason of excessive slope shall be subject to a Special Permit from the Zoning Board of Appeals as set forth in Section 14.10.

or do or act anything in relation thereto.

(Planning Board)

VOTE:

Voted unanimously to amend the Zoning Bylaw 6.2 TABLE OF AREA REGULATIONS by deleting the footnote marked by a single asterisk (*) and substituting the following: (4/24/95)

* Minimum lot area shall be calculated to include only contiguous land which is not in wetlands (see 2.1,80); which is not in the Watershed and/or Flood Plain District; nor in a Detention Pond, Retention Pond, or Open Drainage Structure; and which does not have a slope greater than 20% for a distance of 50 feet in its natural and unaltered state. A lot which fails to meet these requirements by reason of excessive slope shall be subject to a Special Permit from the Zoning Board of Appeals as set forth in Section 14.10.

ARTICLE 35 To see if the Town will vote to amend the Zoning Bylaw <u>SECTION 2</u> <u>DEFINITIONS</u> to include the following:

Detention Pond

For purposes of interpreting Section 6.2, Table of Area Regulations, Detention Pond shall mean that portion of such a facility that lies within a line represented by the highest elevation contour that completely encloses the facility.

Retention Pond

For purposes of interpreting Section 6.2, Table of Area Regulations, Retention Pond shall mean that portion of such a facility that lies within a line represented by the highest elevation contour that completely encloses the facility.

Open Drainage Structure

These shall include swales, ditches, or other man-made improvements designed to direct the flow of, and/or carry water, which are not covered at ground level. for purposes of interpreting Section 6.2, Table of Area Regulations, Open Drainage Structure shall mean that portion of such a facility that lies within a line represented by the highest elevation contour that completely encloses the facility, or in the case where the facility flows into a Detention Pond, Retention Pond, or other area of generally lower elevation, the highest elevation contour that completely encloses the facility except at its intersection with another component of the overall drainage system or at the terminus of such drainage structure.

and that Section 2 be renumbered accordingly so as to include the above, or do or act anything in relation thereto.

(Planning Board)

VOTE:

Voted unanimously to amend the Zoning Bylaw SECTION 2 DEFINITIONS to include the following. (4/15/95)

Detention Pond

For purposes of interpreting Section 6.2, Table of Area Regulations, Detention Pond shall mean that portion of such a facility that lies within a line represented by the highest elevation contour that completely encloses the facility.

Retention Pond

For purposes of interpreting Section 6.2, Table of Area Regulations, Retention Pond shall mean that portion of such a facility that lies within a line represented by the highest elevation contour that completely encloses the facility.

Open Drainage Structure

These shall include swales, ditches, or other man-made improvements designed to direct the flow of, and/or carry water, which are not covered at ground level. for purposes of interpreting Section 6.2, Table of Area Regulations, Open Drainage Structure shall mean that portion of such a facility that lies within a line represented by the highest elevation contour that completely encloses the facility, or in the case where the facility flows into a Detention Pond, Retention Pond, or other area of

generally lower elevation, the highest elevation contour that completely encloses the facility except at its intersection with another component of the overall drainage system or at the terminus of such drainage structure.

and that Section 2 be renumbered accordingly so as to include the above.

ARTICLE 36. To see if the Town will vote to appropriate a sum of money for the purpose of conducting a feasibility study for the construction of a municipal pool facility or do or act anything in relation thereto.

(Park and Recreation Department)

VOTE:

Voted to appropriate the sum of \$10,000 for the purpose of conducting a feasibility study for the construction of a municipal pool facility and related

recreational facility. (4/25/95)

NO 249 YES 285

ARTICLE 37. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 22F so that the Town may from time to time fix reasonable fees and charges, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE:

Voted to accept the provisions of Massachusetts General Laws, Chapter 40, Section 22F so that the Town may from time to time fix reasonable fees and charges. (consent calendar 4/24/95)

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money to erect a War Memorial, to be located in Baxter Park to honor Medfield Veterans, or do or act anything in relation thereto.

(Committee to Study Memorials)

VOTE:

Voted to raise and appropriate the sum of \$27,412 to erect a War Memorial, to be located in Baxter Park to honor Medfield Veterans. Money to be raised on the 1996 tax levy. (4/24/95)

ARTICLE 39. To see if the Town will vote to confirm the acceptance by the board of Selectmen of a gift of 2.65 acres of land from Hazel Frank in memory of Water Frank shown as Lot A on a Plan entitled "A plan of land in Medfield, Ma: Scale: 1" - 50', dated January 3, 1994 by Carlson Survey Company" recorded in the Norfolk County Registry of Deeds, Book 1366, Page 307, which gift obligates the Town to clear and maintain a trail or natural walk way and to maintain a hiker's rest area thereon, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE:

Voted to confirm the acceptance by the Board of Selectmen of a gift of 2.65 acres of land from Hazel Frank in memory of Walter Frank shown as lot A on Plan entitled "A plan of land in Medfield, Ma: Scale:1" - 50', dated January 3, 1994 by Carlson Survey Company" recorded in the Norfolk County Registry of Deeds, Book 1366, Page 307, which gift obligates the Town to clear and maintain a trail or natural walk way and to maintain a hiker's rest area. (consent calendar 4/24/95)

ARTICLE 40. To see if the Town will vote to confirm the acceptance by the Board of Selectmen of a gift from Paul B. Morley of a certain parcel of land in Medfield, Norfolk County, Mass., shown as Lots 33, 34, 35, 36 and 37 on a plan entitled, "Plan of Land in Medfield, Mass" dated July 13, 1967 by Norwood Engineering Co, Inc. which plan is recorded with Norfolk County Registry of Deeds as Plan No. 55 of 1968 in Plan Book 223, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE:

Voted to confirm the acceptance by the Board of Selectmen of a gift from Paul B. Morley of a certain parcel of land in Medfield, Norfolk County, Mass., shown as Lots 33, 34, 35, 36 and 37 on a plan entitled, "Plan of Land in Medfield, Mass" dated July 13, 1967 by Norwood Engineering Co, Inc. which plan is recorded with Norfolk County Registry of Deeds as Plan No. 55 of 1968 in Plan Book 223.

ARTICLE 41. To see if the Town will vote to raise and appropriate and/or borrow a sum of money and authorize the Selectmen to acquire for municipal use by purchase, gift or eminent domain or otherwise, a parcel of land in the rear of North Street shown as parcel 152 on the Town of Medfield Assessor's Map 42, said parcel containing 31,390 square feet more or less, now or formerly owned by William F. and Carlene M. Nourse described in a deed recorded in the Norfolk County District of the Land Court, Book 498, Page 164 and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments, and to authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow under the provisions of Chapter 44 of the Massachusetts General Laws for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and Open Space Committee)

VOTE: Voted to dismiss. (4/24/95)

ARTICLE 42. To see if the Town will vote to raise and appropriate and/or borrow a sum of money and to authorize the Selectmen to acquire for municipal use by purchase, gift and/or eminent domain or otherwise, parcels of land off West Mill Street at the intersection of the MBTA and Conrail Railroad tracks shown as parcels 43, 44, and 45 and as an easement and paper street shown as Marvin Drive on the Town of Medfield Assessors' Map 56 and shown as parcel 10 on the Town of Medfield Assessor's Map 63, said parcels containing 30 acres more or less and described in a deed recorded with the Norfolk County Registry of Deeds, Book 10686, Page 220, and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments, and to authorize the Treasurer/collector, with the approval of the Selectmen, to borrow under the provisions of Chapter 44 of the Massachusetts General Laws for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and Open Space Committee)

VOTE:

Voted unanimously that the Town appropriate the sum of \$700,000 to acquire by purchase or eminent domain for municipal use including recreation and open space parcels of land off West Mill Street at the intersection of the MBTA and Conrail Railroad tracks shown as parcels 43, 44 and 45 and as an easement and paper street shown as Marvin Drive on the Town of Medfield Assessors' Map 56 and shown as parcel 10 on

the town of Medfield Assessors' Map 63, said parcels containing 30 acres more or less, and described in a deed recorded with the Norfolk County Registry of Deeds, book 10686, Page 220, and that the Board of Selectmen be authorized to enter into contracts with and to receive money from the state and/or federal governments; and that to meet said appropriation the Treasurer/ Collector, with the approval of the Selectmen, be authorized to borrow under the provisions of paragraph (3), Section 7, chapter 44 of the Massachusetts General Laws. (4/24/95)

ARTICLE 43. To see if the Town will vote to raise and appropriate and/or to borrow a sum of money and authorize the Selectmen to acquire for conservation and/or open space preservation by purchase, gift or eminent domain or otherwise, a parcel of land off a private way know as Quail Run shown as parcel 5 on the Town of Medfield Assessor's Map 75, said parcel containing 7.9 acres more or less and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments, and to authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow under the provisions of Chapter 44 of the Massachusetts General Laws for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and Open Space Committee)

VOTE:

Voted unanimously that the Town appropriate the sum of \$120,000 to acquire by purchase or eminent domain for open space and recreation purposes a parcel of land off a private way know as Quail Run shown as parcel 5 on the Town of Medfield Assessor's Map 75, said parcel containing 7.9 acres more or less and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments; and to meet said appropriation the Treasurer/ Collector, with the approval of the Selectmen, be authorized to borrow under the provision of paragraph (3), Section 7, Chapter 44 of the Massachusetts General Laws. (4/24/95)

ARTICLE 44. To see if the Town will vote to raise and appropriate and/or borrow a sum of money and authorize the Selectman to acquire for conservation, open space preservation and/or protection of water resources by purchase, gift or otherwise, a parcel of land off Elm Street at the Walpole town line, shown as parcel 31 on the town of Medfield Assessors' Map 34, said parcel containing 2.30 acres more or less, and described in a deed recorded in Norfolk County Registry of Deeds Book 4434, Page 273, and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments, and to authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow under the provisins of Chapter 44 of the Massachusetts General Laws for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and Open Space Committee)

VOTE: Voted to dismiss. (4/24/95)

ARTICLE 45. To see if the Town will vote to appropriate an additional sum of money to the fiscal 1995 Reserve Fund 163-00, 200 Operations account and determine in what manner the funds shall be raised, or do or act anything in relation thereto.

(Warrant Committee)

VOTE:

Voted that the Town appropriate the sum of \$53,386 and transfer that amount from free cash to the fiscal 1995 Reserve fund 163-00, 200 Operations Account. (4/24/95)

ARTICLE 46. To see if the Town will vote to raise and appropriate a sum of money for the purpose of constructing a water treatment facility and/or associated mains and valves to treat the Town's water supply and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue bonds under Provisions Chapter 44, Section 8, Paragraph 4 for this purpose and to authorize the Board of Selectmen and the Water and Sewer commissioners to enter into contracts and/or accept grants from the state and/or federal governments for this purpose, or do or act anything in relation thereto

(Water and Sewer Board)

VOTE:

Voted unanimously that the Town appropriate the sum of \$500,000 for the purpose of constructing a water supply and that the Board of Selectmen and the Water and Sewer Commissioners be authorized to enter into contracts and/or accept grants from the state and/or federal governments for this purpose; and that to meet said appropriation the Treasurer/Collector, with the approval of the Selectmen, be authorized to borrow under the provisions of Paragraph (4), Section 8, chapter 44 of the Massachusetts General Laws. (4/25/95)

ARTICLE 47. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 60, Section 3C which provides for voluntary contributions for education by taxpayers with payment of property tax bills, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE:

Voted to accept the provisions of Massachusetts General Laws Chapter 60, Section 3C which provides for voluntary contributions for education by taxpayers with payment of property tax bills. (consent calendar 4/24/95)

ARTICLE 48. to see if the Town will vote to transfer a sum of money from the Board of Health personnel account 125-100 to the Board of Health operations account 125-200 or do or act anything in relation thereto.

(Board of Health)

VOTE:

Voted that the sum of \$2,943.66 be transferred from the Board of Health Personnel 125-100 account to the Board of Health operations 125-200 account. (4/25/95)

ARTICLE 49. to see if the Town will vote to amend the Medfield Wetlands Bylaw (Article IX, Section 10) to add the words "Conservation Agent" after the words police officer to include the Conservation Agent as one having police powers to enforce this bylaw, or do or act anything in relation thereto.

(Conservation Commission)

VOTE:

Voted to amend the Medfield Wetlands Bylaw (Article IX, Section 10) to add the words "Conservation Agent" after the words police officer to include the Conservation Agent as one having police powers to enforce this bylaw. (4/25/95)

ARTICLE 50. to see if the town will vote to add the Town of Medfield Bylaw a new ARTICLE XVII - SEDIMENT AND EROSION CONTROL as follows:

This article proposes the Town adopt a new bylaw to control erosion and the discharge of sediment from land development activities. The bylaw is to be administered by the Conservation Commission in its requirements for the implementation of controls to prevent or reduce soil washing from disturbed areas. The bylaw does not restrict other activities on the land which do not involve soil disturbance, but requires that appropriate controls are put in place before excavation of any other activity which involves land disturbance occurs.

VOTE: Voted to dismiss. (4/25/95)

ARTICLE 51. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the tax rate for fiscal 1996, or do or act anything in relation thereto.

(Board of Assessors)

VOTE:

Voted to authorize the Board of Assessors to use the sum of \$398,000 from Free Cash in the Treasury for the reduction of the tax rate for fiscal 1996. (4/25/95)

TOWN OF MEDFIELD COMMONWEALTH OF MASSACHUSETTS WARRANT FOR SPECIAL TOWN MEETING SEPTEMBER 18, 1995

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greeting:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Thomas H. Blake Middle School Gymnasium, in said Medfield, on Monday, the eighteenth day of September A.D., 1995 at 7:30 P.M., then and there to act on the following:

ARTICLE 1 To see if the Town will make a determination that the continued presence of the United States Post Office in the downtown business area is important to the economic well-being of that area and to the general vitality of the Town and, pursuant to said finding, vote as follows:

- 1. To confirm the "Memorandum of Understanding between the United States Postal Service and the Town of Medfield, MA" signed by the Board of Selectmen on August 22, 1995.
- 2. To raise and appropriate and/or borrow a sum of money and authorize the Selectmen to acquire for municipal use by purchase, gift and/or eminent domain or otherwise a parcel of land off North Street consisting of 37,694 square feet, more or less, including buildings thereon, further described at Norfolk Registry of Deeds in Book 8818 at Page 123, and a vacant parcel to the rear of this parcel consisting of 31,390 square feet, more or less, further described at Norfolk Registry District of the land Court in Book 498 at Page 164; shown on the Town of Medfield Board of Assessor's map 42 as lots 91 and 152, respectively, and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments, and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow under the provisions of Paragraph (3), Section 7, Chapter 44 of the Massachusetts General Laws for the purposes of this article.
- 3. To authorize the Board of Selectmen to enter into a fifty year ground lease of said land with the United States Postal Service on such terms and conditions as the Board of Selectmen determines to be in the Town's best interest.

- 4. To authorize the Board of Selectmen, if deemed necessary or desirable, to petition the General Court of the Commonwealth of Massachusetts to enact special legislation authorizing the Town of Medfield to repay the borrowing in equal annual installments and,
- 5. To authorize the Board of Selectmen, if deemed necessary or desirable, to petition the General Court of the Commonwealth of Massachusetts to enact special legislation authorizing the Town of Medfield to undertake one or more of the foregoing actions.

or take any action relating thereto.

(Board of Selectmen)

ARTICLE 1 - Voted unanimously

1- to confirm the "Memorandum of Understanding between the United States Postal Service and the Town of Medfield, Ma" signed by the Board of Selectmen on August 22, 1995.

- 2 to raise and appropriate the sum of \$500,000 and to authorize the Selectmen to acquire for municipal use by purchase, gift and/or eminent domain or otherwise a parcel of land off North Street consisting of 37,694 square feet, more or less, including buildings thereon, further described at Norfolk Registry of Deeds in Book 8818 at Page 123, and a vacant parcel to the rear of this parcel consisting of 31,390 square feet, more or less, further described at Norfolk Registry District of the Land Court in Book 498 at Page 164; shown on the Town of Medfield Board of Assessor's map 42 as lots 91 and 152, respectively, and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments, and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow under the provisions of Paragraph (3), Section 7, Chapter 44 of the Massachusetts General Laws for the purposes of this article.
- 3 to authorize the Board of Selectmen to enter into a fifty year ground lease of said land with the United States Postal Service on such terms and conditions as the Board of Selectmen determines to be in the Town's best interest.
- 4- to authorize the Board of Selectmen, if deemed necessary or desirable, to petition the General Court of the Commonwealth of Massachusetts to enact special legislation authorizing the Town of Medfield to repay the borrowing in equal annual installments and,

5- to authorize the Board of Selectmen, if deemed necessary or desirable, to petition the General Court of the Commonwealth of Massachusetts to enact special legislation authorizing the Town of Medfield to undertake one or more of the foregoing actions.

ARTICLE 2 To see if the Town will vote to appropriate a sum of money for the purpose of acquiring land and constructing a municipally owned and operated off-street parking area off Janes Avenue and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal governments; and to accomplish such purposes the Board of Selectmen be authorized to acquire by purchase, eminent domain or otherwise, parcels 25 and 157, including buildings thereon, as shown on the Town of Medfield Board of Assessor's map 43, further described at the Norfolk County Registry of Deeds in Book 6355 at Page 95 and parcel 27, including buildings thereon, as shown on the Town of Medfield Board of Assessor's map 43, further described in the Norfolk Registry District of the Land Court in Book 443 at Page 75; and to meet said appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow under the provisions of paragraphs (3) and (5) of section 7 of Chapter 44 of the Massachusetts General Laws, or take any other action relating thereto.

(Board of Selectmen)

VOTED

unanimously to raise and appropriate the sum of \$275,000 to acquire land for municipal purposes, namely; a municipally-owned and operated off-street parking area off Janes Avenue, and that the Board of Selectmen be authorized to enter into contracts with and to receive money from the state and/or federal governments; and to accomplish such purposes the Board of Selectmen be authorized to acquire by purchase or eminent domain parcels 25 and 157, including buildings thereon, as shown on the Town of Medfield Board of Assessor's map 43, further described at the Norfolk County Registry of Deeds in Book 6355 at Page 95 and parcel 27, including buildings, improvements and trees thereon, as shown on the Town of Medfield Board of Assessor's map 43, further described in the Norfolk Registry District of the Land Court in Book 443 at Page 75; and to meet said appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow under the provisions of paragraphs (3) and (5) of section 7 of Chapter 44 of the Massachusetts General Laws.

ARTICLE 3 To see if the Town will vote to authorize the Trustees of the Memorial Public Library to utilize funds appropriated under Article 15 of the 1992 Annual Town Meeting, Article 20 of the 1994 Annual Town Meeting and Article 19 of the 1995 Annual Town Meeting, which appropriated funds to prepare plans for the renovation and expansion of the Memorial Public Library, for the purpose of evaluating other possible library sites and/or for preparing plans for a library at the current or another site, or take any other action relating thereto.

(Library Trustees)

VOTED

to authorize the Trustees of the Memorial Public Library to utilize funds appropriated under Article 15 of the 1992 Annual Town Meeting; Article 20 of the 1994 Annual Town Meeting and Article 19 of the 1995 Annual Town Meeting, which appropriated funds to prepare plans for the renovation and expansion of the Memorial Public Library, for the purpose of evaluating other possible library sites and/or preparing all plans and other documents necessary for the construction of renovations and additions to the library at the current or another site.

ARTICLE 4 To see if the Town will vote to appropriate the sum of \$425,000 and determine in what manner it will be raised for the purpose of purchasing a combination 75' Aerial Ladder/1250 gallon per minute pumper for the Fire Department, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen to borrow under the provisions of paragraph (9), Section 7, Chapter 44 of the Massachusetts General Laws, and to authorize the Board of Selectmen to trade or sell a 1963 Pirsch 75' Aerial ladder truck for part of the purchase price, or take any other action relating thereto.

(Fire Department)

VOTED

unanimously to raise and appropriate the sum of \$425,000 for the purpose of purchasing a combination 75' Aerial Ladder/1250 gallon per minute pumper fire engine for the Fire Department, and that to meet said appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow under the provisions of paragraph (9), Section 7, Chapter 44 of the Massachusetts General Laws, and that the Board of Selectmen be authorized to trade or sell a 1963 Pirsch 75' Aerial ladder truck for part of the purchase price.

ARTICLE 5 To see if the Town will vote to appropriate a sum of money and determine in what manner the money shall be raised for the purpose of making repairs to the roof of the structure housing the Town Clock, or take any other action relating thereto.

(Board of Selectmen)

VOTED

unanimously to raise and appropriate the sum of \$12,240, said sum to be raised on the F 1996 tax rate, for the purpose of making repairs to the roof of the structure housing the Town Clock.

ARTICLE 6 To see if the Town will vote to appropriate \$1,500 and determine in what manner the money shall be raised for the purpose of providing the Town's matching share of funds to be used with grant money from the Commonwealth of Massachusetts, for the purpose of conducting a geographic information system (GIS) feasibility study, or take any other action relating thereto.

(Long Range Planning Committee)

VOTED

to raise and appropriate the sum of \$1,500 said sum to be raised on the F 1996 tax levy, for the purpose of providing the Town's matching share of funds to be used with grant money from the Commonwealth of Massachusetts, for the purpose of conducting a geographic information system (GIS) feasibility study.

ARTICLE 7 To see if the Town will vote to amend the Zoning Bylaw by adding to Section 2, Definitions, the following:

Recreational Structures: swimming pool, tennis courts, basketball courts, or similar type residential accessory structures together with any fencing and by renumbering the section accordingly, and by adding the following: Section 6.2.20 Recreational structures are subject to the requirements of Section 6.2 except that the Zoning Board of Appeals may, by special permit, allow a lesser set back. Fencing for recreational structures is not subject to the height limit of Section 5.4.1.7.

or take any other action relating thereto.

(Planning Board)

VOTED TO DISMISS

ARTICLE 8 To see if the Town will vote to amend the Zoning Bylaw Section 5.4.1.8 be deleting the words "within a building" and adding the words "with a permit from the Building Inspector" or take any other action relating thereto.

(Planning Board)

VOTED TO DISMISS

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, 14 days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the TownClerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 30th day of August, One-Thousand Nine-Hundred and Ninety-Five.

Tidal B. Henry, Chairman S/

John T. Harney, Clerk S/

Ann B. Thompson, Third Member S/BOARD OF SELECTMEN
Norfolk, ss.

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting, as within directed.

Constable of Medfield: John L. Mayer S/ Date: 8/31/95

Nancy J. Preston, Town Clerk S/ A true copy attest FINANCIAL REPORTS TOWN OF MEDFIELD FOR THE YEAR ENDING DECEMBER 31, 1995

BOARD OF ASSESSORS

COMPARATIVE FINANCIAL REPORTS 1994, 1995, 1996

1994			
1774	Class	Parcel Count	Valuation
1)	Residential	3669	725,801,850.00
2)	Open Space	176	3,425,550.00
3)	Commercial	145	31,877,700.00
4)	Industrial	50	23,234,200.00
5)	Personal Property	132	7,806,200.00
Total Re	eal and Personal	4173	792,145,500.00
Tax Lev	ry		12,199,040.00
Overlay			95,520.70
	e per thousand all cl	asses	15.40
1995			
1)	Residential	3718	837,940,100.00
2)	Open Space	160	3,898,300.00
3)	Commercial	155	30,502,825.00
4)	Industrial	52	21,286,950.00
5)	Personal Property	173	10,893,500.00
Total Re	eal and Personal	4258	904,521,675.00
Tax Lev	y,		12,916,569.52
Overlay			156,872.00
	e per thousand all cl	asses	14.28
1996			
1)	Residential	3764	868,007,900.00
2)	Open Space	153	3,865,300.00
3)	Commercial	140	30,817,475.00
4)	Industrial	52	21,381,150.00
5)	Personal Property	166	11,281,105.00
	eal and Personal	4275	935,352,930.00
Tax Lev	уу		14,395,081.59
Overlay	•		79,325.59
Tax Rat	e per thousand all c	classes	15.39

COLLECTOR OF TAXES

Taxes Receivable as of June 30, 1995

Fiscal Year	Real Estate	Personal Property	Excise Tax
1995	\$178,127.21	\$4,142.65	\$40,941.37
1994	80,636.79	832.91	12,610.18
1993 & Prior	48,103.85	1,339.02	39,695.33
TOTAL	\$306,867.85	\$6,314.58	\$93,246.88
Tax Title		\$62,235.99	
Taxes in Litigation		28,280.00	
Water Rates		\$77,622.64	
Sewer Rates		62,528.25	
ADDED TO TAXES	S:		
Septic		\$0.00	
Water & Sewer Liens		4,813.26	
Apportioned Betterments		844.98	
Committed Interest		821.46	

Respectfully submitted,

Robert G. Stokes Tax Collector

TOWN TREASURER

TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of Town Treasurer:

	Retirement/Pension	\$1,584,367.74	
	Conservation	27,996.56	
	Stabilization	207,482.28	
	Group Health Insurance	69,388.86	
	Special Unemployment Insurance	163,582.32	
	Library Trusts	12,969.20	
	Granville Dailey - Library	76,489.40	
	Gloria Lynn Library Scholarship	13,765.65	
	Municipal Insurance	185,512.02	
	Madelyn L. Grant Scholarship	105,137.33	
	Council on Aging	3,414.56	
	Palumbo Sports Fund	3,499.82	
	Cemetery Perpetual Care	422,625.96	
	Moses Ellis Post #117 G.A.R.	7,156.16	
	Medfield Antiquities Trust	3,668.66	
	Tri-Centennial Trust	1,871.35	
	Madelyn L. Grant Library Fund	37,625.18	
	School Essay Fund	3,051.14	
	Pilgrim Health Care Fund	35,509.29	
	Allendale Pumping Station Fund	41,259.07	
	Dela Park Acres Trust	10,605.65	
	Cedarview Acres	10,157.08	
	Carruth Sewer District	10,193.60	
	Maude Washburn Trust Fund	2,068.83	
	Cemetery Income Fund	11,122.00	
	Library Trust Income Fund	4,367.87	
1	ance June 30, 1995	\$3,054,887.58	

The foregoing is a record of cash, investments, interest earned, trust funds and outstanding debts for fiscal year ended June 30, 1995.

Respectfully submitted,

Robert G. Stokes
Town Treasurer/Collector

TOWN TREASURER

To the Honorable Board of Selectmen and Residents of Medfield:

STATEMENT OF CASH

Receipts Fiscal 1995 including investment returns Disbursements Fiscal 1995 including reinvestments

\$27,162,038.22

27.386.696.01

Cash in Banks June 30, 1995

\$7,612,095.47

STATEMENT OF INVESTMENTS

Pooled Investment Fund Investments June 30, 1995

791.648.12

Total Cash, Savings and Investments -June 30, 1995

\$8,403,743.59

STATEMENT OF INTEREST RECEIVED ON SAVINGS/INVESTMENTS

General Fund Pooled Investment Fund \$313,302.28 39.757.70

Total Interest Received Fiscal 1995

\$353,059,98

OUTSTANDING DEBT ACCOUNTS June 30, 1995

Outside Debt Limit:

Aquifer Land Acquisition \$400,000.00 **Town Land Acquisition** 440,000.00 School Construction 9,050,000.00

\$9.890,000.00

Inside Debt Limit:

Refuse Transfer Station \$150,000.00 Sewers - Pine Needle Park 1,770,000.00

1,920,000.00

Net Funded or Fixed Debt Balance

\$11,810,000.00

TOWN ACCOUNTANT

TOWN OF MEDFIELD BALANCE SHEET JUNE 30, 1995

GENERAL FUND		DEBIT	CREDIT
Cash Investment of Available Funds Amt. due to General from Trust Total Cash & Available Funds	\$4,844,164 1,497,920 300,746	\$6,642,830	
Personal Property Current Year Prior Years	4,036 6,932	10,968	
Real Estate Current Year Prior Years Prepaid Taxes	169,237 204,926 0		
		374,163	
Other Taxes Forestry Recreation	(96) (86)	(182)	
TOTAL TAXES		384,949	
Provision for Abatements & Exer Current Year Prior Years	mptions	\$	39,103 95,031
Reserve for Uncollected Taxes			384,949 519,083
Tax Liens Receivable Reserve for Uncollected Tax L:	iens	62,236	62,236
Taxes in Litigation Receivable Reserve for Taxes in Litigation	on	28,280	28,280
Deferred Taxes Receivable Reserve for Deferred Taxes		10,109	10,109

Motor Vehicle Excise Taxes		
Current Year	\$40,135	
Prior Years	52,401	
riioi leais	32,401	
	92,536	
Reserve for Uncollected Excise Tax	72,330	92,536
Departmental Receivables:		
Ambulance	67,099	
Reserve for Unc. Departmental Rec.		67,099
Ambulance Mileage	16,512	
Reserve for Unc. Mileage		16,512
Apportioned Sewer Betterments Pd. in Adv Apportioned Betterments Added to Tax:	7. 0	
Water	2,016	
Sewer	1,070	
Committed Interest	7,453	
	10,539	
Reserve for Betterments Added to Tax		10,539
Amount to be Provided for Accrued Sick		
Leave	429,518	
Amt. to be Provided for Retirement of General Long Term Bonds	11,810,000	
Agency Payables:		
Federal Income Tax Withholding Teachers' Retirement Withholding		(128)
Life Insurance Withholdings		9,340
Add'l Voluntary Life Ins. Withholding		2,255
Health Insurance Withholdings		25,388
Annuity and Deferred Comp. Withholding	Payable	10,493
Medicare Withholding Payable		0
		47,348
Due from Dept. of Education	19,152	
Accrued Revenue from Dept. of Educ.		19,152
Tailings (Unclaimed Items)		0
Warrants Payable		202,671
Guarantee Deposits		7,500

Accrued Sick Leave	429,518
Treasurer/Collectors' Tax Title	18,847
Bond Indebtedness Reserved Fund Balances: Fund Bal. Res. for Approp. Snow/Ice Deficit 0 Reserve for Over (Under) Assessments 2,789	11,810,000
Reserve for Encumbrances: Pine Needle Park Sewer Construction Special Warrant Articles Budget Escrow Accounts Reserve for Planned Budget Deficit (FY96)	602,734 3,924,499 202,563 398,000
TOTAL RESERVED FUND BALANCES	5,127,796
Unreserved Fund Balance	1,107,323
GENERAL FUND TOTALS \$19,576,549	\$19,576,549
SPECIAL REVENUE FUND	
Cash and Investments 817,526	
Federal: Ambulance	508
Total Federal	508
State:	
Public Works - Highway up Front Chapter 90 - Highway Arts Lottery	0 0 4,721
Elderly Grants Community Policing Youth Advisory Grant	1,061 1,368 89
Library Grants DARE Police	25,479 1,561
Hurricane Bob Drug Education Grant - Police	44,846 765
Census Grant Hazardous Waste Grant DEP Compost Bin Grant	920 1,000 808
DEP COMPOSE BIH Grant	000

School:	
First Grant Health	29
Drug Free Schools	0
Chapter I ECIA	0
Title VIB (94-142)	(19,152)
Title VIB Early Childhood	0
Chapter II ECIA	122
School Improvement	2,454
D. Eisenhower Grant	128
Horace Mann Grant	1
Governor Alliance Dare	493
School/Police Dare Tobacco Grant	4,338
Curriculum Framework Grant	49
SPED SPRIG Grant	4,628
Total State	75,708
Revolving:	
School Tuition	10,481
School Lunch	38,830
H.S. Project and Plans	2,502
Memorial School Rents	(246)
School Custodian Detail	3,813
Adult Education	14,464
School Athletics	6,603
Park & Recreation	20,784
Police Detail	23,136
College Night	0
Fire Alarm Fees	4,066
Ambulance Mileage Fees	5,850
Tax Refund IRS	1,872
Kennel Fee Revolving	717
Pilgrim Self-Insured	436,386

Total Revolving

\$ 569,258

Reserved for Appropriation:			
Perpetual Care			\$ 23,075
Sale of Cemetery Lots			9,115
Total Reserved for Appropriation			32,190
Other Special Revenue:			32,190
Gift Accounts			96,522
Fine Arts			8,729
Oxbow Water System Study			(2,599)
Theatre Fund			1,086
Conservation Fee Account			11,508
Conservation Comm. Approp. Tn. M	tg.		12,663
Special Investigation Fund			995
Cable Access			100
Premium/Interest Accrued on Loan	s		12,273
Fire Revolving			6
Insurance Reimb. < \$10,000			0
Bay State Gas School Gift			197
Backflow Test Fees			(1,620)
Bella/Pine St. Busing			2
Total Other Special Revenue			139,862
SPECIAL REVENUE TOTALS	\$	817,526	\$ 817,526

TRUST FUNDS

Cash and Investments	\$3,065,453	
Amt. Due to General from Trust	(300,746)	
	2,764,707	
	2,701,707	
In Custody of the Treasurer:		
Pension		1,335,926
Conservation		27,997
Stabilization		207,482
Gloria Lynn Library Scholarship		13,766
Library Trusts		12,463
Granville Daily Library		77,523
Cemetery Perpetual Care		395,626
Special Unemployment Insurance		163,582
Madelyn L. Grant Scholarship		105,382
Council On Aging		3,415
		3,500
Palumbo Sports Municipal Insurance		185,512
		69,389
Group Health Insurance		•
Pilgrim Health Trust Moses Ellis Post G.A.R.		35,509
		7,356
Antiquities		3,669
Tricentennial		1,871
Madelyn L. Grant		37,650
Essay Fund		3,051
Allendale Sewer Trust		41,259
Dela Park Acres		10,606
Cedarview Acres		10,157
Carruth Sewer District		10,193
Maude Washburn		2,068
	0.764.707	0.764.707
Trust Fund Totals	2,764,707	2,764,707

Respectfully Submitted,

Georgia K. Colivas Town Accountant

TOTAL FUND BALANCES

\$23,158,782 \$23,158,782

WATER ENTERPRISE FUND FISCAL 96 ESTIMATED REVENUES AND EXPENSES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS: User charges \$ 769,917

TOTAL WATER REVENUES		\$ 769,917
TOTAL COSTS APPROPRIATED: COSTS APPROPRIATED IN THE ENTERPH	RISE FUND	
Water Department Budget 140-00 Personnel	\$ 166,041	
Operations	230,969	
Reserve Fund:	60.000	
for painting Mt. Nebo water tower for Rt. 27 water main repl.	60,000 50,000	
for water truck purchase	21,000	
for water trtmt plant design for captial projects engineering	50,000 7,500	
Sub-total Water Department Debt Service:		
Principal 150-01	\$ 0	
Interest 150-02 Well #6	63,000	
Sub-total Debt Service	\$ 63,000	
ALLOCATED EXPENSES:		
Services from Other Departments	ė 21 <i>A</i> 17	
Insurance 155-00 Pensions 161-00	\$ 31,417 18,315	
Shared employees	67,219	
Shared facilities	4,456	
Sub-total allocated expenses		
ESTIMATED TOTAL EXPENSES:		\$ 769,917
ESTIMATED WATER FUND SURPLUS (DEFIC	CIT)	\$ 0
CALCULATION OF GENERAL FUND SUBSIDE		
Enterprise fund revenues and availa Less: Total costs	able fund	\$ 769,917 (769,917)
Less: Prior year deficit		0
General Fund Subsidy		\$ 0
SOURCES OF FUNDING FOR COSTS APPROI		
Enterprise fund revenues and availa	able funds	\$ 769,917
Taxation Free Cash		0
Non-enterprise available funds		0
TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:		\$ 769,917 ======
WATER ENTERPRISE RATE STRUCTURE: MINIMUM (for 6 months) \$15.***36,00 0-35,000 gal/thous gal \$1.44****ove	00-70,000 gal	/thous.gal \$2.4
0-35,000 gar/chous gar \$1.44*****Ove	er /0,000 gar	/ chous gar \$3.3

SEWER ENTERPRISE FUND FISCAL 96 ESTIMATED REVENUES AND EXPENSES

\$ 154,126

242,788

\$ 674,960

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:
User charges \$ 674,960

COSTS APPROPRIATED IN THE ENTERPRISE FUND

TOTAL SEWER REVENUES

TOTAL COSTS APPROPRIATED:

Personnel

Operations

Sewer Department Budget 131-00

Reserve Fund:		
for backwash	25,000	
for gas heat at WWTP	14,000	
for I/I repairs	96,000	
for capital projects engineering	7,500	
Sub-total Sewer Department	\$539,414	
Debt Service:		
Principal 150-01	\$ 0	
Interest 150-02	0	
Sub-total Debt Service	\$ 0	
ALLOCATED EXPENSES:		
Services from Other Departments		
Insurance 155-00	\$ 44,471	
Pensions 161-00	20,840	
Shared employees	67,219	
Shared facilities	3,016	
	4400 046	
Sub-total allocated expenses	\$135,546	
ECHTWAMED MOMAL EXPENSES.		¢ 674 060
ESTIMATED TOTAL EXPENSES:		\$ 674,960
ESTIMATED SEWER FUND SURPLUS (DEFICI	m\	\$ 0
ESTIMATED SEWER FUND SURFICE (DEFICE	1/	Ş
CALCULATION OF GENERAL FUND SUBSIDY		
Enterprise fund revenues and availab	le fund	\$ 674,960
Less: Total costs	ie rund	(674,960)
Dess: Prior year deficit		0
Bebb. IIIOI year delicit		
General Fund Subsidy		\$ 0
ocherar rana babbray		•
SOURCES OF FUNDING FOR COSTS APPROPR	TATED IN	
THE ENTERPRISE FUND:		
Enterprise fund revenues and availab	le funds	\$ 674.960
Taxation		0
Free Cash		Ö
Non-enterprise available funds		Ö
disorpriso di dilara di anno		
TOTAL SOURCES OF FUNDING FOR COSTS		
APPROPRIATED IN ENTERPRISE FUND:		\$ 674,960
		=======
SEWER ENTERPRISE RATE STRUCTURE:		
HOUSEHOLD: 75% of water consumption	at \$3.70/t	hous, gallons
COMMERCIAL: 100% of water consumption	at \$3.70/t	hous. gallons
SEPTIC DUMPING: \$110.00/thous. gall	ons dumped	-
	•	

WATER AND SEWER ENTERPRISE FUND ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992) UNDER MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 39K YEAR ENDED JUNE 30, 1995

WATER

TOTAL SERVICES		3,408
ADDED SERVICES		58
THOUSAND GALLONS PUMPED	44	0,960,000
THOUSAND GALLONS SOLD		8,432,000
WATER APPROPRIATED EXPENDITURES	\$	660,081
RETAINED EARNINGS - RESERVED (AS OF 6/30/95)	\$	240,726
RETAINED EARNINGS - UNRESERVED (AS OF 6/30/95)	\$	557,729
,	\$	798,455
<u>SEWER</u>		
TOTAL SERVICES		1,223
ADDED SERVICES		38
SEWER APPROPRIATED EXPENDITURES	\$	480,768
DEBT SERVICE		0
RETAINED EARNINGS - UNRESERVED (AS OF 6/30/95)	\$	440,388

CONTRACTS FOR PROFESSIONAL SERVICES

Department		
Board	Purposes	Amount
Assessors		
Stanley Bergeron	Real Estate appraisal Consultant	\$45/hour
Municipal Computer Services	Printing tax bills, commitment books, master	\$15,430
	report lists and computerized equal program.	ization
Carlson Survey Co.	Correcting and updating assessor's maps	\$5/Parcel \$2/Lot
Health		
William R. Domey, PE	Consultant Engineer Engineer/Agent for Board of Health	\$19,000
Walpole Visiting Nurse Association, Walpole, MA Health	Responsible for all public nursing needs and communicable disease follow-up and statistics.	\$8,230
Enviro - Tech Consultants	Health Agent services and food establishment inspection services.	\$8,585
Planning		
Whitman & Howard	Assistance in reviewing subdivision plans, site plans and other engineering services.	\$80/hour
Selectmen		
Tucci & Roselli	Fiscal Audit	\$6,000
Certified Public Accountants		
Town Clerk		
L.H.S. Associates	Street Listing and Voter	\$.40/name

Census by Mail

Dundee Park

PERPETUAL CARE

Janice M. Curry		\$1,400
Megan F. Patch		350
Jessie Beale		350
Beverly Fowle		350
Robert & Joan Wood		700
Debra A. Ficcardi		1,400
Beverly Fowle		700
Mary Ann Mattei		700
Sheila A. M. Roy		1,400
Dorothy Marshall		700
Charles Evans		700
James Carr		1,700
Gertrude Albertson		850
Raymond & Paul DeVasto		1,700
John & Elizabeth Ekstrom		1,700
Scott Carlisle		1,700
Maureen Lyons		1,700
Constance Scribner		425
Victor & Martha Taggart		300
John Chuichiolo		425
	GRAND TOTAL	\$19,250
		•

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Assessors
Town Accountant
Town Clerk
Fire Chief
Board of Health
Moderator
Planning Board
Treasurer/Collector
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Sealer of Weights and Measures
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